THE ASSOCIATED JEWISH COMMUNITY
FEDERATION OF BALTIMORE, INC.,
ASSOCIATED JEWISH CHARITIES OF BALTIMORE,
JEWISH COMMUNITY INVESTMENT FUND,
AND SUPPORT FOUNDATIONS
(THE ASSOCIATED)

CONSOLIDATED FINANCIAL STATEMENTS AND SUPPLEMENTARY INFORMATION

YEARS ENDED JUNE 30, 2024 AND 2023



THE ASSOCIATED TABLE OF CONTENTS YEARS ENDED JUNE 30, 2024 AND 2023

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INDEPENDENT AUDITORS' REPORT

Board of Governors
The Associated Jewish Community Federation of Baltimore, Inc.,
Associated Jewish Charities of Baltimore,
Jewish Community Investment Fund, and
Support Foundations
Baltimore, Maryland

Report on the Audit of the Consolidated Financial Statements *Opinion*

We have audited the accompanying consolidated financial statements of The Associated Jewish Community Federation of Baltimore, Inc., Associated Jewish Charities of Baltimore, Jewish Community Investment Fund, and Support Foundations (collectively referred to as The Associated), which comprise the consolidated statements of financial position as of June 30, 2024 and 2023, and the related consolidated statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the consolidated financial statements.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of The Associated as of June 30, 2024 and 2023, and the changes in their net assets and their cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are required to be independent of The Associated and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Associated's ability to continue as a going concern for one year after the date the consolidated financial statements are available to be issued.

Board of Governors
The Associated Jewish Community Federation of Baltimore, Inc.,
Associated Jewish Charities of Baltimore,
Jewish Community Investment Fund, and
Support Foundations

Auditors' Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the consolidated financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit
 procedures that are appropriate in the circumstances, but not for the purpose of expressing an
 opinion on the effectiveness of The Associated's internal control. Accordingly, no such opinion is
 expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the consolidated financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about The Associated's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Board of Governors
The Associated Jewish Community Federation of Baltimore, Inc.,
Associated Jewish Charities of Baltimore,
Jewish Community Investment Fund, and
Support Foundations

Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the 2024 and 2023 consolidated financial statements as a whole. The 2024 supplementary information is presented for purposes of additional analysis and is not a required part of the consolidated financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the consolidated financial statements. The information has been subjected to the auditing procedures applied in the audit of the consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the consolidated financial statements or to the consolidated financial statements themselves, and other additional procedures in accordance with GAAS. In our opinion, the information is fairly stated in all material respects in relation to the consolidated financial statements as a whole.

CliftonLarsonAllen LLP

Clifton Larson Allen LLP

Baltimore, Maryland January 17, 2025

THE ASSOCIATED CONSOLIDATED STATEMENT OF FINANCIAL POSITION JUNE 30, 2024

	Without Donor Restrictions		With Donor Restrictions		2024 Total			2023 Total
ASSETS								
Oach and Oach Emission	Φ.	7 700		housands)	Φ.	0.000	Φ.	7.004
Cash and Cash Equivalents Promises to Give:	\$	7,760	\$	520	\$	8,280	\$	7,394
Annual Campaign, Net		35		15,735		15,770		19,931
Capital Campaign, Net		-		2,526		2,526		2,682
Centennial Campaign, Net		-		13,732		13,732		7,707
Other Campaigns, Net		-		1,433		1,433		3,101
Notes and Other Receivables		7,117		244		7,361		2,765
Other Assets		4,538		-		4,538		5,408
Due (to) from Other Funds		(20,288)		20,288		_		<u> </u>
Total		(838)		54,478		53,640		48,988
INVESTMENTS								
Investment in Jewish Community Investment								
Fund		738,342		87,959		826,301		808,487
Funds on Behalf of Others		(392,211)		<u> </u>		(392,211)		(383, 166)
Equity in Jewish Community Investment								
Fund		346,131		87,959		434,090		425,321
Short-Term Fund		16,453		4,361		20,814		8,797
Other Investments		139,043		1,421		140,464		131,203
Funds Held in Irrevocable Trusts				11,068		11,068		10,889
Total Investments		501,627		104,809		606,436		576,210
PROPERTY AND EQUIPMENT, NET		40,765				40,765		40,500
Total Assets	\$	541,554	\$	159,287	\$	700,841	\$	665,698
LIABILITIES AND NET ASSETS								
LIABILITIES								
Accounts Payable - Trade	\$	5,051	\$	_	\$	5,051	\$	3,618
Accounts Payable - Agencies	*	458	*	_	*	458	*	173
Loans Payable		5,217		_		5,217		5,000
Bonds Payable, Net		5,512		_		5,512		6,477
Other Liabilities		7,007		6,274		13,281		9,444
Total Liabilities		23,245		6,274		29,519		24,712
NET ASSETS		518,309		153,013		671,322		640,986
Total Liabilities and Net Assets	\$	541,554	\$	159,287	\$	700,841	\$	665,698

THE ASSOCIATED CONSOLIDATED STATEMENT OF FINANCIAL POSITION JUNE 30, 2023

	Without Donor Restrictions		With Donor Restrictions		2023 Total
ASSETS					
			•	housands)	
Cash and Cash Equivalents	\$	7,479	\$	(85)	\$ 7,394
Promises to Give:				40.004	40.004
Annual Campaign, Net		-		19,931	19,931
Capital Campaign, Net		-		2,682 7,707	2,682 7,707
Centennial Campaign, Net Other Campaigns, Net		-			3,101
Notes and Other Receivables		2,473		3,101 292	2,765
Other Assets		2,473 5,408		292	5,408
Due (to) from Other Funds		(19,527)		- 19,527	5,406
Total		(4,167)		53,155	 48,988
Total		(4,107)		33, 133	40,900
INVESTMENTS					
Investment in Jewish Community Investment					
Fund		725,270		83,217	808,487
Funds on Behalf of Others		(383,166)		_	(383,166)
Equity in Jewish Community Investment					, ,
Fund		342,104		83,217	425,321
Short-Term Fund		3,791		5,006	8,797
Other Investments		129,782		1,421	131,203
Funds Held in Irrevocable Trusts				10,889	10,889
Total Investments		475,677		100,533	 576,210
PROPERTY AND EQUIPMENT, NET		40,500		<u>-</u>	 40,500
Total Assets	\$	512,010	\$	153,688	\$ 665,698
LIABILITIES AND NET ASSETS					
LIABILITIES					
Accounts Payable - Trade	\$	3,618	\$	_	\$ 3,618
Accounts Payable - Agencies		173		-	173
Loans Payable		5,000		-	5,000
Bonds Payable, Net		6,477		-	6,477
Other Liabilities		4,085		5,359	9,444
Total Liabilities		19,353		5,359	24,712
NET ASSETS		492,657		148,329	640,986
Total Liabilities and Net Assets	\$	512,010	\$	153,688	\$ 665,698

THE ASSOCIATED CONSOLIDATED STATEMENT OF ACTIVITIES YEAR ENDED JUNE 30, 2024

	Without Restric		With Donor Restrictions				2024 Total		2023 Total
SUPPORT AND REVENUE			(In Ti	nousands)					
Campaign Promises to Give	\$	_	\$	14,143	\$	14,143	\$	26,031	
Supplemental Operating Gifts	Ψ	5,719	Ψ	1,711	Ψ	7,430	Ψ	9,017	
Legacies and Gifts		45,765		19,878		65,643		38,277	
Funds and Foundations Revenue		932		-		932		1,462	
Investment Administration Fees		368		_		368		230	
Agency Infrastructure Cost Share		3,907		_		3,907		3,525	
Rent Infrastructure Income		1,753		_		1,753		1,826	
Program and Other		979		710		1,689		1,961	
Net Assets Released from Restrictions		39,970		(39,970)		, -		, -	
Total Support and Revenue		99,393		(3,528)		95,865		82,329	
				•					
EXPENSES									
Program Services	1	15,287		-		115,287		100,279	
General and Administrative		2,003		-		2,003		1,846	
Fundraising		6,938				6,938		6,249	
Total Expenses and Losses	1	24,228		-		124,228		108,374	
CHANGE IN NET ASSETS FROM OPERATIONS	(24,835)		(3,528)		(28,363)		(26,045)	
NONOPERATING INCOME (EXPENSE)									
Net Appreciation (Depreciation) in Fair									
Value of Investments		48,085		8,944		57,029		34,414	
Interest Expense		(249)		-		(249)		(291)	
Gain (Loss) on Sale of Property		(227)		-		(227)		260	
Other Nonoperating Revenue		2,878		(732)		2,146		(600)	
Transfers		-							
Total Nonoperating Income, Net	-	50,487		8,212		58,699		33,783	
CHANGE IN NET ASSETS		25,652		4,684		30,336		7,738	
Net Assets - Beginning of Year	4	92,657		148,329		640,986		633,248	
NET ASSETS - END OF YEAR	\$ 5	18,309	\$	153,013	\$	671,322	\$	640,986	

THE ASSOCIATED CONSOLIDATED STATEMENT OF ACTIVITIES YEAR ENDED JUNE 30, 2023

	Without Donor Restrictions			th Donor strictions		2023 Total
SUPPORT AND REVENUE			(In T	housands)		
Campaign Promises to Give	\$	_	\$	26,031	\$	26,031
Supplemental Operating Gifts	•	4,495	,	4,522	•	9,017
Legacies and Gifts		31,996		6,281		38,277
Funds and Foundations Revenue		1,462		· -		1,462
Investment Administration Fees		230		_		230
Agency Infrastructure Cost Share		3,525		_		3,525
Rent Infrastructure Income		1,826		-		1,826
Program and Other		1,732		229		1,961
Net Assets Released from Restrictions		31,087		(31,087)		-
Total Support and Revenue		76,353		5,976		82,329
EXPENSES						
Program Services		100,279		_		100,279
General and Administrative		1,846		-		1,846
Fundraising		6,249				6,249
Total Expenses and Losses		108,374				108,374
CHANGE IN NET ASSETS FROM OPERATIONS		(32,021)		5,976		(26,045)
NONOPERATING INCOME (EXPENSE)						
Net Appreciation (Depreciation) in Fair						
Value of Investments		29,996		4,418		34,414
Interest Expense		(291)		-		(291)
Gain (Loss) on Sale of Property		260		-		260
Other Nonoperating Revenue		1,955		(2,555)		(600)
Transfers		163		(163)		
Total Nonoperating Income, Net	-	32,083		1,700	-	33,783
CHANGE IN NET ASSETS		62		7,676		7,738
Net Assets - Beginning of Year		492,595		140,653		633,248
NET ASSETS - END OF YEAR	\$	492,657	\$	148,329	\$	640,986

THE ASSOCIATED CONSOLIDATED STATEMENT OF FUNCTIONAL EXPENSES YEAR ENDED JUNE 30, 2024

		Program Services	neral and inistrative	Fundi	raising	2024 Total
OPERATING EXPENSES			(In Tho	usands)		
Grants and Distributions	\$	89,482	\$ -	\$	-	\$ 89,482
Compensation		14,549	1,195		3,379	19,123
Staff Related		635	52		148	835
Professional Fees		143	444		35	622
Communications		482	-		207	689
Missions and Campaign Events		-	-		1,078	1,078
Occupancy		1,766	145		410	2,321
Program Events		3,313	-		-	3,313
Building and Other Operations		817	67		190	1,074
Depreciation		2,885	-		-	2,885
Security		975	80		226	1,281
Operating Interest Expense		240	20		56	316
Credit Losses		-	-		1,209	1,209
Investment Consulting Fees	,		 			
Total Operating Expenses	\$	115,287	\$ 2,003	\$	6,938	\$ 124,228

THE ASSOCIATED CONSOLIDATED STATEMENT OF FUNCTIONAL EXPENSES YEAR ENDED JUNE 30, 2023

	Program Services		neral and inistrative	Fundraising	 2023 Total
OPERATING EXPENSES			(In Tho	usands)	
Grants and Distributions	\$ 75,578	\$	-	\$ -	\$ 75,578
Compensation	12,982		1,117	3,036	17,135
Staff Related	583		49	136	768
Professional Fees	128		400	32	560
Communications	406		-	174	580
Missions and Campaign Events	-		-	1,461	1,461
Program Events	3,680		-	-	3,680
Building and Other Operations	2,356		203	551	3,110
Depreciation	2,577		-	-	2,577
Security	728		63	170	961
Operating Interest Expense	161		14	38	213
Credit Losses	-		-	651	651
Investment Consulting Fees	 1,100	•			 1,100
Total Operating Expenses	\$ 100,279	\$	1,846	\$ 6,249	\$ 108,374

THE ASSOCIATED CONSOLIDATED STATEMENTS OF CASH FLOWS YEARS ENDED JUNE 30, 2024 AND 2023

	2024		2023
CASH FLOWS FROM OPERATING ACTIVITIES	(In Thou	us <mark>ands)</mark>	
Change in Net Assets	\$ 30,336	\$	7,738
Adjustments to Reconcile Change in Net Assets to Net Cash			
Provide Used by Operating Activities:			
Depreciation	2,885		2,577
Realized/Unrealized Gain on Operating Investments	(57,029)		(34,414)
Gain on Sale of Property and Equipment	227		(260)
Change in Beneficial Interests in Assets Held by Others	(179)		(178)
(Increase) Decrease in Assets:			
Accounts Receivable, Net	(4,596)		170
Promises to Give, Net	(40)		(4,873)
Prepaid Expenses and Other Assets	870		(179)
Increase (Decrease) in Liabilities:			
Accounts Payable	1,718		437
Other Liabilities	 3,837		2,162
Net Cash Used by Operating Activities	(21,971)		(26,820)
CASH FLOWS FROM INVESTING ACTIVITIES			
Distributions from Jewish Community Investment Fund	72,198		53,598
Additions to Jewish Community Investment Fund	(39,604)		(30,480)
Additions to Short-Term Fund	(15,702)		(11,210)
Distributions from Short-Term Fund	4,440		6,750
Change in Other investments	5,650		8,596
	,		
Purchases of Property and Equipment Proceeds from Sale of Real Estate	(3,670)		(1,544)
	 293		260
Net Cash Provided by Investing Activities	23,605		25,970
CASH FLOWS FROM FINANCING ACTIVITIES			
Net Borrowings (Repayments) Under Line of Credit	217		(11)
Principal Payments on Bonds Payable	(965)		(940)
Net Cash Used by Financing Activities	 (748)		(951)
NET CHANGE IN CASH AND CASH EQUIVALENTS	886		(1,801)
Cash and Cash Equivalents- Beginning of Year	 7,394		9,195
CASH AND CASH EQUIVALENTS - END OF YEAR	\$ 8,280	\$	7,394
SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION Cash Paid During the Year for Interest	\$ 607	<u>\$</u>	504

NOTE 1 PRINCIPAL ACTIVITY AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Nature of Operations

The Associated Jewish Community Federation of Baltimore, Inc. (Federation), Associated Jewish Charities of Baltimore (AJCB), Jewish Community Investment Fund (JCIF), and Supporting Foundations (collectively referred to as The Associated) care for the members of the Jewish community in Baltimore, Israel and around the world. The Associated operates in Baltimore, Maryland.

JCIF, formed as a business trust, is organized and is operated exclusively for the commingled investment and reinvestment of assets of the general endowment or other funds of one or more charitable organizations, each of which is exempt from taxation under Section 501(a) of the Internal Revenue Code of 1986.

Supporting Foundations of The Associated are separate legal entities controlled by The Associated and formed to support The Associated. Distributions from these funds are determined by the board of directors of the respective foundation.

Basis of Accounting

The accompanying consolidated financial statements are presented in accordance with the accrual basis of accounting, whereby revenue is recognized when earned and expenses are recognized when incurred. All amounts hereinafter are in thousands.

Principles of Consolidation

The consolidated financial statements include the accounts of The Associated, but do not include the accounts of the constituent agencies of The Associated or of other unrelated organizations investing in the JCIF. Significant intercompany amounts have been eliminated in consolidation.

Operating Measure

All income and expense items related to the ongoing activities of The Associated in carrying out its mission are netted and shown as change in net assets from operations. Nonoperating income and expense items relates to investment and capital financing activities that are subject to external factors and/or items that are infrequent and unusual in nature.

Net Asset Classification

The consolidated financial statement presentation follows the requirements of the Financial Accounting Standards Board (FASB) regarding financial statements of nonprofit organizations. Under these requirements, The Associated is required to report information regarding its financial position and activities according to two classes of net assets: net assets without donor restrictions and net assets with donor restrictions.

Net Assets Without Donor Restrictions — Net assets available for use in general operations and not subject to donor (or certain grantor) restrictions. The governing board has designated, from net assets without donor restrictions, net assets for a board-designated endowment.

NOTE 1 PRINCIPAL ACTIVITY AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Net Asset Classification (Continued)

Net Assets With Donor Restrictions – Net assets subject to donor- (or certain grantor-) imposed restrictions. Some donor-imposed restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Other donor-imposed restrictions are perpetual in nature, where the donor stipulates that resources be maintained in perpetuity. Gifts of long-lived assets and gifts of cash restricted for the acquisition of long-lived assets are recognized as restricted revenue when received and released from restrictions when the assets are placed in service. Donor-imposed restrictions are released when a restriction expires, that is, when the stipulated time has elapsed, when the stipulated purpose for which the resource was restricted has been fulfilled, or both.

The components of net assets by entity are as follows at June 30:

	Without Donor		With Donor				
June 30, 2024	Restriction		Restrictions		Total		
			(In T	housands)			
Net Assets (Deficit):							
The Associated: Jewish Community							
Federation of Baltimore, Inc.	\$	(11,765)	\$	38,852	\$	27,087	
Associated Jewish Charities of Baltimore		77,457		26,202		103,659	
Jewish Community Investment Fund		231,138		87,959		319,097	
Support Foundations		221,479				221,479	
Total Net Assets	\$	518,309	\$	153,013	\$	671,322	
June 30, 2023							
Net Assets (Deficit):							
The Associated: Jewish Community							
Federation of Baltimore, Inc.	\$	(12,431)	\$	44,895	\$	32,464	
Associated Jewish Charities of Baltimore		65,014		20,217		85,231	
Jewish Community Investment Fund		231,555		83,217		314,772	
Support Foundations		208,519		-		208,519	
Total Net Assets	\$	492,657	\$	148,329	\$	640,986	

Cash and Cash Equivalents

The Associated considers certain investments with an original maturity of three months or less to be cash equivalents. Unrestricted cash includes an unemployment escrow account for which the minimum balance is regulated by the State of Maryland Department of Labor, Licensing, and Regulation. The balance in this account at June 30, 2024 and 2023 was \$422 and \$497, respectively.

Credit Risk

The Associated has depository operations with various brokers. In the event this counterparty does not fulfill its obligations, The Associated may be exposed to risk. This risk of default depends on the creditworthiness of the counterparty. The Associated attempts to minimize this credit risk by monitoring the creditworthiness of the clearing broker.

NOTE 1 PRINCIPAL ACTIVITY AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Promises to Give

The Associated records unconditional promises to give that are expected to be collected within one year at net realizable value. Unconditional promises to give expected to be collected in future years are initially recorded at fair value using present value techniques incorporating risk-adjusted discount rates designed to reflect the assumptions market participants would use in pricing the asset. In subsequent years, amortization of the discounts is included in revenue in the consolidated statements of activities.

The Associated uses the allowance method to determine uncollectible promises to give. The allowance is based on prior years' experience and management's analysis of specific receivables.

Other Assets

Other assets represent various prepaid expenses and life insurance policies.

Investments

Investments are reflected at fair value. To adjust the carrying value of these investments, the change in fair value is reflected on the consolidated statements of activities.

Equity in Jewish Community Investment Fund

The Associated and its constituent agencies have commingled their investments in a fund known as the JCIF which is managed by the AJCB. Investments of the JCIF, other than limited partnership interests, are under custodial agreements with a financial institution. Gains and losses on sales of investments and income earned on investments are allocated monthly to each agency or entity based on the individual agency's or entity's share of fair value to the fair value of the total JCIF.

Assets held in the JCIF from nonprofit organizations like constituent agencies, Jewish day schools, synagogues and other organizations are liabilities to the JCIF and are reflected as contra-assets on the consolidated statements of financial position. Total assets held in the JCIF were \$826,301 and \$808,487, respectively, as of June 30, 2024 and 2023. The liabilities associated with these funds held on behalf of others were \$392,211 and \$383,166 as of June 30, 2024 and 2023, respectively.

The JCIF held interests in 65 and 63 limited partnerships at June 30, 2024 and 2023, respectively. The majority of the limited partnerships are audited at December 31 of each year, with others audited at June 30 of each year. For the limited partnerships audited at December 31, interim valuations are prepared at June 30 of each year. The partnerships invest in a wide array of investment vehicles including common stock, restricted investments, bonds, futures contracts, foreign currency contracts, reverse repurchase agreements, written options, and other investment derivatives. Certain of these investment vehicles include an inherently higher degree of risk than others. The Investment Management Committees of AJCB regularly review the progress and valuation of these interests.

NOTE 1 PRINCIPAL ACTIVITY AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Equity in Jewish Community Investment Fund (Continued)

Note 3 contains information on the composition and fair value measurements of the JCIF investments.

Investment Risk

The Associated invests in a professionally managed portfolio that contains common shares and bonds of publicly traded and privately-owned companies, U.S. Government obligations, mutual funds, private equity funds, hedge funds, limited partnerships, and money market funds. Such investments are exposed to various risks such as interest rate, market, and credit. Due to the level of risk associated with such investments and the level of uncertainty related to changes in the value of such investments, it is at least reasonably possible that changes in risks in the near term would materially affect investment balances and the amounts reported in the schedules.

Market risk arises primarily from changes in market value of financial instruments. Theoretically, The Associated's exposure is equal to the value of the investments purchased. Exposure to market risk is influenced by a number of factors, including the relationship between financial instruments, and the volatility and liquidity in the markets in which the financial instruments are traded. The Associated attempts to control its exposure to market risk through various analytically monitoring techniques.

Charitable Gift Annuities

Under charitable gift annuity contracts, The Associated receives immediate and unrestricted title to contributed assets and agree to make fixed recurring payments over the stipulated period. Contributed assets are recorded at fair value on the date of receipt. The related liability for future payments to be made to the specified beneficiaries is recorded at fair value using present value techniques and risk-adjusted discount rates designed to reflect the assumptions market participants would use in pricing the liability. The excess of contributed assets over the annuity liability is recorded as a contribution without donor restrictions. In subsequent years, the liability for future payments to the donor is reduced by payments made to the donor and is adjusted to reflect changes in the fair value of the liability at the end of the year. Upon termination of the annuity contract, the remaining liability is removed and recognized as income. The Associated records the present value of the remainder interest discounted at a rate of 5.6% and 4.2% for 2024 and 2023, respectively.

NOTE 1 PRINCIPAL ACTIVITY AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Charitable Trusts

The Associated acts as trustee for various irrevocable trusts. These trusts are governed by the respective trust agreements, which generally provide for either an income stream or a future distribution of cash or other assets to us, in whole or in part, for a specified period or upon the occurrence of a specific event, respectively. The trust assets are recorded at fair value, and a related liability for future payments to be made to the specified beneficiaries is recorded at fair value using present value techniques and risk-adjusted discount rates designed to reflect the assumptions market participants would use in pricing the liability. The excess of contributed assets over the trust liability is recorded as a contribution with donor restrictions until such amount is received via trust distribution or is expended in satisfaction of the donor-restricted purpose stipulated by the trust agreement, or both, if any. At that time, net assets with donor-imposed time or purpose restrictions are released to net assets without restrictions, and net assets with donor restrictions that are perpetual in nature are transferred to the endowment. In subsequent years, the liability for future trust payments to the donor is reduced by payments made to the donor and is adjusted to reflect changes in the fair value of the liability at the end of the year. Upon termination of the trust, the remaining liability is removed and recognized as income.

Property and Equipment

Property and equipment additions over \$50,000 at cost, or if donated, at fair value on the date of donation are capitalized. Depreciation is computed using the straight-line method over the estimated useful lives of the assets. For buildings and improvements, the estimated useful life is 5 to 50 years, and for equipment and furniture, the estimated useful life is 3 to 20 years. When assets are sold or otherwise disposed of, the cost and related depreciation is removed from the accounts, and any resulting gain or loss is included in the consolidated statements of activities. Costs of maintenance and repairs that do not improve or extend the useful lives of the respective assets are expensed currently.

Valuation of Long-Lived Assets

The Associated reviews the valuation of long-lived assets and certain identifiable intangible assets for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Recoverability of the long-lived asset is measured by a comparison of the carrying amount of the asset to future undiscounted net cash flows expected to be generated by the asset. If such assets are considered to be impaired, the impairment to be recognized is measured by the amount by which the carrying amount of the assets exceeds the estimated fair value of the assets. Assets to be disposed of are reportable at the lower of the carrying amount or fair value, less costs to sell.

Use of Estimates

The preparation of consolidated financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates and those differences could be material.

NOTE 1 PRINCIPAL ACTIVITY AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Income Tax Status

The Federation, AJCB, and Supporting Foundations are generally exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code (IRC). In addition, the Federation, AJCB and the Supporting Foundations qualify for charitable contributions deductions under Section 170(b)(1)(A) and have been classified as organizations that are not private foundations under Section 509(a)(1). Income, which is not related to exempt purposes, less applicable deductions, is subject to federal and state corporate income taxes.

JCIF taxable income or loss is reported by the beneficiaries of JCIF individually and, accordingly, no income taxes have been provided for in the consolidated financial statements. JCIF files tax returns, separate from AJCB, as prescribed by the tax laws of the jurisdictions in which it operates.

The Associated follows the accounting standard on accounting for uncertainty in income taxes, which addresses the determination of whether tax benefits claimed or expected to be claimed on a tax return should be recorded in the consolidated financial statements. Under this guidance, The Associated may recognize the tax benefit from an uncertain tax position only if it is more likely than not that the tax position will be sustained on examination by taxing authorities, based on the technical merits of the position. The tax benefits recognized in the consolidated financial statements from such a position are measured based on the largest benefit that has a greater than 50% likelihood of being realized upon ultimate settlement. The guidance on accounting for uncertainty in income taxes also addresses derecognition, classification, interest and penalties on income taxes, and accounting in interim periods. Management has evaluated The Associated's tax positions and has concluded that The Associated has taken no uncertain tax positions that require disclosure. Generally, The Associated is no longer subject to income tax examinations by the U.S. federal, state, or local authorities for years before 2021.

Revenue and Revenue Recognition

Revenue is recognized when earned. Investment administrative fees, infrastructure income and program and other income received in advance are deferred to the applicable period in which the related services are performed, or expenditures are incurred. Contributions are recognized when cash, securities or other assets, an unconditional promise to give, or notification of a beneficial interest is received. Conditional promises to give are not recognized until the conditions on which they depend have been substantially met.

Appropriations

The Associated budgets annual appropriations to most constituent agencies, supported programs and the Jewish Federation of North America. Appropriations were \$28,968 and \$28,893 for the years ended June 30, 2024 and 2023, respectively, and are included in grants and distributions expense on the consolidated statements of functional expenses. Appropriations payable were \$88 and \$172 at June 30, 2024 and 2023, respectively, and are included in accounts payable – agencies on the consolidated statements of financial position.

NOTE 1 PRINCIPAL ACTIVITY AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Functional Allocation of Expenses

The costs of providing various programs and other activities have been summarized on a functional basis in the consolidated statements of activities. Supporting expenses include those expenses that are not directly identifiable with any specific function, but which provide for the overall support and direction of The Associated. The costs of providing various program and supporting activities have been presented on a detailed functional basis in the consolidated statements of functional expenses. The consolidated statements of functional expenses presents expenses on a full allocation basis in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP). Accordingly, certain costs have been allocated among program and supporting services benefited. All other costs are charged directly to the appropriate program. Expenses that are attributed to more than one program or supporting function are allocated consistently based on the following:

Compensation, staff-related, building, and other operations and operating interest expense were allocated based on management's calculation of full-time employee equivalents and management's estimate of time and effort for employees within each department.

Recent Accounting Pronouncements

The Association has adopted the current expected credit losses (CECL) methodology for estimating credit losses on financial assets, effective July 1, 2023, utilizing the modified retrospective transition method. The adoption of CECL resulted in changes to the Association's accounting policies, including the recognition of credit losses based on expected future credit losses rather than incurred credit losses. The Association also updated its accounting policies for determining the recoverability of trade receivables, loans, and other financial assets.

Subsequent Events

On July 1, 2024, the AJCB entered into a Lease and Purchase agreement with the University of Baltimore (the buyer) for the lease and sale of the Associated's headquarters located at 101 West Mount Royal Avenue. The lease, which commenced on September 1, 2024, is for the duration of ten years with annual aggregate payments starting from \$360,000 in year one to \$855,000 in year ten. The buyer has an option to purchase the property at its fair market value during the term of the lease.

Concurrently, the Associated has undertaken a \$22 million renovation project of its 5700 Park Heights building which will house the Association's headquarters as well as other programs. This project is expected to be fully completed by early calendar 2026. Funding for this project has been secured by private philanthropy, state capital bonds, and expected proceeds of the sale or lease amounts of its former headquarters.

The Associated evaluated subsequent events for potential required disclosures through January 17, 2025, which is the date the consolidated financial statements were issued.

NOTE 2 LIQUIDITY AND AVAILABILITY

The Associated is supported primarily by donor contributions through their various fundraising campaigns and through investment and endowment generated income. Additionally, The Associated has a line of credit, in which approximately \$16,000 was still available to be drawn for general use as of June 30, 2024 and 2023.

The Associated endowment funds consist of donor-restricted endowments and funds designated by the board as endowments. Income from donor-restricted endowments is restricted for specific purposes, with the exception of the amounts available for general use. Donor-restricted endowment funds are not available for general expenditure.

The Associated board-designated endowment of \$65,956 and \$61,055 for 2024 and 2023, respectively is subject to an annual spending rate of 5% as described in Note 4. Although The Associated does not intend to spend from this board-designated endowment (other than amounts appropriated for general expenditure as part of our Board's annual budget approval and appropriation), these amounts could be made available if necessary.

Financial assets available to meet cash needs for general expenditures within one year as of June 30 are as follows:

		2024		2023
		(In Thoι	ıs <mark>ands</mark>	:)
Cash and Cash Equivalents	\$	7,760	\$	7,479
Notes and Other Receivables		7,117		2,473
Investment in Jewish Community Investment Fund		738,342		725,270
Other Investments		139,043		129,782
Total Financial Assets		892,262	-	865,004
Less:				
Board-Designated Endowments		(65,198)		(61,055)
Investments Restricted to Liquidation		(22,887)		(22,581)
Funds Held on Behalf of Others		(392,211)		(383,166)
Donor-Advised Funds		(188,614)		(193,327)
Supporting Foundation Funds		(221,742)		(208,557)
Notes and Other Receivables Payable in More		,		
than One Year		(552)		(410)
Add:				
Approved Donor Restricted Endowment Draw		4,496		3,951
Annual Campaign Contributions Receivable for				
Expenditure		19,037		20,273
Financial Assets Available to Meet Cash Needs				
for General Expenditures Within One Year	_\$	24,591	\$	20,132

NOTE 3 FAIR VALUE MEASUREMENTS

The Associated follows the Financial Accounting Standards Board (FASB) authoritative guidance regarding accounting for fair value measurements. The guidance defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date and sets out a fair value hierarchy. The fair value hierarchy gives the highest priority to quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). Inputs are broadly defined under the guidance as assumptions that market participants would use in pricing an asset or liability. The three levels of the fair value hierarchy under the guidance are described below:

Level 1 – Unadjusted quoted prices in active markets for identical assets or liabilities that the reporting entity has the ability to access at the measurement date. Listed equities and holdings in mutual funds are the types of investments included in Level 1. Investments in securities traded on a national securities exchange, or reported on the NASDAQ national market, are stated at the last reported sales price on the day of valuation.

Level 2 – Inputs other than quoted prices within Level 1 that are observable for the asset or liability, either directly or indirectly; and fair value is determined through the use of models or other valuation methodologies. Investments which are generally included in this category include corporate loans, less liquid, restricted equity securities and certain real estate, corporate bonds, government obligations and over-the-counter derivatives. A significant adjustment to Level 2 input could result in a reclassification to a Level 3 measurement.

Level 3 – Inputs are unobservable for the asset or liability and include situations where there is little, if any, market activity for the asset or liability. The inputs into the determination of fair value are based upon the best information in the circumstances and may require significant management judgment or estimation as described below.

In some cases, the inputs used to measure the fair value might be categorized within different levels of the fair value hierarchy. In those cases, the fair value measurement is categorized in its entirety in the same level of the fair value hierarchy as the lowest level input that is significant to the entire measurement. Assessing the significance of a particular input to entire measurement requires judgment, taking into account factors specific to the asset. The categorization of an asset within the hierarchy is based upon the pricing transparency of the asset and does not necessarily correspond to our assessment of the quality, risk, or liquidity profile of the asset or liability.

NOTE 3 FAIR VALUE MEASUREMENTS (CONTINUED)

The following table presents The Associated's fair value hierarchy for those assets measured at fair value on a recurring basis as of June 30:

June 30, 2024	Level 1	Level 2	Level 3	Total
		(In Tho	usands)	
State of Israel Bonds (Value at Maturity) Domestic Equities	\$ - 87,310	\$ 7,268 -	\$ -	\$ 7,268 87,310
Fixed Income	15,147	-	-	15,147
Other Investments	83	-	1,710	1,793
Real Estate Assets		13,940		13,940
Other Investments at Fair Value Cash and Cash Equivalents Alternative Investments Measured at NAV (or Equivalent) (a) Total Other Investments	102,540	21,208	1,710	125,458 3,519 32,373 161,350
				,
Funds Held in Irrevocable Trusts: Equities	7,775			7,775
Fixed Income	2,555	_	_	2,555
Funds Held in Irrevocable Trusts	2,000			2,000
at Fair Value	10,330	_	_	10,330
Cash and Cash Equivalents	•			738
Total Funds Held in Irrevocable Trusts				11,068
JCIF at Fair Value:				
Money Market Funds Mutual Funds:	12,311	-	-	12,311
Fixed Income	7,313	-	-	7,313
Domestic Growth	54,328	-	-	54,328
Equities:				
Consumer Discretionary	9,792	-	-	9,792
Consumer Staples	1,811	-	-	1,811
Energy	4,846	_	-	4,846
Financial Services Health Care	12,225	-	-	12,225
Industrials	6,329 14,693	<u>-</u>	<u>-</u>	6,329 14,693
Information Technology	6,275	_	_	6,275
Materials	2,501	_	_	2,501
Communication Services	8,533	_	_	8,533
Fixed Income:	5,555			2,222
Corporate		57,521		57,521
JCIF at Fair Value	140,957	57,521		198,478
Alternative Investments Measured at NAV (or Equivalent) (a) Less: Fund Held on the Behalf				627,823
of Others				(392,211)
Total Investment in the JCIF				434,090
Total Investments	\$ 253,827	\$ 78,729	\$ 1,710	\$ 606,508

NOTE 3 FAIR VALUE MEASUREMENTS (CONTINUED)

June 30, 2023	Level 1	Level 2	Level 3	Total
		(In Tho	usands)	
State of Israel Bonds (Value at				
Maturity)	\$ -	\$ 6,459	\$ -	\$ 6,459
Domestic Equities	75,512	-	-	75,512
Fixed Income	8,596	-	-	8,596
Other Investments	81	-	1,742	1,823
Real Estate Assets		13,755		13,755
Other Investments at Fair Value	84,189	20,214	1,742	106,145
Cash and Cash Equivalents				3,552
Alternative Investments Measured				
at NAV (or Equivalent) (a)				30,303
Total Other Investments				140,000
Funds Held in Irrevocable Trusts:				
Equities	7,720	-	-	7,720
Fixed Income	2,477			2,477
Funds Held in Irrevocable Trusts				
at Fair Value	10,197	-	-	10,197
Cash and Cash Equivalents				692
Total Funds Held in Irrevocable				
Trusts				10,889
JCIF at Fair Value:				
Money Market Funds	8,471	-	-	8,471
Mutual Funds:				
Fixed Income	17,770	-	-	17,770
Domestic Growth	70,858	-	-	70,858
Equities:				
Consumer Discretionary	7,925	-	-	7,925
Consumer Staples	1,635	-	-	1,635
Energy	2,429	-	-	2,429
Financial Services	10,994	-	-	10,994
Health Care	2,612	-	-	2,612
Industrials	12,756	-	-	12,756
Information Technology	2,915	-	-	2,915
Materials	1,538	-	-	1,538
Communication Services	7,831	-	-	7,831
Real Estate	797	-	-	797
Fixed Income:				-
Corporate		64,351		64,351
JCIF at Fair Value	148,531	64,351		212,882
Alternative Investments Measured				
at NAV (or Equivalent) (a)				595,605
Less: Fund Held on the Behalf				
of Others				(383,166)
Total Investment in the JCIF				425,321
Total Investments	\$ 242,917	\$ 84,565	\$ 1,742	\$ 576,210

NOTE 3 FAIR VALUE MEASUREMENTS (CONTINUED)

(a) The Associated used net asset value (NAV) per share, or its equivalent, such as member units or an ownership interest in partners' capital, as a practical expedient to estimate the fair values of investments, which do not have readily determinable fair values. Investments that are measured at fair value using NAV per share as a practical expedient are not classified in the fair value hierarchy. The fair value amounts presented in the table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the consolidated statements of financial position.

Investments in certain entities that are measured at fair value using NAV per share as a practical expedient are as follows as of June 30:

June 30, 2024	Fair Value (In Tho	Com	nfunded nmitments	Redemption Frequency	Redemption Notice Period
Multi-Strategy Hedge Funds (a)	\$ 129,755	\$	-	Monthly - Quarterly	30 - 90 Days
Equity Long/Short Funds (b)	119,952		-	Monthly - Quarterly	30 - 60 Days
Global Opportunity Funds (c)	203,229		-	Monthly - Quarterly	6 - 45 Days
Private Equity and Venture					
Capital Funds (d)	197,429		20,663	None	N/A
Equity in Private Companies (e)	9,831			None	N/A
Total	\$ 660,196	\$	20,663		
	Fair Value		nfunded nmitments	Redemption Frequency	Redemption Notice Period
June 30, 2023	(In Tho	usands	s)	_	
Multi-Strategy Hedge Funds (a)	\$ 134,931	\$	-	Monthly - Quarterly	30 - 90 Days
Equity Long/Short Funds (b)	133,108		-	Monthly - Quarterly	30 - 60 Days
Global Opportunity Funds (c)	170,871		-	Monthly - Quarterly	6 - 45 Days
Private Equity and Venture					
Capital Funds (d)	177,335		28,922	None	N/A
Equity in Private Companies (e)	9,663		-	None	N/A

- (a) This category includes funds that employ hedging strategies to diversify risk and reduce volatility and may invest in various equity and bond securities to profit from economic, political, and government-driven events. The investment objective is to invest in a diversified portfolio in order to achieve above-average returns while seeking to minimize risk.
- (b) This category includes an investment in a fund that invests both long and short in various domestic and international common stocks and commodities futures contracts. Management of the fund has the ability to shift from value to growth strategies, from small to large capitalization stocks, and from a net short position to a net long position. The investment objective is to invest in a diversified portfolio in order to achieve above-average returns while seeking to minimize risk.

NOTE 3 FAIR VALUE MEASUREMENTS (CONTINUED)

- (c) This category includes investments in managers that hold the majority of the funds' investments in global common stocks, debt instruments and diversified currencies. The investment objective is to invest in a diversified global portfolio in order to achieve aboveaverage returns while seeking to minimize risk.
- (d) This category includes private equity and venture capital funds. These investments can never be redeemed from the underlying funds. Instead, the nature of the investments in this category is that distributions are received through the liquidation of the underlying assets of the fund. The investment objective is to invest in a diversified portfolio in order to achieve above-average returns in an asset class that is uncorrelated to the equity markets. As of June 30, 2024, it is probable that the investments in this category will be liquidated at an amount different from the NAV of The Associated's ownership interest in partners' capital. The Associated uses the NAV of the underlying partnership investments as reported by the respective partnership investment managers. It is estimated that the majority of the underlying assets of the funds would be liquidated over five to eight years.
- (e) This category includes equity in private companies that are invested in rental real estate properties.

NOTE 4 ENDOWMENTS

The endowment consists of individual funds established by donors to provide annual funding for specific activities and general operations. The endowment also includes certain net assets without donor restrictions that have been designated for endowment by the Board of Governors.

Interpretation of Relevant Law

The Board of Governors of The Associated has interpreted the state of Maryland's enacted version of the Uniform Prudent Management of Institutional Funds Act (UPMIFA) as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds, absent explicit donor stipulations to the contrary. As a result of this interpretation, The Associated classifies as endowment net assets: (a) the original value of gifts donated to the permanent endowment and (b) the original value of subsequent gifts to the permanent endowment. The remaining portion of the donor-restricted endowment fund is classified as net assets with donor restrictions, until those amounts are appropriated for expenditure by The Associated in a manner consistent with the standard of prudence prescribed by UPMIFA. In accordance with UPMIFA, The Associated considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- The duration and preservation of the fund
- The purposes of The Associated and the donor-restricted endowment fund
- General economic conditions
- The possible effects of inflation and deflation
- The expected total return from income and the appreciation of investments
- Other resources of The Associated
- The investment policies of The Associated

NOTE 4 ENDOWMENTS (CONTINUED)

Return Objective and Risk Parameters

The long-term goal of the endowment fund is to achieve appreciation of assets without exposure to undue risk, as defined herein. The portfolio is expected to support desired spending, provide additional growth to cover operating expenses and preserve the purchasing power of the endowment assets over time, net of all fees.

Spending Policy

The current spending policy is calculated upon a 12-quarter trailing average of market value. Unless otherwise directed by a donor, distributions are made in the amount of 5% of the endowment funds.

Endowment Net Asset Composition by Type of Fund

	Without Donor		Wi	th Donor	
	Restriction		Re	strictions	 Total
June 30, 2024			(In T	housands)	
Donor-Restricted Endowment Funds	\$	-	\$	87,959	\$ 87,959
Board-Designated Endowment Funds		65,198			 65,198
Total	\$	65,198	\$	87,959	\$ 153,157
June 30, 2023 Donor-Restricted Endowment Funds Board-Designated Endowment Funds	\$	- 61,055	\$	83,217 -	\$ 83,217 61,055
Total	\$	61,055	\$	83,217	\$ 144,272

Changes in Endowment Net Assets

		out Donor	W	ith Donor	
	Re	striction		strictions	 Total
			(In T	housands)	
Endowment Net Assets as of June 30, 2022	\$	59,949	\$	81,118	\$ 141,067
Net Investment Income		2,643		3,310	5,953
Contributions		2,008		3,301	5,309
Transfers		94		(94)	-
Appropriation of Endowment Assets					
for Expenditure		(3,639)		(4,418)	 (8,057)
Endowment Net Assets as of June 30, 2023		61,055		83,217	144,272
Net Investment Income		5,757		8,042	13,799
Contributions		2,225		10,851	13,076
Transfers		1,014		(1,014)	-
Appropriation of Endowment Assets					
for Expenditure		(4,853)		(13,137)	 (17,990)
Endowment Net Assets as of June 30, 2024	\$	65,198	\$	87,959	\$ 153,157
	_				

NOTE 4 ENDOWMENTS (CONTINUED)

Changes in Endowment Net Assets (Continued)

From time to time, certain donor-restricted endowment funds may have fair values less than the amount required to be maintained by donors or by law (underwater endowments). The Associated has interpreted UPMIFA to permit spending from underwater endowments in accordance with prudent measures required under law. At June 30, 2024 and 2023, there were no underwater endowments.

Summary of Funds

A summary of funds in the JCIF are as follows:

	 2024		2023
	 (In Tho	usands)
Without Restriction (a)	\$ 30,861	\$	28,678
Annual Campaign Endowment Funds (b)	31,814		30,048
Designated Services for Constituent Agencies and			
Programs (c)	 90,482		85,546
Subtotal	153,157		144,272
Donor-Advised Fund (d)	165,940		170,500
Supporting Foundations (e)	 114,993		110,549
Total	\$ 434,090	\$	425,321

- (a) Without restriction, funds are endowment funds gifted to The Associated which are not restricted for use or time by the donor. Distributions from these funds are limited by the Board of Governors to 5% of the average fund balance of the prior 12 quarters as determined each December 31 for the subsequent fiscal year.
- (b) Annual Campaign Endowment (ACE) funds are endowment funds gifted to The Associated which are earmarked for the Annual Campaign. Distributions from these funds are limited to 5% of the average fund balance of the prior 12 quarters as determined each June 30 for the subsequent fiscal year.
- (c) The Designated services for constituent agencies and programs are endowment funds gifted to The Associated which are designated for a field of interest (i.e., to help the elderly), an agency or program. Distributions from these funds are limited to 5% of the average fund balance of the prior 12 quarters as determined each December 31 for the subsequent fiscal year.
- (d) The Associated's Donor-Advised Fund (DAF) program. The assets in the program are owned by The Associated but donors retain the privilege to recommend charitable distributions from the fund to The Associated or other public charities for charitable purposes.
- (e) Supporting Foundations of The Associated are separate legal entities controlled by The Associated and formed to support The Associated. Distributions from these funds are determined by the board of directors of the respective foundation.

NOTE 5 PROMISES TO GIVE

As of June 30, 2024 and 2023, contributors have made unconditional promises to give totaling \$37,263 and \$36,515, respectively, on which management has established an allowance for uncollectible promises to give of \$2,567 and \$2,552, respectively, and a discount on promises to give of \$950 and \$524, respectively. Promises to give are classified in the consolidated financial statements on a net basis as follows:

	2024		2023
	 (In Tho	us <mark>ands</mark>)	
Net Assets with Donor Restrictions:			
Annual Campaign	\$ 15,735	\$	19,931
Capital Campaign	2,526		2,682
Centennial Campaign	13,732		7,707
Other Campaigns	 1,433		3,101
Total	\$ 33,426	\$	33,421

Unconditional promises to give are estimated to be collected as follows as of June 30:

	 Annual and Other Campaigns		Capital Campaign		Centennial Campaign				2023
			(In Tho	usand	s)				
Within One Year	\$ 19,037	\$	734	\$	5,801	\$	25,572	\$	25,898
In One to Five Years	307		1,218		8,816		10,341		9,217
Over Five Years	 100		1,000		196		1,296		1,400
Total	\$ 19,444	\$	2,952	\$	14,813	\$	37,209	\$	36,515

NOTE 6 NOTES AND OTHER RECEIVABLE

The Associated has community loan pools, which lend funds to its constituent agencies and other community organizations in need of financing. These loans are given on a as needed basis, bear interest from 0% to 3% and have various repayment terms. As of June 30, 2024, the balance on these notes was \$615, before reserves of \$-0-. As of June 30, 2023, the balance on these notes was \$491, before reserves of \$-0-.

NOTE 7 PROPERTY AND EQUIPMENT

Property and equipment consist of the following:

	 2024		2023		
	 (In Tho	us <mark>ands</mark> ,			
Land, Buildings, and Improvements	\$ 88,503	\$	93,002		
Construction in Progress	3,786		946		
Equipment and Furniture	5,407 1,0				
Software	 439				
Total	 98,135		94,986		
Less: Accumulated Depreciation	 (57,370) (54,48				
Property and Equipment, Net	\$ 40,765	\$	40,500		

Substantially all of the property and equipment is leased to constituent agencies of The Associated on an annual basis.

NOTE 8 LOANS AND BONDS PAYABLE

Loans and bonds payable June 30 as of are as follows:

	2024		2023
Description	(In Thou	usands)	
Colorado Education and Cultural Facilities Authority Revenue Bonds (tax-exempt), fixed interest payable at 3.43% at June 30, 2024 and 2023; due July 1, 2029; subject to certain financial covenants; that were waived for the year ended June 30, 2024, secured by a negative pledge on revenue, on all assets and a parity agreement for any new assets pledged.	\$ 5,525	\$	6,505
Less: Unamortized Debt Issuance Costs	 (13)		(28)
Total Bonds Payable	5,512		6,477
Line of credit \$16,000 available; interest payable 6.00% and 5.75% at June 30, 2024 and 2023, respectively; due November 20, 2024	217		-
Line of credit \$5,000 available; interest payable 6.09% and 4.67% at June 30, 2024 and June 30, 2023, respectively.	 5,000		5,000
Total Loans Payable	5,217		5,000
Total	\$ 10,729	\$	11,477

NOTE 8 LOANS AND BONDS PAYABLE (CONTINUED)

Debt principal maturities relating to the above obligations at June 30, are due in future years as follows:

mount
housands)
6,232
1,065
1,100
1,150
1,195
10,742
(13)
10,729

Interest expense totaled \$564 and \$504 for the years ended June 30, 2024 and 2023, respectively.

NOTE 9 NET ASSETS WITH DONOR RESTRICTIONS

As of June 30, net assets with donor restrictions are restricted for the following purposes or periods:

	2024		2023
Subject to Expenditure for a Specified Time Period and/or Purpose Restrictions:	(In Tho	us <mark>ands</mark> ,)
Annual Campaign (Time)	\$ 15,770	\$	19,931
Capital Campaign (Purpose)	5,058		4,214
Centennial Campaign (Time and Purpose)	13,732		7,707
Annuity Trust Agreements (Time)	7,457		7,119
Supplemental and Other Campaigns (Time and			
Purpose)	23,037		26,141
Endowments Subject to The Associated's Spending			
Policy and Appropriation	87,959		83,217
Total Net Assets with Donor Restrictions	\$ 153,013	\$	148,329

Grants – Annual campaign represent revenue which will be released from restriction in the subsequent year.

NOTE 9 NET ASSETS WITH DONOR RESTRICTIONS (CONTINUED)

For the years ended June 30, net assets were released from donor restrictions by incurring expenses satisfying the restricted purpose of by occurrence of other events specified by donors as follows:

	 2024		2023
	 (In Tho	us ands)	
Expiration of Time Restrictions	\$ 28,184	\$	28,739
Satisfaction of Purpose Restrictions:			
General Programs, Including \$129 and \$125 from			
Maccabee Task Force, Respectively	 11,786		2,348
Total Net Assets Released from Donor	 		
Restrictions	\$ 39,970	\$	31,087

NOTE 10 RETIREMENT PLAN

The Associated contributes to a 401(k) thrift plan (the Plan). Employees normally scheduled to work 18.75 hours or more per week are automatically enrolled in the Plan at a 2% pre-tax deferral rate each month following completion of the eligibility requirement of three months of service. Each year, eligible participants may contribute between 1% and 100% of their annual compensation as defined in the Plan subject to annual limitations in the IRC. Participants may designate some or all of their own contributions as Roth 401(k) contributions. Such contributions, and any activity related to these amounts, will be accounted for separate from the participant's pre-tax contributions. In addition, employees may rollover distributions received from other plans. Participants direct the investment of contributions into various investment options offered by the Plan on a daily basis. The Plan currently offers mutual funds and a common collective trust as investment options for participants.

The Associated may also make a discretionary contribution. Pension expense was \$552 and \$513 for the years ended June 30, 2024 and 2023, respectively.

NOTE 11 SELF-INSURED MEDICAL PLAN

The Associated maintains a self-insured medical plan for the benefit of its employees and those of its constituent agencies. A stop loss policy is in effect, under which The Associated and its constituent agencies loss per individual employee is limited to \$125 and in aggregate to \$5,000 for the years ended June 30, 2024 and 2023. The medical plan is administered through a contractual relationship with an unrelated company. The Associated's expense under the self-insured medical plan amounted to \$1,249 and \$1,121 for the years ended June 30, 2024 and 2023, respectively.

NOTE 12 COMMITMENTS

The Associated has executed a memorandum of understanding (MOU), effective July 1, 2016, with various constituent entities outlining the services provided by The Associated to the constituent agencies. The MOUs outline the type of services provided including real estate, finance/payroll, human resources, information technology, marketing, property management and repairs, investment management and security as well as the agreed upon value to these services. The MOUs create no contractual obligations and automatically renew annually, unless terminated under terms of the agreements.

The Associated has a multi-year employment agreement with its president which provides for salary and benefits.

NOTE 13 EMPLOYEE RETENTION TAX CREDIT

The Employee Retention Tax Credit (ERTC) was enacted by the Coronavirus Aid, Relief, and Economic (CARES) Act in March 2020 as an incentive to employers to keep their labor force intact during the COVID-19 pandemic. It was subsequently expanded by The Consolidation Appropriation Act (CAA), enacted in December of 2020. The Associated recognized \$2,140,392 of Employee Retention Tax Credit, which is included in "Nonoperating Activities" on the accompanying statement of activities for the year ended June 30, 2024, and a receivable included in "Other Receivables" as of June 30, 2024, as it related to performance requirements being met and costs being incurred in compliance with the program prior to June 30, 2024. The grant is subject to eligibility review for up to five years from the date of claim. The amount of liability, if any, from potential noncompliance cannot be determined with certainty; however, management is of the opinion that any review will not have a material adverse impact on the Associated's statement of financial position. The Associated received the full amount in September of 2024.

THE ASSOCIATED CONSOLIDATING STATEMENT OF FINANCIAL POSITION BY INTERNAL FUND JUNE 30, 2024 (SEE INDEPENDENT AUDITORS' REPORT)

	0	perating		Capital		Trusts	En	idowment		DAF		Support		2024 Total
ASSETS										,				
Cash and Cash Equivalents	\$	7.006	\$	1,074	\$	_	(In I	Thousands) 50	\$	2	\$	148	\$	8,280
Promises to Give:	•	.,000	•	.,	Ψ		Ť		•	_	•		•	0,200
Annual Campaign, Net		15,770		_		_		_		_		_		15,770
Capital Campaign, Net		_		2,526		_		_		_		_		2,526
Centennial Campaign, Net		2,392		-,		_		11,340		_		_		13,732
Other Campaigns, Net		1,433		_		-		-		-		-		1,433
Notes and Other Receivables		7,010		51		_		_		_		300		7,361
Other Assets		1.701		2,836		_		_		_		1		4,538
Due (to) from Other Funds		(162)		(838)		_		1,000		-		-		-
Total		35,150		5,649		-		12,390		2		449		53,640
INVESTMENTS														
Investment in Jewish Community														
Investment Fund		-		-		-		153,157		165,940		114,993		434,090
Short-Term Fund		-		-		-		12,537		8,046		231		20,814
Other Investments		10,603		183		-		935		22,674		106,069		140,464
Funds Held in Irrevocable Trusts		-		-		11,068		-		-		-		11,068
Total Investments		10,603		183		11,068		166,629		196,660		221,293		606,436
PROPERTY AND EQUIPMENT, NET				40,765					_				_	40,765
Total Assets	\$	45,753	\$	46,597	\$	11,068	\$	179,019	\$	196,662	\$	221,742	\$	700,841
LIABILITIES AND NET ASSETS														
LIABILITIES														
Accounts Payable - Trade	\$	3,676	\$	1,363	\$	-	\$	-	\$	-	\$	12	\$	5,051
Accounts Payable - Agencies		206		-		-		-		-		252		458
Loans Payable		5,217		-		-		-		-		-		5,217
PPP Loan		-		-		-		-		-		-		
Bonds Payable, Net		_		5,512		_		-		-		_		5,512
Other Liabilities		9,567		104		3,611		-		-		(1)		13,281
Total Liabilities		18,666		6,979		3,611		-		-		263		29,519
NET ASSETS		27,087		39,618		7,457	_	179,019	_	196,662		221,479		671,322
Total Liabilities and Net Assets	\$	45,753	\$	46,597	\$	11,068	\$	179,019	\$	196,662	\$	221,742	\$	700,841

THE ASSOCIATED CONSOLIDATING STATEMENT OF ACTIVITIES BY INTERNAL FUND YEAR ENDED JUNE 30, 2024 (SEE INDEPENDENT AUDITORS' REPORT)

Operating		Capital		Trusts		Endowment DAF				Support undations	Eli	minations	2024 Total		
							(In Tho)						
\$	25,098	\$	-	\$	-	\$	-	\$	-	\$ -	\$	(10,955)	\$	14,143	
	2,480		2,596		409		28,122		19,858	13,204		(1,026)		65,643	
	7,711		-		-		-		-	80		(361)		7,430	
	4,349		-		-		-		-	-		(4,349)		-	
	3,660		-		-		-		-	-		(2,728)		932	
	368		-		-		-		-	-		-		368	
	3,907		-		-		-		-	-		-		3,907	
	1,753		-		-		-		-	-		-		1,753	
-	1,682		7		-		-		-	- 10.001		(40,440)		1,689	
	51,008		2,603		409		28,122		19,858	13,284		(19,419)		95,865	
	28,968		694		-		18,845		34,193	23,473		(16,691)		89,482	
	17,954		340		-		-		-	829		-		19,123	
	682		7		-		54		-	92		-		835	
	452		79		-		-		-	91		-		622	
	688		-		-		-		-	1		-		689	
	1,078		-		-		-		-	-		-		1,078	
	1,850		471		-		-		-	-		-		2,321	
	3,305		-		-		-		-	8		-		3,313	
	1,039		35		-		-		-	-		-		1,074	
	-		2,885		-		-		-	-		-		2,885	
	1,281		-		-		-		-	-		-		1,281	
	316		-		-					-		-		316	
	701		(7)		-		443		72			-		1,209	
	-		4.504				1,161		991	 576		(2,728)		-	
	58,314		4,504		-		20,503		35,256	25,070		(19,419)		124,228	
	(7,306)		(1,901)		409		7,619		(15,398)	(11,786)		-		(28,363)	
	(49)		(688)		(71)		15,656		17,647	24,534		_		57,029	
	-		(249)		-		-		-	,		_		(249)	
	_		(227)		_		_		_	_		_		(227)	
	1,978		2,834				(1,817)		(1,061)	 212				2,146	
	1,929		1,670		(71)		13,839		16,586	 24,746		-		58,699	
	(5,377)		(231)		338		21,458		1,188	12,960		-		30,336	
	32,464		39,849		7,119		157,561		195,474	 208,519				640,986	
\$	27,087	\$	39,618	\$	7,457	\$	179,019	\$	196,662	\$ 221,479	\$		\$	671,322	

THE ASSOCIATED CONSOLIDATING STATEMENT OF FINANCIAL POSITION – WITHOUT DONOR RESTRICTIONS (BY INTERNAL FUND)

JUNE 30, 2024 (SEE INDEPENDENT AUDITORS' REPORT)

_	Operating		Capital		Endowment		DAF		Support undations		2024 Total
					(In Tho	usands	s)				
\$	8,197 6,766 35 1,701 (23,064) (6,365)	\$	(637) 51 - 2,836 1,776 4,026	\$	50 - - - 1,000 1,050	\$	2 - - - - 2	\$	148 300 - 1 - 449	\$	7,760 7,117 35 4,538 (20,288) (838)
	10,603 10,603		(638) (638)		65,198 8,176 335 73,709		165,940 8,046 22,674 196,660		114,993 231 106,069 221,293		346,131 16,453 139,043 501,627
_	<u>-</u>		40,765		-		<u>-</u>				40,765
<u>\$</u>	4,238	<u>\$</u>	44,153	<u>\$</u>	74,759	<u>\$</u>	196,662	<u>\$</u>	221,742	<u>\$</u>	541,554
\$	3,676 206 5,217 - 6,904 16,003	\$	1,363 - - 5,512 104 6,979	\$	- - - - -	\$	- - - - -	\$	12 252 - - (1) 263	\$	5,051 458 5,217 5,512 7,007 23,245
	(11,765)		37,174		74,759		196,662		221,479		518,309
\$	4,238	\$	44,153	\$	74,759	\$	196,662	\$	221,742	\$	541,554

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THE ASSOCIATED CONSOLIDATING STATEMENT OF FINANCIAL POSITION – WITH DONOR RESTRICTIONS (BY INTERNAL FUND)

JUNE 30, 2024 (SEE INDEPENDENT AUDITORS' REPORT)

_	Ор	erating	 Capital	 Trusts	En	ndowment	DA	AF		port lations	2024 Total
					(In 7	Thousands)					
\$	\$	(1,191)	\$ 1,711	\$ -	\$	-	\$	-	\$	-	\$ 520
		15,735	-	_		-		-		-	15,735
		-	2,526	-		-		-		-	2,526
		2,392	-	-		11,340		-		-	13,732
		1,433	-	-		-		-		-	1,433
		244	-	-		-		-		-	244
		-	-	-		-		-		-	-
		22,902	(2,614)	-		-		-		-	20,288
		41,515	1,623	-		11,340		-		-	54,478
		-	-	-		87,959		-		-	87,959
		-	-	-		4,361		-		-	4,361
		-	821	-		600		-		-	1,421
_		-	 -	 11,068		-					 11,068
_		-	 821	 11,068		92,920			•		 104,809
_	\$	41,515	\$ 2,444	\$ 11,068	\$	104,260	\$		\$		\$ 159,287
9	\$	-	\$ -	\$ -	\$	-	\$	-	\$	-	\$ -
		2,663	_	3,611		-		-		-	6,274
_		2,663	-	3,611		-		-		-	6,274
_		38,852	2,444	7,457		104,260					153,013
_	\$	41,515	\$ 2,444	\$ 11,068	\$	104,260	\$		\$		\$ 159,287

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THE ASSOCIATED CONSOLIDATING STATEMENT OF ACTIVITIES – WITHOUT DONOR RESTRICTIONS (BY INTERNAL FUND) YEAR ENDED JUNE 30, 2024

(SEE INDEPENDENT AUDITORS' REPORT)

Operating		Capital		Trusts		Endowment	DAF	Support Foundations	Eliminations	2024 Total
						(In Thou	ısands)			
\$	5,639	\$	-	\$	- \$		\$ -	\$ 80	\$ -	\$ 5,719
	(26)		1,596		-	11,883	19,858	13,204	(750)	45,765
	4,349		_		-	-	-	-	(4,349)	-
	3,660		-		-	-	_	-	(2,728)	932
	3,907		-		-	-	_	-	-	3,907
	1,753		_		-	-	_	-	-	1,753
	368		_		-	_	_	_	-	368
	972		7		-	-	-	-	-	979
	36,230		164	7	1	15,097	_	_	(11,592)	39,970
	56,852		1,767	7	1	26,980	19,858	13,284	(19,419)	99,393
	28,968		694		_	18,845	34,193	23,473	(16,691)	89,482
	17,954		340		_	-	-	829	(10,001)	19,123
	682		7		_	54	_	92	_	835
	452		, 79		_	-	_	91	_	622
	688		-		_	_	_	1	_	689
	1,078		-		_	_				1,078
	1,850		471		_	_		_		2,321
	3,305		-		_	_		8		3,313
	1,039		35		_	_		-		1,074
	-		2,885		_	_	_	_	_	2,885
	1,281		2,000		_	_		_		1,281
	316		-		_	_		_		316
	701		(7)			443	72	_	_	1,209
	701		(1)		-	1,161	991	576	(2,728)	1,209
	58,314		4,504		-	20,503	35,256	25,070	(19,419)	124,228
									(10,110)	
	(1,462)		(2,737)	7	1	6,477	(15,398)	(11,786)	-	(24,835)
	(49)		(688)	(7	1)	6,712	17,647	24,534		48,085
	(43)		(249)	(1	-	0,712	-	24,004		(249)
	-		(249)		-	-	-	-	-	(227)
	2,177		2,826		-	(1,276)	(1,061)	212	-	2,878
	2,177		1,662	(7	1)	5,436	16,586	24,746		50,487
	666		(1,075)		-	11,913	1,188	12,960	-	25,652
	(12,431)		38,249		-	62,846	195,474	208,519	-	492,657
\$	(11,765)	\$	37,174	\$	- - - \$		\$ 196,662	\$ 221,479	\$ -	\$ 518,309
-	(11,700)	-	07,177		= =	7-1,100	ψ 100,00 <u>2</u>	Ψ 221,410		* 010,000

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THE ASSOCIATED **CONSOLIDATING STATEMENT OF ACTIVITIES –** WITH DONOR RESTRICTIONS (BY INTERNAL FUND) YEAR ENDED JUNE 30, 2024 (SEE INDEPENDENT AUDITORS' REPORT)

NSE)

Operating		Capital		Trusts		Endowment			DAF	Support Foundations		Eliminations		2024 Total	
(In Thous								usands)							
\$	25,098 2,072 2,506 710	\$	- 1,000 -	\$	- - 409 -	\$	- 16,239 -	\$	- - -	\$	- - -	\$	(10,955) (361) (276)	\$	14,143 1,711 19,878 710
	(36,230) (5,844)		(164) 836		(71) 338		(15,097) 1,142		<u>-</u>		<u>-</u>		11,592	_	(39,970) (3,528)
	(5,844)		836		338		1,142		-		-		-		(3,528)
	- (199) -		- 8 -		- - -		8,944 (541)		- - -		- - -		- - -		8,944 (732)
	(199)		8				8,403								8,212
	(6,043)		844		338		9,545		-		-		-		4,684
	44,895		1,600		7,119		94,715								148,329
\$	38,852	\$	2,444	\$	7,457	\$	104,260	\$		\$		\$		\$	153,013

