

** PUBLIC DISCLOSURE COPY **

(Rev. January 2020) Department of the Treasury Internal Revenue Service Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

<u>A</u> I	For the	e 2019 calendar year, or tax year beginning JU	ль 1, 2019 and	ending J	UN 30,	2020		
	Check if applicabl	C Name of organization THE ASSOCIATED: JEWISH COMMUNITY			D Emp	loyer identifi	ication number	
	Addre							
F	Name chang				1 :	52-0607957		
	Initial return	Number and street (or P.O. box if mail is not del	livered to street address)	Room/suite	E Tele	phone numbe	er	
	Final return	101 W. MOUNT ROYAL AVENUE	,		41	0-727-4828	3	
	termir ated	City or town, state or province, country, and	ZIP or foreign postal code		G Gross	receipts \$	57,495,780.	
	Amen return	DALIIMORE, MD 21201			H(a) Is	this a group r	eturn	
	Application pendi	F Name and address of principal officer: ******C	TERRILL		for	subordinates	s? Yes X No	
		SAME AS C ABOVE			1 ` ′	all subordinates i	ncluded? Yes No	
				or 527	1		a list. (see instructions)	
		te: WWW.ASSOCIATED.ORG		T			on number	
		organization:	ssociation Other	L Year	of formation	on: 1950	M State of legal domicile: MD	
P	_	Summary		CEDVE AND		OB TEMTOU		
ė	1	Briefly describe the organization's mission or most LIFE.	significant activities: TO PRE	SERVE AND	ENHAN	CE JEWISH		
aŭ			ntinued its operations or dispos	and of more	than OE0	/ of its not so		
Governance	3	Check this box				1.	30	
é	4	Number of independent voting members of the governing body					30	
		Total number of individuals employed in calendar y					198	
iţi	6	Total number of volunteers (estimate if necessary)					7500	
Activities &	7 a	Total unrelated business revenue from Part VIII, co					487,970.	
ĕ	b	Net unrelated business taxable income from Form					223,072.	
			,			Year	Current Year	
4	8	Contributions and grants (Part VIII, line 1h)			5	6,026,375.	51,261,927.	
Revenue	9	D ' '/D ' \			;	3,776,907.	3,923,653.	
eve	10	Investment income (Part VIII, column (A), lines 3, 4,				435,450.	355,624.	
Œ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c			:	2,217,829.	1,954,576.	
	12	Total revenue - add lines 8 through 11 (must equal	Part VIII, column (A), line 12)		6:	2,456,561.	57,495,780.	
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		3:	2,729,206.	32,431,773.	
	14	Benefits paid to or for members (Part IX, column (A), line 4)			0.	0.	
S	15	Salaries, other compensation, employee benefits (F		1	3,458,856.	 		
Expenses	16a	Professional fundraising fees (Part IX, column (A), li			12,077.	17,228.		
ž	b	Total fundraising expenses (Part IX, column (D), line						
ш	''	Other expenses (Part IX, column (A), lines 11a-11d,				8,250,255.	7,082,103.	
	1	Total expenses. Add lines 13-17 (must equal Part I)				4,450,394.	53,408,516.	
	19	Revenue less expenses. Subtract line 18 from line	12			8,006,167.	4,087,264.	
Net Assets or		Total accests (Dart V. line 10)		Ве		Current Year 5,932,318.	End of Year 51,587,005.	
SSe	20	Total assets (Part X, line 16) Total liabilities (Part X, line 26)				7,230,757.	15,868,261.	
let /	21 22	Net assets or fund balances. Subtract line 21 from	lino 20			8,701,561.	35,718,744.	
P	art II	Signature Block	III le 20			- , · · · · , · · · · ·	,,	
Und	er pena	Ilties of perjury, I declare that I have examined this return,	including accompanying schedules	s and stateme	ents, and to	o the best of m	v knowledge and belief, it is	
		et, and complete. Declaration of preparer (other than office					,, ,	
	,		,					
Sig	n	Signature of officer				Date		
Her		MARK SMOLARZ, COO/CFO						
		Type or print name and title						
		Print/Type preparer's name	Preparer's signature		Date	Check [PTIN	
Paid	i	MARIE CAPUTO, CPA	MARIE CAPUTO, CPA	0	5/11/21	self-emplo	yed P00643293	
	parer	Firm's name CLIFTONLARSONALLEN LLP		Firm's EIN ▶ 41-0746749				
Use	Only	Firm's address 6406 IVY LANE, SUITE 200						
_		GREENBELT, MD 20770				Phone no.301		
Ma	the II	RS discuss this return with the preparer shown abo	ve? (see instructions)				X Yes No	

Pa	rt III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	х х
1	Briefly describe the organization's mission:	
	THE ASSOCIATED JEWISH COMMUNITY FEDERATION OF BALTIMORE STRENGTHENS	
	AND NURTURES JEWISH LIFE BY ENGAGING AND SUPPORTING COMMUNITY PARTNERS	
	IN GREATER BALTIMORE, ISRAEL, AND AROUND THE WORLD.	
	CONTINUED ON SCHEDULE O	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes 🗓 No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by exp	enses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total exper	ses, and
	revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$ 35,788,960. including grants of \$ 29,819,793.) (Revenue \$	425,926.
	THE ASSOCIATED IS THE CENTRALIZED ADDRESS FOR THE GREATER BALTIMORE	
	JEWISH COMMUNITY. IT RAISES SIGNIFICANT DOLLARS TO ALLOCATE TO ITS	
	AGENCIES AND OTHER SUPPORTED ORGANIZATIONS NUMBERING IN EXCESS OF TWO	
	DOZEN DIFFERENT TAX EXEMPT PUBLIC ORGANIZATIONS TO HELP FULFILL THEIR	
	MISSION. THE ASSOCIATED'S FUND RAISING PLATFORM RANGES FROM GENERAL	
	ANNUAL CAMPAIGNS TO DIRECTED CAMPAIGNS TO LEGACY AND ENDOWMENT PROGRAMS	
	AS WELL AS HAVING A DONOR ADVISED FUND AND SUPPORTING FOUNDATION ARM.	
	ALSO, IT PROVIDES OVERALL COMMUNITY PLANNING FOR ITS AGENCIES TO ENSURE	
	EFFICIENT USE OF RESOURCES IN CARRYING OUT ITS SERVICES AND PROGRAMS.	
	THE ASSOCIATED ALSO PROVIDES DIRECTLY OR INDIRECTLY NUMEROUS MEANINGFUL	
	JEWISH EDUCATION AND ENGAGEMENT PROGRAMS FOR THOSE OF ALL AGES.	
4b	(Code:) (Expenses \$ 5,273,873. including grants of \$ 66,036.) (Revenue \$	258,686.
	THE ASSOCIATED DIRECTLY PROVIDES PROGRAMS TO ITS CONSTITUENTS THROUGH	
	EIGHT OPERATING PROGRAMS INCLUDING FOUR HILLELS AT LOCAL COLLEGE	
	CAMPUSES (JOHN HOPKINS UNIVERSITY, TOWSON UNIVERSITY, GOUCHER COLLEGE	
	AND UNIVERSITY OF MARYLAND BALTIMORE COUNTY (UMBC)). THE OTHER FOUR	
	PROGRAMS FOCUSES ON VOLUNTEERING, PROFESSIONAL DEVELOPMENT, ASSISTANCE	
	TO CHILDREN WITH LEARNING DIFFERENCES AND PREVENTION OF DOMESTIC,	
	SEXUAL AND ELDER ABUSE AND ASSISTANCE TO SUCH VICTIMS.	
4c	(Code:) (Expenses \$5,725,583. including grants of \$2,545,944.) (Revenue \$	3,179,639.
	THE ASSOCIATED ALSO PROVIDES VARIOUS INFRASTRUCTURE SERVICES TO ITS	
	MANY AGENCIES IN THE AREAS OF TECHNOLOGY, FACILITIES, FINANCE, HUMAN	
	RESOURCES, PAYROLL AND BENEFITS, MARKETING, DATA MANAGEMENT, RISK	
	MANAGEMENT/INSURANCE, SECURITY AND INVESTMENT MANAGEMENT. THIS ALLOWS	
	THE AGENCIES TO FOCUS ON PROGRAM AND SERVICE DELIVERY WHILE ENSURING	
	THAT CRITICAL ADMINISTRATIVE FUNCTIONS ARE COMPLETED IN AN EFFECTIVE	
	AND EFFICIENT MANNER.	
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$ 1,422,170.)	
4e	Total program service expenses ► 46,788,416.	000
		orm 990 (2019)

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		Х
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total		77	
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			x
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		
a	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	444	х	
_	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	21	
'	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
1 2 2	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
124	Schedule D, Parts XI and XII	12a		x
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	124		
~	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		7.7	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	l

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Form 990 (2019) FEDERATION OF BALTIMORE, II Part IV Checklist of Required Schedules (continued)

	· /		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	24a		x
h	Schedule K. If "No," go to line 25a	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	26	х	
27	controlled entity or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part II</i> Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	20		
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		Х
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If	00-		x
29	"Yes," complete Schedule L, Part IV	28c 29	х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	29		
-	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
25-	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34	X X	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	35a		
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
Par	Note: All Form 990 filers are required to complete Schedule O **T V Statements Regarding Other IRS Filings and Tax Compliance	38	X	
. ai	Check if Schedule O contains a response or note to any line in this Part V			
	Shook is contidued a companied of flote to any life in this t art v		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		

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Form 990 (2019) FEDERATION OF BALTIMORE, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

	Ti Ctatemente riogaranig Ctrief inte i mingo ana rax Compilarios (continuea)		Vac	No
22	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		Yes	No
Zu	filed for the calendar year ending with or within the year covered by this return 2a 198			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За	х	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	Х	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
_	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			Х
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	<u>7a</u> 7b		
	If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	70		
C	to file Form 8282?	7c		x
Ч	If "Yes," indicate the number of Forms 8282 filed during the year 7d	70		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
120	amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	120		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12a		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
-	Note: See the instructions for additional information the organization must report on Schedule O.	···		
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
-	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		х
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI				Х
Sec	tion A. Governing Body and Management				
				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	30			
	If there are material differences in voting rights among members of the governing body, or if the governing				
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.				
b	Enter the number of voting members included on line 1a, above, who are independent	30			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	n any other			
	officer, director, trustee, or key employee?		2		х
3	Did the organization delegate control over management duties customarily performed by or under the dire				
			3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 v	as filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		5		Х
6	Did the organization have members or stockholders?		6	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoir				
	more members of the governing body?		7a	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockl				
	persons other than the governing body?		7b	Х	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by				
а	The governing body?		8a	X	
b	Each committee with authority to act on behalf of the governing body?		8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached				
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O		9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenu	ie Code.)			
		,		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such chapte				
	and branches to ensure their operations are consistent with the organization's exempt purposes?		10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body bef	ore filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to co		12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	describe			
	in Schedule O how this was done		12c	X	
13	Did the organization have a written whistleblower policy?		13	X	
14	Did the organization have a written document retention and destruction policy?		14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by	independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				
а	The organization's CEO, Executive Director, or top management official		15a	X	
b	Other officers or key employees of the organization		15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	with a			
	taxable entity during the year?		16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organizati	on's			
	exempt status with respect to such arrangements?		16b		
Sec	tion C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed ▶MD				
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990, and 990 or 1024-A, if applicable (1024 or 1024-A), if applicable (1024 or 1024-A), 1024-A,	90-T (Section 501(c)(3)	only)	availa	ble
	for public inspection. Indicate how you made these available. Check all that apply.				
	X Own website Another's website X Upon request Other (explain on a	Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflic	t of interest policy, and	financ	cial	
	statements available to the public during the tax year.				
20	State the name, address, and telephone number of the person who possesses the organization's books a	nd records 🕨			
	MARK SMOLARZ - 410-727-4828				
	101 W. MOUNT ROYAL AVENUE, BALTIMORE, MD 21201				

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per week	box	Pos heck ss per	more rson i	than o s both or/trus	n an	compensation from	(E) Reportable compensation from related	(F) Estimated amount of other		
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations	
(1) MARC TERRILL	36.00	_									
PRESIDENT	4.00		_	Х				588,357.	0.	43,277.	
(2) MARK SMOLARZ	32.00										
EXECUTIVE VICE PRESIDENT OPS & FINAN	8.00		_	Х				229,335.	0.	30,669.	
(3) MICHAEL FRIEDMAN	10.00	4									
SENIOR VICE PRESIDENT	30.00		_			Х		221,141.	0.	9,823.	
(4) MICHAEL DYE	9.00	_									
VICE PRESIDENT	31.00		_			Х		173,094.	0.	36,428.	
(5) LESLIE POMERANTZ	40.00										
CHIEF DEVELOPMENT OFFICER	0.00		_			Х		181,470.	0.	8,159.	
(6) CAROLE TAYLOR	40.00										
VICE PRESIDENT	0.00		_			Х		145,951.	0.	6,576.	
(7) DARRELL FRIEDMAN	0.00										
FORMER OFFICER	0.00		_				Х	146,494.	0.	0.	
(8) CONNIE STERN	36.00										
VICE PRESIDENT	4.00					Х		136,904.	0.	8,521.	
(9) DEBRA S. WEINBERG	4.00	_									
CHAIR	1.50	Х		Х				0.	0.	0.	
(10) LOUIS THALHEIMER	3.00	1									
SECRETARY	0.00	Х		Х				0.	0.	0.	
(11) FRITZI K. HALLOCK	4.00										
TREASURER	4.00	Х		Х				0.	0.	0.	
(12) BETH GOLDSMITH	4.00										
CHAIR-ELECT	0.00	Х		Х				0.	0.	0.	
(13) RON ATTMAN	1.50										
DIRECTOR-AT-LARGE	0.00	Х						0.	0.	0.	
(14) JESSICA BRONFEIN	1.50	1									
DIRECTOR-AT-LARGE	0.00	Х	_					0.	0.	0.	
(15) ELISE RUBENSTEIN	1.50	1									
DIRECTOR-AT-LARGE	0.00	Х	<u> </u>					0.	0.	0.	
(16) ROBERT C. RUSSEL	1.50	1									
DIRECTOR-AT-LARGE	1.50	Х						0.	0.	0.	
(17) HAREL TURKEL	1.50	1									
DIRECTOR-AT-LARGE	0.00	Х						0.	0.	0. Form 990 (2019)	

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1 01111 000 (2010)	N OF BALTIMORE	, ⊥	NC.						52-060795	/ Page o
Part VII Section A. Officers, Directors, T	rustees, Key Emp	oloy	ees,	and	l Hig	ghes	t Co	ompensated Employee	s (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average	(do		Pos		າ than ເ	nne	Reportable	Reportable	Estimated
	hours per	box	, unles	ss pe	rson i	is both	n an	compensation	compensation	amount of
	week		Cer an	la a a	recio	Trus	lee)	from	from related	other
	(list any hours for	ndividual trustee or director						the	organizations	compensation
	related	e or d	tee			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations	ruste	Institutional trustee		ee/	mpen		(***2/1099*****100)		and related
	below	dualt	utions	-	Key employee	st co	ь			organizations
	line)	Indiv	Instit	Officer	Key e	Highest compensated employee	Former			· ·
(18) LINDA A. HURWITZ	3.00									
DIRECTOR-AT-LARGE	0.00	Х						0.	0.	0.
(19) PHILIP E. SACHS	3.00									
DIRECTOR-AT-LARGE	1.00	Х						0.	0.	0.
(20) LISA ABRAMS	1.50									
DIRECTOR-AT-LARGE	0.00	Х						0.	0.	0.
(21) KATIE APPLEFELD	1.50									
DIRECTOR-AT-LARGE	0.00	Х						0.	0.	0.
(22) ROSALEE DAVISON	1.50									
DIRECTOR-AT-LARGE	0.00	Х						0.	0.	0.
(23) DR. MICHAEL ELMAN	1.50									
DIRECTOR-AT-LARGE	0.00	Х						0.	0.	0.
(24) CHAYA FRIEDMAN	1.50									
DIRECTOR-AT-LARGE	0.00	Х						0.	0.	0.
(25) MAURY GARTEN	1.50									
DIRECTOR-AT-LARGE	0.00	Х						0.	0.	0.
(26) MICHAEL GREENEBAUM	1.50									
DIRECTOR-AT-LARGE	0.00	Х						0.	0.	0.
1b Subtotal							>	1,822,746.	0.	143,453.
c Total from continuation sheets to Par	rt VII, Section A						>	0.	0.	0.
d Total (add lines 1b and 1c)							<u> </u>	1,822,746.	0.	143,453.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

Yes No
B Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual
B For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual
B Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

S X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A)	(B)	(C)
Name and business address	Description of services	Compensation
KENNETH DICKSTEIN		
9006 TARR DRIVE, NEW WINDSOR, MD 21776	SECURITY SERVICES	448,486.
DEFENDER ONE SECURITY, 310 CHAMBORLEY		
DRIVE, REISTERSTOWN, MD 21136	ARMED SECURITY SERVICES	365,917.
RSM US,LLP		
5155 PAYSPHERE CIRCLE, CHICAGO, IL 60674	AUDIT AND TAX SERVICES	300,000.
CERIDIAN		
P.O. BOX 772830, CHICAGO, IL 60677	PAYROLL PROCESSING	244,600.
COHEN CENTER AT BRANDEIS UNIVERSITY	DEVELOPMENT OF GREATER	
415 SOUTH STREET, WALTHAM, MA 02453	BALTIMORE JEWISH	214,591.
2 Total number of independent contractors (including but not limited to	those listed above) who received more than	
\$100,000 of compensation from the organization	11	
	_	000

SEE PART VII, SECTION A CONTINUATION SHEETS

Form **990** (2019)

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	EDERATION OF BALTIMORE, INC. 52-0607957							57			
Part VII Section A. Officers, Directors, Tru	stees, Key Er	nplo	yee	s, a	nd F	lighe	est (Compensated Employe	es (continued)		
(A)	(B)			(C) (D) (E) (
Name and title	Average		Position (check all that apply)		Reportable	Reportable	Estimated				
	hours	(cl			compensation	compensation	amount of				
	per							from	from related	other	
	week	_				oyee		the	organizations	compensation	
	(list any	irecto				empl		organization	(W-2/1099-MISC)	from the	
	hours for related	e or d	tee			sated		(W-2/1099-MISC)		organization and related	
	organizations	Individual trustee or director	Institutional trustee		yee	Highest compensated employee				organizations	
	below	dualt	ution	<u></u>	Key employee	stco	er			organizationio	
	line)	Indivi	Instit	Officer	Key e	Highe	Former				
(27) BENJAMIN GREEWNWALD	1.50										
DIRECTOR-AT-LARGE	0.00	х						0.	0.	0.	
(28) NANCY HACKERMAN	1.50										
DIRECTOR-AT-LARGE	1.50	Х						0.	0.	0.	
(29) MARTIN HIMELES JR.	1.50										
DIRECTOR-AT-LARGE	0.00	Х						0.	0.	0.	
(30) BRUCE HOFFBERGER	1.50										
DIRECTOR-AT-LARGE	4.00	х						0.	0.	0.	
(31) DANIEL KLEIN	1.50										
DIRECTOR-AT-LARGE	0.00	Х						0.	0.	0.	
(32) MARK D. NEUMANN	1.50										
DIRECTOR-AT-LARGE	0.00	Х						0.	0.	0.	
(33) PJ PEARLSTONE	1.50										
DIRECTOR-AT-LARGE	0.00	х						0.	0.	0.	
(34) JASON REITBERGER	1.50										
DIRECTOR-AT-LARGE	0.00	Х						0.	0.	0.	
(35) SANDY ROSENBERG	1.50										
DIRECTOR-AT-LARGE	0.00	Х						0.	0.	0.	
(36) NINA ROSENZWOG	1.50										
DIRECTOR-AT-LARGE	0.00	Х						0.	0.	0.	
(37) BARBARA ROSWELL	1.50										
DIRECTOR-AT-LARGE	0.00	Х						0.	0.	0.	
(38) JOHN SHMERLER	1.50										
DIRECTOR-AT-LARGE	0.00	Х						0.	0.	0.	
			<u> </u>								
			_								
Total to Part VII, Section A, line 1c											

			2019) FEDERATION OF	BALTI	MORE, INC.			52-060795	7 Page 9
Pa	rt V	III							
			Check if Schedule O contains a re	sponse	or note to any line	e in this Part VIII (A) Total revenue	(B) Related or exempt	(C) Unrelated	(D) Revenue excluded
Program Service Contributions, Gifts, Grants Revenue and Other Similar Amounts		b c d e f	Membership dues Fundraising events Related organizations Government grants (contributions) All other contributions, gifts, grants, and similar amounts not included above Noncash contributions included in lines 1a-1f	la lb lc lc ld le le lg \$	249,500. 18,805,546. 873,497. 31,333,384. Business Code 900099 900099	51,261,927. 3,239,040. 684,613.	2,751,070. 684,613.	business revenue	from tax under sections 512 - 514
Progr		e f g	All other program service revenue Total. Add lines 2a-2f			3,923,653.			
	3 4 5		Investment income (including dividence other similar amounts) Income from investment of tax-exemp Royalties (i)	bond p	est, and proceeds (ii) Personal	355,624.			355,624.
		b c	Less: rental expenses 6b	0,738. 0. 0,738.		1,850,738.	1,850,738.		
	7	а	Gross amount from sales of assets other than inventory 7a (i) Sec	curities	(ii) Other				
Other Revenue		c d	Less: cost or other basis and sales expenses 7b Gain or (loss) 7c Net gain or (loss) 7c Gross income from fundraising events (no including \$ 6000 contributions reported on line 1c). See	t of	>				
	9	c a	Part IV, line 18 Less: direct expenses Net income or (loss) from fundraising of Gross income from gaming activities. Part IV, line 19 Less: direct expenses	events See 9a	>				
	10	c a b	Net income or (loss) from gaming active Gross sales of inventory, less returns and allowances Less: cost of goods sold Net income or (loss) from sales of inventory	10a					
Miscellaneous Revenue			MISCELLANEOUS		Business Code 900099	103,838.			103,838.
Misc	12	d e	All other revenue Total. Add lines 11a-11d Total revenue. See instructions			103,838. 57,495,780.	5,286,421.	487,970.	459,462.

52-0607957

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3601	ion 501(c)(3) and 501(c)(4) organizations must comp	lete all columns. All othe	er organizations must con	nplete column (A).	
	Check if Schedule O contains a respon	se or note to any line in			X
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	32,410,669.	32,410,669.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	21,104.	21,104.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	888,574.	633,642.	63,000.	191,932.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	10,634,088.	7,641,673.	739,499.	2,252,916.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	709,470.	505,924.	50,301.	153,245.
9	Other employee benefits	829,071.	591,212.	58,780.	179,079.
10	Payroll taxes	816,209.	582,039.	57,869.	176,301.
11	Fees for services (nonemployees):				
а	Management				
b		26,524.	9,056.	16,462.	1,006.
	Accounting	130,694.	44,624.	81,115.	4,955.
d	Lobbying				
е	,	17,228.			17,228.
f	Investment management fees				
g	,				
	column (A) amount, list line 11g expenses on Sch 0.)	588,886.	293,893.	203,104.	91,889.
12	Advertising and promotion	219,921.	153,945.	05 561	65,976.
13	Office expenses	690,801.	439,441.	25,561.	225,799.
14	Information technology	409,223.	290,443.	21,581.	97,199.
15	Royalties	2 (00 520	1 000 142	104 042	FC2 442
16	Occupancy	2,608,529.	1,860,143.	184,943.	563,443.
17	Travel	271,056.	115,102.	9,820.	146,134.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	160 040	26 201	2 600	120 150
19	Conferences, conventions, and meetings	168,049. 177,084.	36,291.	3,608.	128,150. 38,498.
20	Interest	1//,004.	127,097.	11,489.	30,498.
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	143,835.	102,569.	10,198.	31,068.
23	Other expenses. Itemize expenses not covered	140,000.	102,309.	10,100.	31,000.
24	above (List miscellaneous expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	MIGGION C DROGRAM EVERN	1,032,120.	590,477.		441,643.
b	FOOD SERVICE EXPENSE	364,666.	170,901.	2,585.	191,180.
c	STAFF DEVELOPMENT	72,112.	54,692.	4,304.	13,116.
d		57,614.	41,085.	4,085.	12,444.
-	All other expenses	120,989.	72,394.	7,197.	41,398.
25	Total functional expenses. Add lines 1 through 24e	53,408,516.	46,788,416.	1,555,501.	5,064,599.
26	Joint costs. Complete this line only if the organization	, ,	, ,	, , ,	, ,
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2019) Part X Balance Sheet

	Check if Schedule O contains a response or i					1
				(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing			321,041.	1	454,313.
2	Savings and temporary cash investments				2	
3	Pledges and grants receivable, net			3	31,313,692.	
4					4	1,779,237.
5						
	trustee, key employee, creator or founder, su	ıbstantia	ıl contributor, or 35%			
	controlled entity or family member of any of these persons		35,287.	5	29,971.	
6	Loans and other receivables from other disqu	ualified p	persons (as defined			
	under section 4958(f)(1)), and persons describ	bed in s	ection 4958(c)(3)(B)		6	
7	Notes and loans receivable, net			1,013,462.	7	853,553.
8	Inventories for sale or use			855.	8	1,866.
9	Donat del como a constant de forme el electrone			133 426	9	101,769.
10a	Land, buildings, and equipment: cost or othe	er				
	basis. Complete Part VI of Schedule D	10	а			
b	Less: accumulated depreciation	10	b		10c	
11	Investments - publicly traded securities				11	
12	Investments - other securities. See Part IV, lin	ne 11		11,060,492.	12	11,013,973.
13	Investments - program-related. See Part IV, lin	ne 11			13	
14					14	
15	Other assets. See Part IV, line 11				15	6,038,631.
16				·	16	51,587,005.
17				4,920,606.		
18				·	18	835,379.
19				· -	19	99,295.
20	Tax-exempt bond liabilities				20	
21	Escrow or custodial account liability. Comple	te Part	V of Schedule D		21	
22						
	controlled entity or family member of any of these persons			•	22	
				10,810,310.	24	9,404,773.
25						
		nes 17-2	24). Complete Part X	1 040 622		600 200
				· · · · · · · · · · · · · · · · · · ·		608,208.
26				17,230,757.	26	15,868,261.
		check h	ere 🕨 🔼			
07				_13 036 237	07	_13 006 109
				·		-13,996,198. 49,714,942.
28				41,737,730.	28	43,714,342.
	· ·	C 958, C	neck nere			
00					00	
31	Total net assets or fund balances				31	35,718,744.
32						JJ . / 1U . / 44 .
	2 3 4 5 6 7 8 9 10a b 11 12 13 14 15 16 17 18 19 20 21	 Savings and temporary cash investments Pledges and grants receivable, net Accounts receivable, net Loans and other receivables from any curren trustee, key employee, creator or founder, su controlled entity or family member of any of the Loans and other receivables from other disquander section 4958(f)(1)), and persons descrited inventories for sale or use Prepaid expenses and deferred charges Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D Less: accumulated depreciation Investments - publicly traded securities Investments - other securities. See Part IV, lind Investments - program-related. See Part IV, lind Intangible assets Other assets. See Part IV, line 11 Total assets. Add lines 1 through 15 (must expense) Grants payable Deferred revenue Tax-exempt bond liabilities Escrow or custodial account liability. Completed Loans and other payables to any current or furustee, key employee, creator or founder, sucontrolled entity or family member of any of the securities and loans payable to unrelated. See United to unrelate the securities of the liabilities. Add lines 17 through 25 Other liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, and complete lines 27, 28, 32, and 33. Net assets with odnor restrictions Net assets with donor restrictions Organizations that do not follow FASB ASC 958, and complete lines 29 through 33. Capital stock or trust principal, or current fur 30 Paid-in or capital surplus, or land, building, or 	2 Savings and temporary cash investments 3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these period by the section 4958(f)(1)), and persons described in significant of the section 4958(f)(1)), and persons described in significant of the section 4958(f)(1)), and persons described in significant of the section 4958(f)(1)), and persons described in significant of the section 4958(f)(1)), and persons described in significant of the section 4958(f)(1)), and persons described in significant of the section 4958(f)(1)), and persons described in significant of the section of the sectio	2 Savings and temporary cash investments 3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a b Less: accumulated depreciation 11 Investments - publicly traded securities 12 Investments - other securities. See Part IV, line 11 13 Investments - program-related. See Part IV, line 11 14 Intangible assets 5 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 33) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17:24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here 7 Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here 7 and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund	Cash - non-interest-bearing 321,041.	Beginning of year 321,041. 1 1 2 Savings and temporary cash investments 2 2 Savings and temporary cash investments 2 2 25,824,070. 3 4 Accounts receivable, net 1,827,070. 4 4 Accounts receivable, net 1,827,070. 4 5 Canas and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 35,287. 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1), and persons described in section 4958(c)(3)(B) 6 6 Canas and other receivables from other disqualified persons (as defined under section 4958(c)(3)(B) 6 6 Canas and cherred charges 1,013,462. 7 Notes and loans receivable, net 1,013,462. 7 8 Inventories for sale or use 855. 8 9 Prepaid expenses and deferred charges 133,426. 9 9 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 10b 10c 10c

Act and OMB Circular A-133?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Form **990** (2019)

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SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

THE ASSOCIATED: JEWISH COMMUNITY Name of the organization **Employer identification number** FEDERATION OF BALTIMORE 52-0607957 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from 10 activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other n your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

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Schedule A (Form 990 or 990-EZ) 2019

Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")	43,714,856.	44,835,349.	47,369,773.	56,026,375.	51,261,927.	243,208,280.	
2	Tax revenues levied for the organ-						_	
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3	43,714,856.	44,835,349.	47,369,773.	56,026,375.	51,261,927.	243,208,280.	
	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)						21,697,808.	
6	Public support. Subtract line 5 from line 4.						221,510,472.	
	ction B. Total Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total	
	Amounts from line 4	43,714,856.	44,835,349.	47,369,773.	56,026,375.	51,261,927.	243,208,280.	
	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties,							
	and income from similar sources	247,809.	1,013,916.	510,573.	398,286.	355,624.	2,526,208.	
9	Net income from unrelated business	·		,	,	·		
_	activities, whether or not the							
	business is regularly carried on	104,793.	134,917.	218,782.	177,494.	233,072.	869,058.	
10	Other income. Do not include gain	·	·	,	,	·	·	
	or loss from the sale of capital							
	assets (Explain in Part VI.)					103,838.	103,838.	
11	Total support. Add lines 7 through 10						246,707,384.	
	Gross receipts from related activities,	etc. (see instructio	ns)			12		
	First five years. If the Form 990 is for	•	,	l, fourth, or fifth ta	x year as a section	501(c)(3)		
	organization, check this box and stop	_						
Sec	ction C. Computation of Public	c Support Per	centage					
14	Public support percentage for 2019 (lin	ne 6, column (f) div	vided by line 11, co	olumn (f))		14	89.79 %	
15	Public support percentage from 2018	Schedule A, Part I	I, line 14			15	94.40 %	
16a	33 1/3% support test - 2019. If the o	rganization did no	t check the box or	line 13, and line 1	4 is 33 1/3% or mo	ore, check this box	x and	
	stop here. The organization qualifies as a publicly supported organization							
b	b 33 1/3% support test - 2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box							
	and stop here. The organization quali	fies as a publicly s	upported organiza	tion				
17a	10% -facts-and-circumstances test							
	and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization							
	meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization							
b	10% -facts-and-circumstances test							
	more, and if the organization meets th	e "facts-and-circur	nstances" test, ch	eck this box and	stop here. Explain	in Part VI how the	e	
	organization meets the "facts-and-circ	umstances" test. 7	he organization qu	ualifies as a public	ly supported organ	nization	▶□	
18	Private foundation. If the organization	n did not check a b	oox on line 13, 16a	ı, 16b, 17a, or 17b	, check this box ar	nd see instructions	· >	
							or 000 EZ\ 0010	

Schedule A (Form 990 or 990-EZ) 2019

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7	A Amounts included on lines 1, 2, and 3 received from disqualified persons						
ı	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
•	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.) ction B. Total Support						
Cale	endar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 6 a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
ı	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	· ·		*	•	. , . , .	
<u></u>	check this box and stop here						>
	ction C. Computation of Publi		<u>_</u>	. (5)		T .= I	
	Public support percentage for 2019 (I					15	<u>%</u>
<u>16</u> Se	Public support percentage from 2018 ction D. Computation of Inves					16	%
				no 10 notimen (6)		47	
	Investment income percentage for 20					17	<u>%</u>
	Investment income percentage from :					18	7 is not
198	a 33 1/3% support tests - 2019. If the						. .
ı	more than 33 1/3%, check this box ar 33 1/3% support tests - 2018. If the	organization did r	not check a box on	line 14 or line 19a	a, and line 16 is mo	ore than 33 1/3%, a	and
_	line 18 is not more than 33 1/3%, che						>
·νn	Drivate foundation If the organization	in did not chack a	nov on line 14 10	a or 10h chock th	are how and can inc	etructions	

932023 09-25-19

Schedule A (Form 990 or 990-EZ) 2019

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
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4a		
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4b		
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4c		
5a		
5b		
5c		
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8		
9a		
9b		
9с		
10a		
10b		

Pai	rt IV Supporting Organizations (continued)			
	· · · · · · · · · · · · · · · · · · ·		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes, " explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)-		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instance)	ructions)		L
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	0-		
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these	01-		
_	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	25		
h	trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		
	or to supported organizations: If Tes. Describe III Fait VI (He role biaved by the organization in this regard	l OD	, ,	

Pai	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Orga	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on	Nov. 20, 1970 (explain in F	Part VI). See instructions. A
	other Type III non-functionally integrated supporting organizations must co	omplete S	ections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
_5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	lly integra	ted Type III supporting orga	anization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2019

Par	rt V Type III Non-Functionally Integrat	ed 509	(a)(3) Supporting Orga	nizations (continued)	
Secti	tion D - Distributions	Current Year			
1	Amounts paid to supported organizations to accom				
2	Amounts paid to perform activity that directly further				
	organizations, in excess of income from activity				
3	Administrative expenses paid to accomplish exemp	t purpose	es of supported organizations	S	
4	Amounts paid to acquire exempt-use assets				
5	Qualified set-aside amounts (prior IRS approval requ	uired)			
6	Other distributions (describe in Part VI). See instruc	ctions.			
7	Total annual distributions. Add lines 1 through 6.				
8	Distributions to attentive supported organizations to	which th	ne organization is responsive		
	(provide details in Part VI). See instructions.				
9	Distributable amount for 2019 from Section C, line	3			
10	Line 8 amount divided by line 9 amount		1	1	
Secti	tion E - Distribution Allocations (see instructions)		(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line	3			
2	Underdistributions, if any, for years prior to 2019 (re	ason-			
	able cause required- explain in Part VI). See instruc	tions.			
3	Excess distributions carryover, if any, to 2019				
а	From 2014				
b	From 2015				
С	From 2016				
d	From 2017				
е	From 2018				
f	Total of lines 3a through e				
g	Applied to underdistributions of prior years				
h	Applied to 2019 distributable amount				
i_					
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.				
4	Distributions for 2019 from Section D,				
	line 7: \$				
	Applied to underdistributions of prior years				
	Applied to 2019 distributable amount				
	Remainder. Subtract lines 4a and 4b from 4.				
5	Remaining underdistributions for years prior to 2019				
	any. Subtract lines 3g and 4a from line 2. For result	greater			
	than zero, explain in Part VI. See instructions.	01			
6	Remaining underdistributions for 2019. Subtract line				
	and 4b from line 1. For result greater than zero, exp	lain in			
	Part VI. See instructions.	0:			
7	Excess distributions carryover to 2020. Add lines	ال ا			
•	and 4c.				
8_	Breakdown of line 7:				
	Excess from 2015				
	Excess from 2016				
	Excess from 2017 Excess from 2018				
	Excess from 2019				
-	ENGODO HOIH EU IU				

Schedule A (Form 990 or 990-EZ) 2019

Schedule A	(Form 990 or 990-EZ) 2019 FEDERATION OF BALTIMORE, INC.	52-0607957	Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a of Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional section D, lines 2, 5, and 6.	i 1 and 2; Part IV, Section t V, Section B, line 1e; Pa	n C,
	(See instructions.)		

THE ASSOCIATED: JEWISH COMMUNITY FEDERATION OF BALTIMORE, INC.

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Employer identification number

52 - 0607957

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Organization type (check one):						
Filers of:		Section:				
Form 99	0 or 990-EZ	X 501(c)(³) (enter number) organization				
		4947(a)(1) nonexempt charitable trust not treated as a private foundation				
		527 political organization				
Form 99	0-PF	501(c)(3) exempt private foundation				
		4947(a)(1) nonexempt charitable trust treated as a private foundation				
		501(c)(3) taxable private foundation				
Check if your organization is covered by the General Rule or a Special Rule . Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule						
	-	i filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.				
Special	Rules					
X	sections 509(a)(1) a any one contributor	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from r, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.				
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.					
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \rightarrow \frac{1}{2} \frac{1}					
but it mu	Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).					

Name of organization
THE ASSOCIATED: JEWISH COMMUNITY
FEDERATION OF BALTIMORE, INC.

52-0607957

Part I	Contributors (see instructions). Use duplicate copies of Part I if ad	Iditional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
1		\$ 6,226,800. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
2		\$ 3,222,000. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
3		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
4		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
5		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
6		Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

THE ASSOCIATED: JEWISH COMMUNITY

FEDERATION OF BALTIMORE, INC.

52-0607957

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. (a) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I (a) (c) No. (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I (a) (c) No. (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I (a) No. (b) (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I

Name of or THE ASSO	ganization CIATED: JEWISH COMMUNITY			Employer identification number		
	ON OF BALTIMORE, INC.			52-0607957		
Part III	Exclusively religious, charitable, etc., contributi from any one contributor. Complete columns (a)			that total more than \$1,000 for the year		
	completing Part III, enter the total of exclusively religious,	charitable, etc., contributions of \$1,000 or le	ess for the year. (Enter this info. of	once.) > \$		
(a) No.	Use duplicate copies of Part III if additional	space is needed.	T			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) De	scription of how gift is held		
Parti						
			_			
		(e) Transfer of gift				
	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee			
	-					
(a) No. from	(h) Dumana of sift	(a) Has of wift	(d) Do	covinties of how wift is hold		
Part I	(b) Purpose of gift	(c) Use of gift	(a) De	scription of how gift is held		
-	(e) Transfer of gift					
	(e) Hansier of grit					
	Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee					
(a) No.						
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) De	scription of how gift is held		
-						
	(e) Transfer of gift					
	Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee					
T	Transferee o name, address, ar	10 Zii 1 4	riciationiomp of a	and to a unificient		
(a) No			1			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) De	scription of how gift is held		
Parti						
			_			
		(e) Transfer of gift				
	-		D .1.0			
-	Transferee's name, address, ar	10 ZIP + 4	Relationship of tr	ransferor to transferee		

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

THE ASSOCIATED: JEWISH COMMUNITY FEDERATION OF BALTIMORE, INC.

Employer identification number 52 - 0607957

Pa			imilar Funds or	Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6. (a) Donor advised	d funds	(b) Funds and other accounts
1	Total number at end of year	(a) Donor advised	a idilus	(w) i dilde and other accounts
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in w	vriting that the assets hel	d in donor advised f	unds
Ū	are the organization's property, subject to the organization's			
6	Did the organization inform all grantees, donors, and donor ad			
	for charitable purposes and not for the benefit of the donor or			
	impermissible private benefit?	· · · · · · · · · · · · · · · · · · ·		Yes No
Pai				
1	Purpose(s) of conservation easements held by the organization			
	Preservation of land for public use (for example, recreat	tion or education)	Preservation of a h	istorically important land area
	Protection of natural habitat		Preservation of a c	ertified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualifi	ed conservation contribu	ition in the form of a	conservation easement on the last
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			2a
b				
С	Number of conservation easements on a certified historic stru	ıcture included in (a)		2c
d	Number of conservation easements included in (c) acquired a	fter 7/25/06, and not on	a historic structure	
	listed in the National Register			2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or te	erminated by the org	anization during the tax
	year ▶			
4	Number of states where property subject to conservation eas	ement is located		
5	Does the organization have a written policy regarding the peri	odic monitoring, inspecti	on, handling of	
	violations, and enforcement of the conservation easements it	holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h	handling of violations, an	d enforcing conserva	ation easements during the year
				
7	Amount of expenses incurred in monitoring, inspecting, handle	ling of violations, and enf	orcing conservation	easements during the year
	▶ \$			
8	Does each conservation easement reported on line 2(d) above	• •		
	and section 170(h)(4)(B)(ii)?			
9	In Part XIII, describe how the organization reports conservation		•	
	balance sheet, and include, if applicable, the text of the footness.	ote to the organization's	financial statements	that describes the
Dai	organization's accounting for conservation easements. † III Organizations Maintaining Collections of	Art Historical Tres	euros or Otho	r Similar Assats
I a	Complete if the organization answered "Yes" on Form		asures, or other	Ollilla Assets.
			nue statement and h	palanaa ahaat warka
ıa	If the organization elected, as permitted under FASB ASC 958	•		
	of art, historical treasures, or other similar assets held for pub			erance or public
h	service, provide in Part XIII the text of the footnote to its finan			noe shoot works of
D	If the organization elected, as permitted under FASB ASC 958	· ·		
	art, historical treasures, or other similar assets held for public	exhibition, education, or	research in lurthera	nce of public service,
	provide the following amounts relating to these items:			• \$
	(i) Revenue included on Form 990, Part VIII, line 1			L .
2		neuroe or other similar as		
2	If the organization received or held works of art, historical treation following amounts required to be reported under EASP ASP			iii, provide
_	the following amounts required to be reported under FASB AS	~		•
a	Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X			
IJ	ASSERT INCIDITED IN FULL BOOK FAIL A			🕶 🛡

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2019

Par	rt III Organizations Maintaining C	collections of Art	t, Historical Tre	asures, or Othe	r Similar	Assets	(continu	ıed)
3	Using the organization's acquisition, accessi						,	
	collection items (check all that apply):							
а	Public exhibition	d	Loan or exch	nange program				
b	Scholarly research	е						
С	Preservation for future generations							
4	Provide a description of the organization's co	ollections and explair	how they further th	e organization's exe	mpt purpos	e in Part	XIII.	
5	During the year, did the organization solicit of							
	to be sold to raise funds rather than to be ma						Yes	No
Par	rt IV Escrow and Custodial Arran							
	reported an amount on Form 990, Pa		3		,	,	,	
1a	Is the organization an agent, trustee, custod	ian or other intermed	ary for contributions	or other assets not	included			
	on Form 990, Part X?						Yes	No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	lowing table:					
							Amount	
С	Beginning balance				1c			
d	Additions during the year							
e	Distributions during the year							
f	Ending balance				16			
	Did the organization include an amount on F						Yes	No
	If "Yes," explain the arrangement in Part XIII.				•		_ 103	
	rt V Endowment Funds. Complete							
	Complete	(a) Current year	(b) Prior year	(c) Two years back	(d) Three ye	are back	(a) Four v	years back
1a	Beginning of year balance	112,205,000.	120,210,000.	134,290,000.	124,01			129,000.
b		10,763,000.	7,826,000.	2,729,000.		4,000.		58,000.
0	Contributions Net investment earnings, gains, and losses	3,048,000.	2,634,000.	10,424,000.		1,000.		106,000.
ا ام		3,010,000.	2,031,000.	10,121,000.	17,07	1,000.	<u> </u>	
a	Grants or scholarships							
е	.	11 637 000	18 465 000	27 233 000	0 03	9 000	10.3	067 000
_	and programs	11,637,000.	18,465,000.	27,233,000.	9,93	9,000.	10,2	267,000.
		114 270 000	112 205 000	120 210 000	124 20	0 000	124 0	11 000
g	End of year balance		112,205,000.		134,29	0,000.	124,0	014,000.
2	Provide the estimated percentage of the cur	•) held as:				
а	Board designated or quasi-endowment	39.92	_%					
b		%						
С	<u> </u>	_%						
	The percentages on lines 2a, 2b, and 2c sho	•						
За	Are there endowment funds not in the posse	ession of the organiza	tion that are held an	d administered for the	he organizat	tion		
	by:							Yes No
	(i) Unrelated organizations						3a(i)	Х
	(ii) Related organizations						04(,	X
b	3						3b	X
4	Describe in Part XIII the intended uses of the		wment funds.					
Par	rt VI Land, Buildings, and Equipm							
	Complete if the organization answere							
	Description of property	(a) Cost or o	` '	' '	Accumulated	d	(d) Book	value
		basis (investn	nent) basis (otner) de	epreciation			
1a	Land							
b	Buildings							
С	Leasehold improvements							
d	Equipment							
е	Other							
Total	II. Add lines 1a through 1e. (Column (d) must e	equal Form 990. Part	X column (B) line 10	Oc.)				0.

Schedule D (Form 990) 2019

Schedule D (Form 990) 2019 FEDERATION OF BA	LTIMORE, INC.		52-0607957	Page 3
Part VII Investments - Other Securities.				
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or er	nd-of-year market	value
(1) Financial derivatives				
(2) Closely held equity interests				
(3) Other				
(A) ISRAEL BONDS	7,967,134.	END-OF-YEAR MARKET VALUE		
	100,000.	END-OF-YEAR MARKET VALUE		
	2,559,097.	END-OF-YEAR MARKET VALUE		
(0)		END-OF-YEAR MARKET VALUE		
	387,742.	END-OF-TEAR MARKET VALUE		
(E)				
(F)				
(G)				
(H)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	11,013,973.			
Part VIII Investments - Program Related.				
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.		
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or er	nd-of-year market	value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets.				
	an Farm 000 Dart IV line :	and Con Farm 000 Part V line 15		
Complete if the organization answered "Yes"	Description	Trd. See Form 990, Part X, line 15.	(b) Book	voluo.
	Description		+ ` '	
(1) LIFE INSURANCE			_	968,749.
(2) DEFERRED COMPENSATION ASSET				519,516.
(3) DUE FROM RELATED PARTIES			4,	550,366.
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990. Part X. col. (B) lin	e 15.))	6,	038,631.
Part X Other Liabilities.	 			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 2	5.	
1. (a) Description of liability	, ,	, ,	(b) Book	value
(1) Federal income taxes				
(2) DEFERRED COMP LIABILITY				519,516.
(3) CONTINGENCY RESERVE				88,692.
(0)			1	,
(4)				
(5)			+	
(6)			1	
(7)				
(7)				
(7) (8)				
				608,208.

Schedule D (Form 990) 2019

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

52-0607957

Complete if the organization answered "Yes" on Form 990, Part IV,		ievenue per ne	turn.	
1 Total revenue, gains, and other support per audited financial statements			1	57,469,000.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a Net unrealized gains (losses) on investments	2a	-39,384.		
b Donated services and use of facilities				
c Recoveries of prior year grants				
d Other (Describe in Part XIII.)		12,604.		
e Add lines 2a through 2d			2e	-26,780.
3 Subtract line 2e from line 1			3	57,495,780.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
a Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b Other (Describe in Part XIII.)				
c Add lines 4a and 4b			4c	0.
			5	57,495,780.
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I, line 1): Part XII Reconciliation of Expenses per Audited Financial S		Expenses per F	Return.	
Complete if the organization answered "Yes" on Form 990, Part IV,	line 12a.			
Total expenses and losses per audited financial statements			1	56,454,000.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a Donated services and use of facilities	2a			
b Prior year adjustments	2b			
c Other losses				
d Other (Describe in Part XIII.)		3,203,558.		
e Add lines 2a through 2d			2e	3,203,558.
3 Subtract line 2e from line 1			3	53,250,442.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:				
a Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b Other (Describe in Part XIII.)		158,074.		
c Add lines 4a and 4b			4c	158,074.
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line			5	53,408,516.
Part XIII Supplemental Information.	·			
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a PART V, LINE 4:			, rait A, ii	ne z, Fait Ai,
THE ENDOWMENT CONSISTS OF INDIVIDUAL FUNDS ESTABLISHED BY DO	ONORS TO			
PROVIDE ANNUAL FUNDING FOR SPECIFIC ACTIVITIES AND GENERAL O	OPERATIONS. THE			
ENDOWMENT ALSO INCLUDES CERTAIN NET ASSETS WITHOUT DONOR RES	STRICTIONS THAT			
HAVE BEEN DESIGNATED FOR ENDOWMENT BY THE BOARD OF GOVERNORS	5.			
PART X, LINE 2:				
THE ASSOCIATED FOLLOWS THE ACCOUNTING STANDARD ON ACCOUNTING	FOR			
UNCERTAINTY IN INCOME TAXES, WHICH ADDRESSES THE DETERMINATI	ON OF WHETHER			
·				
TAX BENEFITS CLAIMED OR EXPECTED TO BE CLAIMED ON A TAX RETU	JKN SHOULD BE			
RECORDED IN THE CONSOLIDATED FINANCIAL STATEMENTS. UNDER TH	IS GUIDANCE,			
THE ASSOCIATED MAY RECOGNIZE THE TAX BENEFIT FROM AN UNCERTA	אַרי אַדג			

THE ASSOCIATED: JEWISH COMMUNITY		50 0600050	
Schedule D (Form 990) 2019 FEDERATION OF BALTIMORE, INC.		52-0607957	Page 5
Part XIII Supplemental Information (continued)			
POSITION ONLY IF IT IS MORE LIKELY THAN NOT THAT THE TAX POSITION	N WILL DE		
POSITION ONLY IF IT IS MORE LIKELY THAN NOT THAT THE TAX POSITION	N MILL DE		
CHICHAINDD ON PYAMINATION DV TAVING AHTHODITHIDG DAGED ON THE TRO	UNICAI		
SUSTAINED ON EXAMINATION BY TAXING AUTHORITIES, BASED ON THE TEC	HNICAL		
MEDITAL OF THE DOCUMENT THE TAY DENDETTAL DECOCNIZED IN THE CONCO.	I TDAMED		
MERITS OF THE POSITION. THE TAX BENEFITS RECOGNIZED IN THE CONSO	HIDAIED		
FINANCIAL STATEMENTS FROM SUCH A POSITION ARE MEASURED BASED ON	ਾਪ ਦ		
TIMANCIAL STATEMENTS FROM SOCIA TOSTITON ARE MEASURED DASED ON	1112		
LARGEST BENEFIT THAT HAS A GREATER THAN 50% LIKELIHOOD OF BEING	REALTZED		
Intelligence of Burners			
UPON ULTIMATE SETTLEMENT. THE GUIDANCE ON ACCOUNTING FOR UNCERTA	INTY IN		
INCOME TAXES ALSO ADDRESSES DERECOGNITION, CLASSIFICATION, INTER	EST AND		
PENALTIES ON INCOME TAXES, AND ACCOUNTING IN INTERIM PERIODS. MA	NAGEMENT		
· · · · · · · · · · · · · · · · · · ·			
HAS EVALUATED THE ASSOCIATED'S TAX POSITIONS AND HAS CONCLUDED T	HAT THE		
ASSOCIATED HAS TAKEN NO UNCERTAIN TAX POSITIONS THAT REQUIRE DIS	CLOSURE.		
-	·		
GENERALLY, THE ASSOCIATED IS NO LONGER SUBJECT TO INCOME TAX EXA	MINATIONS		
BY THE U.S. FEDERAL, STATE OR LOCAL AUTHORITIES FOR YEARS BEFORE	2017.		
·			
PART XI, LINE 2D - OTHER ADJUSTMENTS:			
- ·			
LETTER OF CREDIT EXPENSES	-1,148.		
TRANSFER TO CONSOLIDATED ENTITY	172,863.		
FINANCIAL STATEMENT ROUNDING	111.		
TAX RECLASS FOR PENSION EXPENSES	-158,942.		
TAX RECLASS FOR TRAVEL EXPENSES	-280.		
TOTAL TO SCHEDULE D, PART XI, LINE 2D	12,604.		
PART XII, LINE 2D - OTHER ADJUSTMENTS:			
BAD DEBT EXPENSE	1,203,041.		
TRANSFERS	2,000,000.		
FINANCIAL STATEMENT ROUNDING	517.		
TOTAL TO SCHEDULE D, PART XII, LINE 2D	3,203,558.		
PART XII, LINE 4B - OTHER ADJUSTMENTS:			
		Schedule D (Form	990) 2019

-1,148.

FEDERATION OF BALTIMORE, INC.

LETTER OF CREDIT EXPENSES

TAX RECLASS FOR PENSION EXPENSES	158,942.
TAX RECLASS FOR TRAVEL EXPENSES	280.
TOTAL TO SCHEDULE D, PART XII, LINE 4B	158,074.
	Schedule D (Form 990) 2019

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

THE ASSOCIATED: JEWISH COMMUNITY

FEDERATION OF BALTIMORE, INC.

Employer identification number

52-0607957

Pa	rt I General Infor	mation on A	ctivities Out	side the United States. Comple	ete if the organization answered "	Yes" on
	Form 990, Part IV	/, line 14b.				
1	For grantmakers. Does	the organization	n maintain record	ds to substantiate the amount of its gra	nts and other assistance,	
	the grantees' eligibility for	or the grants or a	issistance, and t	the selection criteria used to award the	grants or assistance?	Yes No
2	For grantmakers. Desc	ribe in Part V the	organization's	procedures for monitoring the use of its	grants and other assistance out	side the
	United States.					
3	Activities per Region. (Th	ne following Part	I, line 3 table ca	an be duplicated if additional space is n	eeded.)	
	(a) Region	(b) Number of	(c) Number of	(d) Activities conducted in the region	(e) If activity listed in (d)	(f) Total
		offices	employees, agents, and	(by type) (such as, fundraising, pro-	is a program service,	expenditures for and
		in the region	independent contractors	gram services, investments, grants to recipients located in the region)	describe specific type of service(s) in the region	investments
			in the region	recipients located in the region)	or service(s) in the region	in the region
MIDI	DLE EAST AND					
NOR	TH AFRICA	0	0	INVESTMENTS		100,000.
MIDI	DLE EAST AND					
NOR	TH AFRICA	0	0	PROGRAM SERVICE	COORDINATING MISSIONS	525,441.
SOUT	TH AMERICA	0	0	PROGRAM SERVICE	COORDINATING MISSIONS	969.
EURO	OPE	0	0	PROGRAM SERVICE	COORDINATING MISSIONS	28,475.
	Subtotal	0	0			654,885.
b	Total from continuation					
	sheets to Part I	0	0			0.
С	Totals (add lines 3a					
	and 3h)	1 0	l 0			654 885.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2019

Part II	Grants and Other Assistance to Organizations or Entities Outside the United States.	Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any
	recipient who received more than \$5,000. Part II can be duplicated if additional space is r	needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			ecognized as charities by the f					
	by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter Enter total number of other organizations or entities							

FEDERATION OF BALTIMORE, INC.

Page 3

Part III Grants and Other Assistance Part III can be duplicated if a			ites. Complete i	f the organization answered "Yes"	on Form 990, Part	IV, line 16.	
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2019

Schedule F (Form 990) 2019 FEDERATION OF BALTIMORE, INC.	52-0607957	Page 5
Part V Supplemental Information		
Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (account	ing method; amounts of	
investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method)		
(estimated number of recipients), as applicable. Also complete this part to provide any additional inforn		
PART 1, LINE 3, COLUMN E		
AS PART OF ITS MISSION, THE ASSOCIATED PROVIDES PLANNING AND LOGISTICAL		
SUPPORT FOR MEMBERS OF THE BALTIMORE COMMUNITY TO TRAVEL AND LEARN		
- COMMON TO COMMON TO THE DISTINCT COMMON TO THE TRANSPORT OF THE DISTINCT COMMON TO THE DI		
ABOUT ISRAEL AND OTHER PLACES WITH JEWISH HISTORY OR IDENTITY.		
ABOUT ISRAEL AND OTHER PLACES WITH DEWISH HISTORY OR IDENTITY.		

SCHEDULE G

Department of the Treasury

Part I

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019
Open to Public

Inspection
Employer identification number

Internal Revenue Service

Name of the organization THI

required to complete this part.

THE ASSOCIATED: JEWISH COMMUNITY

FEDERATION OF BALTIMORE, INC. 52-0607957

Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not

1 Indicate whether the organization rai a X Mail solicitations	· · · · · · · · · · · · · · · · · · ·	-		Check all that apply. overnment grants		
b X Internet and email solicitation			•	•		
c X Phone solicitations	g X Special	fundra	aising	events		
d X In-person solicitations2 a Did the organization have a written	or and agreement with any individual	(in alue	lina of	ficere directore true	tooo or	
•	Part VII) or entity in connection with p	•	•		X Yes	No
b If "Yes," list the 10 highest paid indi						
compensated at least \$5,000 by the	e organization.					
(i) Name and address of individual or entity (fundraiser)	I III ACTIVITV		Did raiser ustody itrol of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
SIEGAL MARKETING GROUP - 1845		Yes	No			
N. FARWELL AVENUE, SUITE 300,	TELE-MARKETING		х	86,948.	17,228.	69,720.
	<u> </u>					
	+					
	_1	1	I			
<u>Total</u>				86,948.	17,228.	69,720.
3 List all states in which the organization or licensing.	on is registered or licensed to solicit o	contrib	utions	or has been notified	it is exempt from re	gistration
AL,AK,AZ,AR,CA,CO,CT,DE,FL,GA,F	II,ID,IL,IN,IA,KS,KY,LA,ME,M	D,MA,	MI,M	N,MS,MO		
MT, NE, NV, NH, NJ, NM, NY, NC, ND, OH, C	OK,OR,PA,RI,SC,SD,TN,TX,UT,V	T,VA,	WA,W	V,WI,WY		
					-	

932081 09-11-19

Schedule G (Form 990 or 990-EZ) 2019

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

SEE PART IV FOR CONTINUATIONS

Schedule G (Form 990 or 990-EZ) 2019 FEDERATION OF BALTIMORE, INC.

Pa	rt I	_	-			
		of fundraising event contributions and gro	(a) Event #1	E∠, lines 1 and 6b. List e	(c) Other events	s greater than \$5,000.
			(a) Event #1	(b) Event #2	(C) Other events	(d) Total events
						(add col. (a) through
_			(event type)	(event type)	(total number)	- col. (c))
Revenue						
eve	1	Gross receipts				
ш						
	2	Less: Contributions				<u> </u>
	_	Cross income (line 1 minus line 2)				
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
	5	Noncash prizes				
ses						
pen	6	Rent/facility costs				
Direct Expenses	_	Food and houseness				
irec	7	Food and beverages				
	8	Entertainment				
	9	Other direct expenses				
	10	Direct expense summary. Add lines 4 through	9 in column (d)		>	
Da		Net income summary. Subtract line 10 from line	•			<u> </u>
Pa	rt I	Gaming. Complete if the organization a \$15,000 on Form 990-EZ, line 6a.	inswered "Yes" on Form	990, Part IV, line 19, or r	reported more than	
		\$13,000 on Form 990-EZ, line oa.		(b) Pull tabs/instant		(d) Total gaming (add
Jue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
Revenue						
	1	Gross revenue				
es	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Ä	3	Noncasii prizes				
rect	4	Rent/facility costs				
Ö						
	5	Other direct expenses				
			Yes %	Yes %	Yes %	
	6	Volunteer labor	No	L No	No	
	7	Direct expense summary. Add lines 2 through	5 in column (d)		•	
	-		o o o (a)			
	8	Net gaming income summary. Subtract line 7	from line 1, column (d))	
		ter the state(s) in which the organization condu	_			
		the organization licensed to conduct gaming ac		states?		Yes No
i.	IT "	No," explain:				
	_					
10a	We	ere any of the organization's gaming licenses re	voked, suspended, or te	rminated during the tax y	ear?	Yes No
b	lf "	Yes," explain:		-		
	_					
	_					
					Calcadula O /Fa	rm 000 or 000 E7\ 2010

Schedule G (Form 990 or 990-EZ) 2019

THE ASSOCIATED: JEWISH COMMUNITY

Sch	nedule G (Form 990 or 990-EZ) 2019 FEDERATION OF BALTIMORE, INC.	52-06079	Page 3	
11	Does the organization conduct gaming activities with nonmembers?		Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	No
12	Indicate the percentage of gaming activity conducted in:			
		مدا	_	0/
	a The organization's facility			<u>%</u>
	b An outside facility	13	b	<u>%</u>
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name ▶			
	Address			
15	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No
1	b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amoun	t		
	of gaming revenue retained by the third party \$			
	c If "Yes," enter name and address of the third party:			
	the res, enter hame and address of the time party.			
	Name			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation > \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
47	Mandatan, diatributiona			
17	•			
•	a Is the organization required under state law to make charitable distributions from the gaming proceeds to		٦.,	
	retain the state gaming license?		」Yes	☐ No
ı	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	те		
_	organization's own exempt activities during the tax year ▶ \$			
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and	d Part III,	lines 9,	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			
SCI	HEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:			
(I)	NAME OF FUNDRAISER: SIEGAL MARKETING GROUP			
<u>. </u>	, <u></u>			
<u>(I</u>	ADDRESS OF FUNDRAISER:			
1.	45 17 717777 177777 200 177777 200 177777 200 177777			
184	45 N. FARWELL AVENUE, SUITE 300, MILWAUKEE, WI 53202			
				_
_				

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information. THE ASSOCIATED: JEWISH COMMUNITY

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

FEDERATION OF	BALTIMORE, IN	ic.					52-06079	57
Part I General Information on Grants ar	nd Assistance							
1 Does the organization maintain records to	substantiate the	amount of the grants	or assistance, the	grantees' eligibility	/ for the grants or assis	stance, and the selection		
criteria used to award the grants or assist							Y Yes	No No
2 Describe in Part IV the organization's pro-								
Part II Grants and Other Assistance to D	omestic Organiz	ations and Domestic	C Governments. C	omplete if the org	anization answered "Y	es" on Form 990, Part	IV, line 21, for any	
recipient that received more than \$	5,000. Part II can	be duplicated if additi	ional space is neede	ed.	(f) Method of			
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of gra or assistance	ant
AMERICAN FRIENDS OF LEKET ISRAEL								
101 CEDAR LANE, STE. 306								
TEANECK, NJ 07666	20-8202424	501C3	9,500.	0.	N/A	N/A	GENERAL SUPPORT	
ASSOCIATED JEWISH CHARITIES 101 WEST MT ROYAL AVENUE								
BALTIMORE, MD 21201	52-6024192	501C3	56,000.	0.	N/A	N/A	GENERAL SUPPORT	
BAIS HAMEDRASH AND MESIVTA 6823 OLD PIMLICO ROAD BALTIMORE, MD 21209	52-1980774	501C3	61,419.	0.	N/A	N/A	GENERAL SUPPORT	
BAIS YAAKOV SCHOOL FOR GIRLS 6302 SMITH AVENUE BALTIMORE, MD 21209	52-0613700	501C3	884,509.	0.	N/A	N/A	GENERAL SUPPORT	
BALTIMORE COMMUNITY FOUNDATION 2 EAST READ STREET, 9TH FLOOR BALTIMORE, MD 21202	23-7180620	501C3	6,500.		N/A	N/A	GENERAL SUPPORT	
BALTIMORE HEBREW INSTITUTE AT TOWSON UNIVERSITY - 8000 YORK ROAD - TOWSON, MD 21252	52-0939453	501C3	305,551.	0.	N/A	N/A	GENERAL SUPPORT	
2 Enter total number of section 501(c)(3) an	d government org	ganizations listed in the	e line 1 table				>	50.
3 Enter total number of other organizations	listed in the line 1	table					>	1.
LHA For Paperwork Reduction Act Notice,	see the Instructi	ons for Form 990.					Schedule I (Form 99	30) (2019)

Schedule I (Form 990) FEDERATION OF							52-0607957 Page 1
Part II Continuation of Grants and Other A	Assistance to Gov	vernments and Organ	nizations in the Un	ited States (Sch	nedule I (Form 990), Pa	art II.)	T
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BALTIMORE JEWISH COUNCIL 5750 PARK HEIGHTS AVENUE SUITE 329 BALTIMORE, MD 21215	52-1912836	501C3	872,007.	0.	N/A	N/A	GENERAL SUPPORT
BEN & ESTHER ROSENBLOOM HILLEL CENTER - 7612 MOWATT LANE - COLLEGE PARK, MD 20740	53-0179971	501C3	280,000.	0.	N/A	N/A	GENERAL SUPPORT
BETH TFILOH COMMUNITY SCHOOL 3300 OLD COURT ROAD BALTIMORE, MD 21208	52-1837996	501C3	428,859.	0.	N/A	N/A	GENERAL SUPPORT
BNAI BRITH YOUTH ORGANIZATION 2020 K STREET, NW, 7TH FLOOR WASHINGTON, DC 20006	91-2139926	501C3	58,000.	0.	N/A	N/A	GENERAL SUPPORT
BNOS YISROEL 6300 PARK HEIGHTS AVENUE BALTIMORE, MD 21215	52-2231272	501C3	261,675.	0.	N/A	n/A	GENERAL SUPPORT
BRANDEIS UNIVERSITY 415 SOUTH STREET, MS 116 WALTHAM, MA 02453	04-2103552	501C3	111,108.	0.	N/A	N/A	GENERAL SUPPORT
CAMP AIRY AND LOUISE 5750 PARK HEIGHTS AVENUE, SUITE 30 BALTIMORE, MD 21215	52-0563083	501C3	32,099.	0.	N/A	N/A	GENERAL SUPPORT
CENTER FOR JEWISH EDUCATION 5708 PARK HEIGHTS AVENUE BALTIMORE, MD 21215-3996	52-0591707	501C3	1,637,053.	0.	N/A	N/A	GENERAL SUPPORT
CHAI 5809 PARK HEIGHTS AVENUE BALTIMORE, MD 21215	23-7097000	501C3	926,459.	0.	N/A	N/A	GENERAL SUPPORT

Page 1

52-0607957

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHEDER CHABAD OF BALTIMORE							
5713 PARK HEIGHTS AVENUE							
BALTIMORE, MD 21215	26-3435681	501C3	95,618.	0.	N/A	N/A	GENERAL SUPPORT
EDWARD A. MYERBERG SR. CTR.							
3101 FALLSTAFF ROAD							
BALTIMORE, MD 21209-2967	52-1047511	501C3	287,768.	0.	N/A	N/A	GENERAL SUPPORT
FUND FOR EDUCATIONAL EXCELLENCE							
800 NORTH CHARLES STREET, SUITE 400							
BALTIMORE, MD 21201	52-1129402	501C3	20,000.	0.	N/A	N/A	GENERAL SUPPORT
·			,				
GILCHRIST HOSPICE CARE							
11311 MCCORMICK ROAD, SUITE 350							
HUNT VALLEY, MD 21031	52-1851251	501C3	5,000.	0.	N/A	N/A	GENERAL SUPPORT
HEBREW FREE LOAN ASSN.							
5752 PARK HEIGHTS AVENUE	F2 0633306	E0102	10.000	0	AT / 3	7/2	GENERAL GURRORE
BALTIMORE, MD 21215	52-0633396	201C3	19,860.	0.	N/A	N/A	GENERAL SUPPORT
HOLISTIC INTERNTIONS, LLC							
32 OLD CREEK COURT							
OWINGS MILLS, MD 21117	83-0904866	501C3	7,000.	0.	N/A	N/A	GENERAL SUPPORT
ISRAEL CONNECT, INC.							
750 MELBOURNE ST							
PITTSBURGH, PA 15217	83-1267863	501C3	7,500.	0.	N/A	N/A	GENERAL SUPPORT
ISRAEL LACROSSE ASSOCIATION							
1501 BROADWAY, 21ST FLOOR	45 20555	504.50	10.000	-		L.,_	
NEW YORK, NY 10036	45-3857764	p01C3	10,000.	0.	N/A	N/A	GENERAL SUPPORT
JERUSALEM U							
1110 W. OAKLAND PARK BLVD, SUITE 28							
SUNRISE, FL 33351	26-1264680	501C3	6,081.	0.	N/A	N/A	GENERAL SUPPORT

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
JEWELS SCHOOL, INC.							
5713-B PARK HEIGHTS AVE							
BALTIMORE, MD 21215	46-0528711	501C3	25,000.	0.	N/A	N/A	GENERAL SUPPORT
JEWISH AGENCY FOR ISRAEL							
633 THIRD AVENUE, 21ST FLOOR							
NEW YORK, NY 10017	13-1760102	501C3	1,116,804.	0.	N/A	N/A	GENERAL SUPPORT
JEWISH CEMETERY ASSOCIATION							
101 WEST MOUNT ROYAL AVENUE							
BALTIMORE, MD 21201	52-2178573	501C13	20,000.	0.	N/A	N/A	GENERAL SUPPORT
,				-•			
JEWISH COMMUNITY CENTER							
3506 GWYNNBROOK AVENUE							
OWINGS MILLS, MD 21117	52-0619002	501C3	6,564,659.	0.	N/A	N/A	GENERAL SUPPORT
,			, ,				
JEWISH COMMUNITY SERVICES							
5750 PARK HEIGHTS AVENUE							
BALTIMORE, MD 21215	52-0607909	501C3	7,228,192.	0.	N/A	N/A	GENERAL SUPPORT
JEWISH COUNCIL FOR PUBLIC AFFAIRS							
25 BROADWAY, SUITE 1700							
NEW YORK, NY 10004	13-1624104	501C3	8,300.	0.	N/A	N/A	GENERAL SUPPORT
JEWISH FEDERATION OF NORTH AMERICA							
25 BROADWAY, SUITE 1700							
NEW YORK, NY 10004	13-1624240	501C3	4,962,097.	0.	N/A	N/A	GENERAL SUPPORT
THUT OIL MIGHIN OF MARY AND							
JEWISH MUSEUM OF MARYLAND							
15 LLOYD STREET	E2 6024761	E0102	072 700	0	AT / 2	NT / 3	GENERAL GURRORM
BALTIMORE, MD 21202	52-6034761	20103	873,790.	0.	N/A	N/A	GENERAL SUPPORT
AMERICAN JEWISH JOINT DISTRIBUTION							
COMMITTEE - 220 EAST 42ND STREET,							
SUITE 400 - NEW YORK, NY	13-1656634	E0103	222 157	0	NI / 2	N/A	GENERAL SUPPORT
10017-4014	13-1030034	Potes	232,157.	υ,	N/A	N/A	PENERAL BUFFURI

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
KRIEGER SCHECTER DAY SCHOOL							
8100 STEVENSON ROAD							
BALTIMORE, MD 21208	52-0591562	501C3	165,333.	0.	N/A	N/A	GENERAL SUPPORT
MARYLAND ISRAEL DEVELOPMENT CENTER							
401 E. PRATT STREET, 7TH FLOOR							
BALTIMORE, MD 21202	52-1777737	501C3	137,935.	0.	N/A	N/A	GENERAL SUPPORT
MEALS ON WHEELS OF CENTRAL MD							
63 SHIPPING PL FL 207							
DUNDALK, MD 21222-4347	52-6074723	501C3	120,000.	0.	N/A	N/A	GENERAL SUPPORT
MELAMED & HOFFMAN, CONSULTITNG,							
LTD - 7009 WALLIS AVENUE -	02 1206526	E0102	25 000	0	AT / 2	NT / 2	GENERAL GURRORM
BALTIMORE, MD 21215	82-1296526	50103	25,000.	0.	N/A	N/A	GENERAL SUPPORT
MOISHE HOUSE							
5802 MONROE ROAD							
CHARLOTTE, NC 28212	26-2599786	501C3	59,000.	0.	N/A	N/A	GENERAL SUPPORT
NER ISRAEL							
400 MOUNT WILSON LANE							
PIKESVILLE, MD 21208	52-0660881	501C3	391,798.	0.	N/A	N/A	GENERAL SUPPORT
DAKLEAF CATERING							
5805 OAKLEAF AVENUE							
BALTIMORE, MD 21215	52-2006228	501C3	15,421.	0.	N/A	N/A	GENERAL SUPPORT
OHR CHADASH ACADEMY OF BALTIMORE							
7310 PARK HEIGHTS AVE	4E 2107172	E0102	102 275	2	AT / 2	NT / 2	CENEDAL GUDDODE
PIKESVILLE, MD 21208-5436	45-2187170	D01C3	123,375.	0.	N/A	N/A	GENERAL SUPPORT
ONWARD ISRAEL USA, INC.							
633 3RD AVENUE, 21ST FLOOR							
NEW YORK, NY 10017	81-2507413	501C3	36,716.	0.	N/A	N/A	GENERAL SUPPORT

52-0607957

Page 1

Part II Continuation of Grants and Other A	Assistance to Gov	ernments and Orgar	nizations in the Un	ited States (Sch	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
EARLSTONE CONFERENCE AND							
RETREAT CTR - 5425 MT. GILEAD ROAD							
- REISTERSTOWN, MD 21136	43-2080719	501C3	2,125,091.	0.	N/A	N/A	GENERAL SUPPORT
·			, ,				
PEF ISRAEL ENDOWMENT FUND							
630 3RD AVE RM 1501							
NEW YORK, NY 10017-6745	13-6134086	501C3	47,500.	0.	N/A	N/A	GENERAL SUPPORT
TALMUDICAL ACADEMY							
4445 OLD COURT ROAD							
BALTIMORE, MD 21208	52-0591676	501c3	515,458.	0	N/A	N/A	GENERAL SUPPORT
	02 0032070	30200	1 220, 2001	•	-1,72		
THE BALTIMORE SHABBAT PROJECT							
5750 PARK HEIGHTS AVENUE							
BALTIMORE, MD 21215	52-1369910	501C3	5,000.	0.	N/A	N/A	GENERAL SUPPORT
THE BIRTHRIGHT ISRAEL FOUNDATION							
33 EAST THIRTY THIRD ST., 7TH FLOOR	₹						
NEW YORK, NY 10016	13-4092050	501C3	95,000.	0.	N/A	N/A	GENERAL SUPPORT
TORAH INSTITUTE OF BALTIMORE							
35 ROSEWOOD LANE							
OWINGS MILLS, MD 21117	23-7304990	501C3	343,442.	0.	N/A	N/A	GENERAL SUPPORT
VPC INC							
240 BUSINESS CENTER DRIVE							
REISTERSTOWN, MD 21136	52-1802274	501c3	8,300.	n	N/A	N/A	GENERAL SUPPORT
	22 10022/4		5,500.				5011011
WORLD ORT INC.							
1740 BROADWAY, 15TH FLOOR							
NEW YORK, NY 10019	06-1669917	501C3	12,000.	0.	N/A	N/A	GENERAL SUPPORT
			,				
ZAMIR CHORAL FOUNDATION							
475 RIVERSIDE DRIVE, SUITE 1948							
NEW YORK, NY 10115	13-6217087	501C3	14,250.	0.	N/A	N/A	GENERAL SUPPORT

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
FELLOWSHIP	12	21,104.	0.	N/A	N/A
Part IV Supplemental Information. Provide the information	on required in Part I, lin	e 2; Part III, column	(b); and any other ac	l dditional information.	
PART I, LINE 2:					
LAY AND PROFESSIONAL LEADERSHIP MEETS WITH AGE	NCY REPRESENTATIO	N SEVERAL			
TIMES DURING THE YEAR TO MONITOR THE FISCAL HE	ALTH OF THE ORGAN	IIZATION AS			
WELL AS TO ENSURE APPROPRIATE USE OF FUNDS. AG	ENCIES ARE REQUIR	ED TO SUBMIT			
BUDGETS ON A QUARTERLY BASIS AS WELL AN ORGANI					
YEAR. THE ASSOCIATED THROUGH ITS COMMUNITY PLA					
EXECUTIVE COMMITTEE, A LAY BODY, MEETS THROUGH	OUT THE FISCAL Y	EAR TO			
ASSESS AND DETERMINE ONGOING ELIGIBILITY OF FU	NDED ORGANIZATION	IS AS WELL AS			
TO CLEARLY IDENTIFY CRITERIA TO BE USED AS THE	BASIS FOR FUNDIN	G DECISION			

SCHEDULE J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

2019

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

THE ASSOCIATED: JEWISH COMMUNITY FEDERATION OF BALTIMORE, INC.

Employer identification number 52-0607957

Pa	art I Questions Regarding Compensation							
			Yes	No				
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,							
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.							
	X First-class or charter travel Housing allowance or residence for personal use							
	Travel for companions Payments for business use of personal residence							
	X Tax indemnification and gross-up payments X Health or social club dues or initiation fees							
	X Discretionary spending account Personal services (such as maid, chauffeur, chef)							
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or							
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	Х					
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,							
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	Х					
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's							
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to							
	establish compensation of the CEO/Executive Director, but explain in Part III.							
	X Written employment contract							
	Independent compensation consultant X Compensation survey or study							
	X Form 990 of other organizations X Approval by the board or compensation committee							
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing							
	organization or a related organization:							
а	Receive a severance payment or change-of-control payment?	4a 4b	Х	X				
b	b Participate in, or receive payment from, a supplemental nonqualified retirement plan?							
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X				
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.							
_	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.							
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation							
	contingent on the revenues of:			v				
	The organization?	5a		X				
a	Any related organization?	5b		Α				
_	If "Yes" on line 5a or 5b, describe in Part III.							
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation							
_	contingent on the net earnings of:	6-		х				
	The organization?	6a		X				
Ö	Any related organization?	6b						
7	If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments							
′	not described on lines 5 and 6? If "Yes," describe in Part III	7		х				
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the							
0		8		Х				
9	Initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III							
9	Regulations section 53.4958-6(c)?	9						
	negulations section 90.4000 ofc):							

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Derients	(6)()(0)	reported as deferred on prior Form 990	
(1) MARC TERRILL	(i)	502,103.	75,000.	11,254.	11,200.	32,077.	631,634.	150,000.	
	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)	229,335.	0.	0.	9,292.	21,377.	260,004.	0.	
EXECUTIVE VICE PRESIDENT OPS & FINAN	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)	219,615.	0.	1,526.	8,785.	1,038.	230,964.	0.	
	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)	173,094.	0.	0.	7,385.	29,043.	209,522.	0.	
	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)	181,470.	0.	0.	7,222.	937.	189,629.	0.	
	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)	145,615.	0.	336.	5,825.	751.	152,527.	0.	
	(ii)	0.	0.	0.	0.	0.	0.	0.	
·	(i)	146,494.	0.	0.	0.	0.	146,494.	0.	
	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)	136,904.	0.	0.	2,835.	5,686.	145,425.	0.	
	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								

FEDERATION OF BALTIMORE, INC.

Page 3

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 1A:
THE ORGANIZATION PROVIDES BUSINESS RELATED TRAVEL AND OTHER EXPENSES TO
MARC TERRILL PURSUANT TO HIS EMPLOYMENT CONTRACT.
PART I, LINE 4B:
MARC TERRILL PARTICIPATES IN A NONQUALIFIED DEFERRED COMPENSATION PLAN.
THERE WERE NO AMOUNTS VESTED OR RECEIVED FROM THE PLAN DURING THE TAX YEAR.
\$150,000 WAS DEFERRED IN A PRIOR YEAR AND IS INCLUDED IN FORM 990, PART
VII, COLUMN F AND SCHEDULE J, PART II, COLUMN C. AS DETAILED IN FORM 990,
PART VI, SECTION B, LINE 15, A NEW 5-YEAR CONTRACT WAS EXECUTED BEGINNING
JANUARY 1, 2017. THE TERMS AND CONDITIONS OF THE DEFERRED COMPENSATION PLAN
ARE OUTLINED IN THE CONTRACT.

SCHEDULE L

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Transactions With Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019 Open To Public

Inspection

Name of the organization

THE ASSOCIATED: JEWISH COMMUNITY

FEDERATION OF BALTIMORE, INC.

Employer identification number 52-0607957

Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and section 501(c)(29) organizations only).

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.

(b) Relationship between disqualified person and organization (c) Description of transaction Yes No

| (d) Corrected? Yes No
| No | (e) Description of transaction | (f) Description | (

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization

reported an amount on Form 990, Part X, line 5, 6, or 22.

(a) Name of interested person	(b) Relationship with organization	(-)	fron	an to or n the zation?	(e) Original principal amount	(f) Balance due	(g) defa	,	(h) Ap by bo comm	ard or	(i) W agreer	
			То	From			Yes	No	Yes	No	Yes	No
MARC TERRILL	PRESIDEN	ADVANCE		Х	9,361.	9,361.		Х		Х	Х	
MICHAEL FRIEDMA	SENIOR V	ADVANCE		Х	5,160.	5,160.		Х		Х	Х	
LESLIE POMERANT	CHIEF DE	ADVANCE		Х	4,370.	4,370.		Х		Х	Х	
MICHAEL DYE	VICE PRE	ADVANCE		Х	4,683.	4,683.		Х		Х	Х	
CAROLE TAYLOR	VICE PRE	ADVANCE		Х	3,421.	3,421.		Х		Х	Х	
CONNIE STERN	VICE PRE	ADVANCE		Х	2,976.	2,976.		Х		Х	Х	
Total					P \$	29 971.						

Part III Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2019

SEE PART V FOR CONTINUATIONS

Schedule L (Form 990 or 990-EZ) 2019 FEDERATION OF BALTIMORE, INC. Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered	"Yes" on Form 990, Part IV, line 28a, 28	b, or 28c.			
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sha organiz reven	ation's
				Yes	No
Part V Supplemental Information.					
Provide additional information for response	nses to questions on Schedule L (see in	nstructions).			
GGUIDDUI II I DADELLI LOANG EO AND EDON	THERE EXILED DED GONG				
SCHEDULE L, PART II, LOANS TO AND FROM	INTERESTED PERSONS:				
(A) NAME OF PERSON: MARC TERRILL					
THE OF THE OWNER AND THE PROPERTY OF THE OWNER AND THE OWN					
(B) RELATIONSHIP WITH ORGANIZATION: PRE	SIDENT				
(C) PURPOSE OF LOAN: ADVANCE DUE TO TRA	NSITION IN PAYROLL SYSTEM				
(A) NAME OF PERSON: MICHAEL FRIEDMAN					
/D) DELAMIONGUID MIMUL ODGANIZAMION. GEN	ITOD VIGE DDEGIDENM				
(B) RELATIONSHIP WITH ORGANIZATION: SEN	TIOR VICE PRESIDENT				
(C) PURPOSE OF LOAN: ADVANCE DUE TO TRA	NSITION IN PAYROLL SYSTEM				
(1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1					
(A) NAME OF PERSON: LESLIE POMERANTZ					
(B) RELATIONSHIP WITH ORGANIZATION: CHI	EF DEVELOPMENT OFFICER				
(C) PURPOSE OF LOAN: ADVANCE DUE TO TRA	NSITION IN PAYROLL SYSTEM				
(A) NAME OF PERSON: MICHAEL DYE					
<u> </u>					
(B) RELATIONSHIP WITH ORGANIZATION: VIO	E PRESIDENT				
(C) PURPOSE OF LOAN: ADVANCE DUE TO TRA	INSITION IN PAYROLL SYSTEM				
(A) NAME OF PERSON: CAROLE TAYLOR					
(D) DDI 100 0000000000000000000000000000000					
(B) RELATIONSHIP WITH ORGANIZATION: VIO	E PRESIDENT				
(C) PURPOSE OF LOAN: ADVANCE DUE TO TRA	NSITION IN PAYROLL SYSTEM				

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

THE ASSOCIATED: JEWISH COMMUNITY FEDERATION OF BALTIMORE, INC.

Employer identification number 52-0607957

Par	t I Types of Property						
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of det noncash contribut	J	nts
1	Art - Works of art			, ,			
2	Art - Historical treasures						
3	Art - Fractional interests						
4	Books and publications						
5	Clothing and household goods						
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded	Х	165		STOCK MARKET VALU	Έ	
10	Securities - Closely held stock						
11	Securities - Partnership, LLC, or						
	trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation contribution -						
	Historic structures						
14	Qualified conservation contribution - Other						
15	Real estate - Residential						
16	Real estate - Commercial						
17	Real estate - Other						
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other • ()						
26	Other • ()						
27	Other • ()						
28	Other ()						
29	Number of Forms 8283 received by the organiz						
	for which the organization completed Form 828	33, Part IV, [Donee Acknowledg	ement 29		1	
						Ye	s No
30a	During the year, did the organization receive by			· · · · · · · · · · · · · · · · · · ·	· ·		
	must hold for at least three years from the date		l contribution, and	which isn't required to be us	sed for		77
	exempt purposes for the entire holding period?	,				30a	X
	If "Yes," describe the arrangement in Part II.		and a substantial state of the substantial sta		:0		v
31	Does the organization have a gift acceptance p	•	•	•	ions?	31	<u> </u>
32a	Does the organization hire or use third parties of					00-	•
	contributions?					32a	X
	If "Yes," describe in Part II.	alia. (-)		. fanlaiah aah (-) ! !	.1		
33	If the organization didn't report an amount in co	oiumn (c) foi	a type of property	for which column (a) is chec	скеа,		
	describe in Part II.						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part II	Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.
SCHEDULE	M, LINE 33:
165 SHAR	ES OF PUBLICLY TRADED SECURITIES WITH A FAIR MARKET VALUE OF
\$2,071,0	24 WERE RECEIVED DURING THE CURRENT YEAR TO SATISFY PLEDGES
WHICH HA	VE BEEN RECOGNIZED AS REVENUE IN PRIOR YEARS.

932142 09-27-19 Schedule M (Form 990) 2019

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2019 Open to Public

OMB No. 1545-0047

Open to Public Inspection

THE ASSOCIATED: JEWISH COMMUNITY Name of the organization **Employer identification number** FEDERATION OF BALTIMORE, INC. 52-0607957 PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: THE ASSOCIATED HAS SPEARHEADED COMMUNITY-WIDE FUNDRAISING EFFORTS TO SUPPORT LOCAL, NATIONAL AND INTERNATIONAL INITIATIVES THROUGH A NETWORK OF PARTNER AGENCIES. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: THE ASSOCIATED OWNS THE LAND AND BUILDINGS UTILIZED BY ITSELF AND MOST OF THE AGENCIES IT FUNDS. THE ASSOCIATED CHARGES RENT TO ITS AGENCIES AND PROGRAMS BASED ON MARKET COMPARISONS AND MAONT OF SPACE USED BY EACH ENTITY. EXPENSES \$ 0. INCLUDING GRANTS OF \$ 0. REVENUE \$ 1 422 170. FORM 990, PART VI, SECTION A, LINE 6: ANY INDIVIDUAL(S). JEWISH OR NON-JEWISH. WHO SUPPORTS THE MISSION AND WHO DIRECTLY OR THROUGH A FAMILY, CORPORATION, FIRM, TRUST OR FOUNDATION CONTRIBUTES TO THE ASSOCIATED ANNUAL CAMPAIGN IN ANY FISCAL YEAR OF THE ASSOCIATED, SHALL BE A MEMBER FOR AND DURING THE FISCAL YEAR IN WHICH A CONTRIBUTION IS MADE AND FOR THE SUCCEEDING FISCAL YEAR, FORM 990, PART VI, SECTION A, LINE 7A: THE MEMBERS OF THE ORGANIZATION ELECT THE BOARD OF GOVERNERS. ELECTIONS OF DIRECTORS AND OFFICERS SHALL BE HELD BY BALLOT AT EACH ANNUAL MEETING OF

FORM 990, PART VI, SECTION A, LINE 7B:

THE MEMBERS OF THE ORGANIZATION ARE REQUIRED TO APPROVE ANY AMENDMENTS TO

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2019)

THE ASSOCIATED.

Name of the organization THE ASSOCIATED: JEWISH COMMUNITY FEDERATION OF BALTIMORE, INC.	Employer identification number 52-0607957
THE BYLAWS OR THE ARTICLES OF INCORPORATION.	
FORM 990, PART VI, SECTION B, LINE 11B:	
THE BOARD DELEGATED AUTHORITY OF THE REVIEW AND APPROVAL OF THE FORM 990 TO	
THE AUDIT COMMITTEE. BOTH SENIOR MANAGEMENT AND THE AUDIT COMMITTEE HAVE	
REVIEWED THE 990 IN DETAIL PRIOR TO SUBMISSION TO THE IRS. THE ENTIRE BOARD	
CAN REVIEW AN ELECTRONIC COPY PRIOR TO SUBMISSION OF THE FORM TO THE IRS.	
FORM 990, PART VI, SECTION B, LINE 12C:	
OFFICERS, BOARD MEMBERS AND SENIOR STAFF OF THE ASSOCIATED ARE REQUIRED TO	
SUBMIT A CONFLICT OF INTEREST DISCLOSURE FORM EACH YEAR. EACH OFFICER,	
DIRECTOR AND STAFF MEMBER IS EXPECTED TO DISCLOSE ANY POTENTIAL CONFLICTS	
INCLUDING A DIRECT OR INDIRECT INTEREST (FINANCIAL, FAMILIAL OR OTHERWISE)	
WITH THE BUSINESS OF THE ASSOCIATED. IF THE ASSOCIATED TAKES UP FOR	
CONSIDERATION ANY MATTER IN WHICH AN OFFICER, DIRECTOR OR STAFF MEMBER, OR	
PERSONS AFFILIATED WITH THEM, HAVE SUCH A CONFLICTED INTEREST, THE	
ASSOCIATED SHALL RESOLVE QUESTIONS OF REAL OR APPARENT CONFLICT OF INTEREST	
THROUGH THE FOLLOWING PROCEDURES.	
1. THE PERSON WITH A CONFLICTED INTEREST MUST DISCLOSE ANY RELEVANT FACTS	
THAT MIGHT GIVE RISE TO A CONFLICT OF INTEREST.	
2. THE PERSON SO AFFECTED MAY TAKE PART IN ANY DISCUSSION OF ANY SUCH	
MATTERS, UNLESS THE ASSOCIATED SPECIFICALLY REQUESTS THE PERSON TO ABSTAIN	
FROM SUCH DISCUSSION.	
3. THE PERSON WITH A CONFLICTED INTEREST SHALL ABSTAIN FROM VOTING ON ANY	
RESOLUTION INVOLVING SUCH MATTERS.	
FORM 990, PART VI, SECTION B, LINE 15:	
THE ASSOCIATED'S EXECUTIVE COMPENSATION COMMITTEE WHICH IS COMPRISED OF	

Name of the organization THE ASSOCIATED: JEWISH COMMUNITY FEDERATION OF BALTIMORE, INC.	Employer identification number 52-0607957
BOTH PAST AND CURRENT TOP LAY LEADERSHIP ANNUALLY REVIEWS COMPENSATION OF	32 0007337
ALL KEY EMPLOYEES, OFFICERS, AND THE PRESIDENT BASED ON REVIEW OF	_
INDEPENDENT SURVEYS OF SUCH INDIVIDUALS OF OTHER LIKE SIZE ORGANIZATIONS	
ACROSS THE NATION, AS WELL AS COMPENSATION REVIEWS OF OTHER NOT FOR PROFIT	
ORGANIZATIONS IN THE GREATER BALTIMORE METRO AREA. THE COMMITTEE CONSIDERS	
STANDARDS OF LIVING AS WELL AS SIZE AND COMPLEXITY OF SUCH ORGANIZATIONS.	
THE COMMITTEE ALSO REVIEW THE PERCENTAGE OF COMPENSATION OF SUCH EMPLOYEES	
TO THE TOTAL OPERATING BUDGET AND CONSIDERS GENERAL ECONOMIC CONDITIONS	
IMPACTING THE ORGANIZATION'S ENVIRONMENT THAT IT OPERATES WITHIN TO	
DETERMINE THAT SUCH PERCENTAGE APPEARS TO FALL IN LINE WITH SIMILAR	
ORGANIZATIONS. THE DETERMINATION OF THE EXECUTIVE COMPENSATION COMMITTEE IS	
THEN PRESENTED TO THE AFFECTED EMPLOYEE AS AN OFFER.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION MAKES THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY	
AND FINANCIAL STATEMENTS AVAILABLE UPON REQUEST FOR THE SAME PERIOD OF	
DISCLOSURE AS SET FORTH IN SECTION 6104(D).	
FORM 990, PART IX	
THE ASSOCIATED: JEWISH COMMUNITY FEDERATION OF BALTIMORE, INC. (THE	
ASSOCIATED) AND THE ASSOCIATED JEWISH CHARITIES OF BALTIMORE (THE AJC)	
ARE AFFILIATE ORGANIZATIONS AND WORK IN CONJUNCTION WITH EACH OTHER TO	
ACCOMPLISH THE MISSION OF THE ASSOCIATED. THE TWO ORGANIZATIONS WERE	
FORMED AS SEPARATE ENTITIES TO DIVIDE THE ASSET HOLDING ORGANIZATION	
(THE AJC) FROM THE PROGRAM SERVICE DELIVERY ORGANIZATION (THE	
ASSOCIATED). IF THE TWO ORGANIZATIONS WERE COMBINED, THE TOTAL AMOUNT	
OF PROGRAM SERVICE EXPENSES COMPARED TO TOTAL EXPENSES WOULD BE	

Name of the organization	THE ASSOCIATED: JEWISH COMMUNITY		Employer identification number 52-0607957
	FEDERATION OF BALTIMORE, INC.		32-0007937
THE ASSOCIATED			
PROGRAM EXPENSE: 46	,788,416		
TOTAL EXPENSE: 53,40	08,516		
PROGRAM SERVICE %: 8	37.60%		
AJC			
PROGRAM EXPENSE: 37	53/ 719		
TOTAL EXPENSE: 37,68	36,774		
PROGRAM SERVICE %: 9	99.60%		
TOTAL			
PROGRAM EXPENSE: 84	,323,135		
TOTAL EXPENSE: 91,09	95,290		
PROGRAM SERVICE %: 9	92.57%		
FORM 990, PART XI, I	LINE 9, CHANGES IN NET ASSETS:		
DISCOUNT ADJUSTMENT		172,863.	
UNCOLLECTED CONTRIBU	JTIONS EXPENSE	-1,203,041.	
TRANSFERS		-2,000,000.	
FINANCIAL STATEMENT	ROUNDING	-519.	
TOTAL TO FORM 990, I	PART XI, LINE 9	-3,030,697.	

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization THE ASSOCIATED: JEWISH COMMUNITY FEDERATION OF BALTIMORE INC.

Employer identification number 52-0607957

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling

(a) (b) (c) (d) (e) (f) **(g)** Section 512(b)(13) Name, address, and EIN Legal domicile (state or **Exempt Code** Public charity Direct controlling Primary activity controlled of related organization section status (if section entity entity? foreign country) 501(c)(3)) Yes No ASSOCIATED JEWISH CHARITIES OF BALTIMORE INC. - 52-6024192, 101 W MT ROYAL AVE THE ASSOCIATED: BALTIMORE, MD 21201 EXEMPT ORGANIZATION MARYLAND 501C3 LINE 7 JCFB Х ZANVYL KRIEGER FUND INC. - 52-1126684 101 W MT ROYAL AVE THE ASSOCIATED: BALTIMORE, MD 21201 CHARITABLE SUPPORT MARYLAND 501C3 JCFB 12A, I Х JILL FOX MEMORIAL FUND, INC. - 52-1167942 101 W MT ROYAL AVE THE ASSOCIATED: BALTIMORE, MD 21201 CHARITABLE SUPPORT MARYLAND 501C3 JCFB 12A, I Х DUPKIN JEWISH CHARITY & WELFARE FUND, INC. 52-1163411, 101 W MT ROYAL AVE, BALTIMORE THE ASSOCIATED: MD 21201 CHARITABLE SUPPORT MARYLAND 501C3 12A, I JCFB

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 5 contr	olled zation?
SARAH & HAROLD ZALESCH FOUNDATION, INC				301(0)(0))		Yes	No
52-1191346, 101 W MT ROYAL AVE, BALTIMORE,	1				THE ASSOCIATED:		
MD 21201		MARYLAND	501C3	12A, I	JCFB	х	
GOLDSMITH FOUNDATION, INC 52-1306094	ommeringer borrows		30103	1211, 1	1		
101 W MT ROYAL AVE	1				THE ASSOCIATED:		
BALTIMORE, MD 21201	- CHARITABLE SUPPORT	MARYLAND	501C3	12A, I	JCFB	x	
MARTIN S. HIMELES SR. FUND, INC				,			
52-1489357, 101 W MT ROYAL AVE, BALTIMORE,	1				THE ASSOCIATED:		
MD 21201	- CHARITABLE SUPPORT	MARYLAND	501C3	12A, I	JCFB	х	
FELDMAN FAMILY FUND, INC 52-1489355				,			
101 W MT ROYAL AVE	1				THE ASSOCIATED:		
BALTIMORE, MD 21201	CHARITABLE SUPPORT	MARYLAND	501C3	12A, I	JCFB	х	
MARVIN SCHAPIRO FAMILY FOUNDATION, INC							
52-1615020, 101 W MT ROYAL AVE, BALTIMORE,	1				THE ASSOCIATED:		
MD 21201	CHARITABLE SUPPORT	MARYLAND	501C3	12A, I	JCFB	х	
KOLKER-SAXON-HALLOCK FAMILY FOUNDATION, INC.							
- 52-1636273, 101 W MT ROYAL AVE, BALTIMORE,	7				THE ASSOCIATED:		
MD 21201	CHARITABLE SUPPORT	MARYLAND	501C3	12A, I	JCFB	х	
JEWISH DAY SCHOOL FOUNDATION, INC							
52-1879606, 101 W MT ROYAL AVE, BALTIMORE,	1				THE ASSOCIATED:		
MD 21201	CHARITABLE SUPPORT	MARYLAND	501C3	12A, I	JCFB	х	
BRENDA BROWN LIPITZ REVER FAMILY FOUNDATION,							
INC 31-1555883, 101 W MT ROYAL AVE,					THE ASSOCIATED:		
BALTIMORE, MD 21201	CHARITABLE SUPPORT	MARYLAND	501C3	12A, I	JСFВ	Х	
JOAN G. AND JOSEPH KLEIN FOUNDATION, INC							
31-1555845, 101 W MT ROYAL AVE, BALTIMORE,					THE ASSOCIATED:		
MD 21201	CHARITABLE SUPPORT	MARYLAND	501C3	12A, I	JCFB	Х	
BAVAR FAMILY FOUNDATION, INC 52-2230085]						
101 W MT ROYAL AVE]				THE ASSOCIATED:		
BALTIMORE, MD 21201	CHARITABLE SUPPORT	MARYLAND	501C3	12A, I	JCFB	Х	
JOSEPH & ANNETTE COOPER FAMILY FOUNDATION,	1						
INC 52-2206655, 101 W MT ROYAL AVE,	1				THE ASSOCIATED:		
BALTIMORE, MD 21201	CHARITABLE SUPPORT	MARYLAND	501C3	12A, I	JCFB	Х	
FRANCES & FRANK FLEISHMAN FAMILY CHARITABLE	_						
FDN., INC 52-2205658, 101 W MT ROYAL AVE,	_				THE ASSOCIATED:		
BALTIMORE, MD 21201	CHARITABLE SUPPORT	MARYLAND	501C3	12A, I	JCFB	Х	

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 5 controrganiz	olled zation?
HERBERT & PHYLLIS SIEGEL CHARITABLE				001(0)(0))		Yes	No
FOUNDATION, INC 26-1943873, 101 W MT	1				THE ASSOCIATED:		
ROYAL AVE. BALTIMORE, MD 21201	_ CHARITABLE SUPPORT	MARYLAND	501C3	12A, I	JCFB	x	
JANE KRIEGER SCHAPIRO FAMILY FOUNDATION.			00200		1		
INC 46-1468312, 101 W MT ROYAL AVE,	1				THE ASSOCIATED:		
BALTIMORE MD 21201	- CHARITABLE SUPPORT	MARYLAND	501C3	12A, I	JCFB	x	
MACADOO FAMILY FOUNDATION, INC 46-3952974				,			
101 W MT ROYAL AVE	1				THE ASSOCIATED:		
BALTIMORE, MD 21201	CHARITABLE SUPPORT	MARYLAND	501C3	12A, I	JCFB	х	
LUSKIN FAMILY FOUNDATION, INC 46-5753796				,			
101 W MT ROYAL AVE	1				THE ASSOCIATED:		
BALTIMORE, MD 21201	CHARITABLE SUPPORT	MARYLAND	501C3	12A, I	JCFB	х	
SIDNEY S. NAHAM FAMILY FOUNDATION, INC							
47-4204051, 101 W MT ROYAL AVE, BALTIMORE,	1				THE ASSOCIATED:		
MD 21201	CHARITABLE SUPPORT	MARYLAND	501C3	12A, I	JCFB	х	
WOLASKY FAMILY FOUNDATION, INC 82-0956858							
101 W MT ROYAL AVE	1				THE ASSOCIATED:		
BALTIMORE, MD 21201	CHARITABLE SUPPORT	MARYLAND	501C3	12A, I	JCFB	х	
STEVEN AND LINDA HURWITZ FAMILY FOUNDATION,							
INC 81-3750702, 101 W MT ROYAL AVE,	1				THE ASSOCIATED:		
BALTIMORE, MD 21201	CHARITABLE SUPPORT	MARYLAND	501C3	12A, I	JCFB	х	
HOFFBERGER FAMILY FUND, INC 52-1167596							
101 W MT ROYAL AVE					THE ASSOCIATED:		
BALTIMORE, MD 21201	CHARITABLE SUPPORT	MARYLAND	501C3	12A, I	JCFB	Х	
HARRY WEINBERG FAMILY FOUNDATION, INC							
52-1541188, 101 W MT ROYAL AVE, BALTIMORE,					THE ASSOCIATED:		
MD 21201	CHARITABLE SUPPORT	MARYLAND	501C3	12A, I	JCFB	Х	
SWIRNOW CHARITABLE FOUNDATION, INC							
52-1680035, 101 W MT ROYAL AVE, BALTIMORE,					THE ASSOCIATED:		
MD 21201	CHARITABLE SUPPORT	MARYLAND	501C3	12A, I	JCFB	Х	
GERSON G. & SANDY F. EISENBERG FOUNDATION,							
INC 52-1726080, 101 W MT ROYAL AVE,					THE ASSOCIATED:		
BALTIMORE, MD 21201	CHARITABLE SUPPORT	MARYLAND	501C3	12A, I	JCFB	Х	
THE FLORENCE & CHARLES HOFFBERGER CHARITABLE							
FDN. INC 52-1801455, 101 W MT ROYAL AVE,	_				THE ASSOCIATED:		
BALTIMORE, MD 21201	CHARITABLE SUPPORT	MARYLAND	501C3	12A, I	ЈСГВ	Х	

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	Section 5 contr organiz	rolled
				501(c)(3))		Yes	No
PEARLSTONE FAMILY FUND, INC 52-1249913	4						1
101 W MT ROYAL AVE			504.50		THE ASSOCIATED:		1
BALTIMORE, MD 21201	CHARITABLE SUPPORT	MARYLAND	501C3	12A, I	JCFB	Х	
WILLIAM & IRENE WEINBERG FAMILY FOUNDTION,	4						1
INC 52-1857755, 101 W MT ROYAL AVE,	4				THE ASSOCIATED:		l
BALTIMORE, MD 21201	CHARITABLE SUPPORT	MARYLAND	501C3	12A, I	JCFB	Х	
NATHAN & LILLIAN WEINBERG FOUNDATION, INC	4						1
52-1867912, 101 W MT ROYAL AVE, BALTIMORE,	4				THE ASSOCIATED:		l
MD 21201	CHARITABLE SUPPORT	MARYLAND	501C3	12A, I	JCFB	Х	
THE RICHMAN FAMILY FOUNDATION, INC	4						1
52-1899221, 101 W MT ROYAL AVE, BALTIMORE,	4				THE ASSOCIATED:		l
MD 21201	CHARITABLE SUPPORT	MARYLAND	501C3	12A, I	JCFB	Х	
KESHER FUND OF THE COHEN-FRUCHTMAN-KRIEGER							1
FMLY, INC 31-1478499, 101 W MT ROYAL AVE,					THE ASSOCIATED:		1
BALTIMORE, MD 21201	CHARITABLE SUPPORT	MARYLAND	501C3	12A, I	JCFB	Х	<u> </u>
MARJORIE COOK FOUNDATION, INC 52-6044319							l
101 W MT ROYAL AVE	1				THE ASSOCIATED:		1
BALTIMORE, MD 21201	CHARITABLE SUPPORT	MARYLAND	501C3	12A, I	JCFB	Х	
DAVID & REGINA WEINBERG FAMILY FOUNDATION,	_						l
INC 31-1615045, 101 W MT ROYAL AVE,	_				THE ASSOCIATED:		l
BALTIMORE, MD 21201	CHARITABLE SUPPORT	MARYLAND	501C3	12A, I	JCFB	Х	<u> </u>
THE FUND FOR CHANGE, INC 31-1662222							l
101 W MT ROYAL AVE					THE ASSOCIATED:		1
BALTIMORE, MD 21201	CHARITABLE SUPPORT	MARYLAND	501C3	12A, I	JCFB	Х	
THE BANCROFT FOUNDATION, INC 31-1644387							1
101 W MT ROYAL AVE]				THE ASSOCIATED:		l
BALTIMORE, MD 21201	CHARITABLE SUPPORT	MARYLAND	501C3	12A, I	JCFB	х	l
KR FUND, INC 52-2209699							
101 W MT ROYAL AVE	1				THE ASSOCIATED:		1
BALTIMORE, MD 21201	CHARITABLE SUPPORT	MARYLAND	501C3	12A, I	JCFB	Х	l
LINDA & G. ARNOLD KAUFMAN FOUNDATION, INC							
52-2204089, 101 W MT ROYAL AVE, BALTIMORE,	1				THE ASSOCIATED:		l
MD 21201	CHARITABLE SUPPORT	MARYLAND	501C3	12A, I	JCFB	х	l
ZIMMERMAN FUND FOR CHILDREN, INC							
56-2523091, 101 W MT ROYAL AVE, BALTIMORE,	1				THE ASSOCIATED:		l
MD 21201	CHARITABLE SUPPORT	MARYLAND	501C3	12A, I	JCFB	х	<u></u>

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	contr	g) 512(b)(13) rolled zation?
LYN STACIE GETZ FOUNDATION, INC				(-)(-)/		Yes	No
20-3486477, 101 W MT ROYAL AVE, BALTIMORE,	1				THE ASSOCIATED:		
MD 21201	L CHARITABLE SUPPORT	MARYLAND	501C3	12A, I	JCFB	x	
JUDI & STEVEN B. FADER FAMILY FOUNDATION,				,			
INC 22-3920799, 101 W MT ROYAL AVE,	1				THE ASSOCIATED:		
BALTIMORE, MD 21201	CHARITABLE SUPPORT	MARYLAND	501C3	12A, I	JCFB	х	
LIBMAN FAMILY FOUNDATION, INC 20-8572565				,			
101 W MT ROYAL AVE					THE ASSOCIATED:		
BALTIMORE, MD 21201	CHARITABLE SUPPORT	MARYLAND	501C3	12A, I	JCFB	х	
YEHUDA & ANNE NEUBERGER FOUNDATION, INC							
27-1040796, 101 W MT ROYAL AVE, BALTIMORE,]				THE ASSOCIATED:		
MD 21201	CHARITABLE SUPPORT	MARYLAND	501C3	12A, I	JCFB	х	
SHOLK-KAPLAN FAMILY FOUNDATION, INC							
45-3915659, 101 W MT ROYAL AVE, BALTIMORE,					THE ASSOCIATED:		
MD 21201	CHARITABLE SUPPORT	MARYLAND	501C3	12A, I	JCFB	Х	
VOLOSOV FAMILY FOUNDATION, INC 47-4050322							
101 W MT ROYAL AVE					THE ASSOCIATED:		
BALTIMORE, MD 21201	CHARITABLE SUPPORT	MARYLAND	501C3	12A, I	JCFB	Х	
	_						
							
	-						1
	-						1
							Щ

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)		
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	come Share of total ted, income	Share of total Share of end-of-year assets	come share of total share of end-of-year allo			ortionate itions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General of managing partner?	Percentage ownership
		country)		sections 512-514)		833013	Yes	No	K-1 (Form 1065)	Yes N	<u>. </u>		
	1												
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Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	ent	tion b)(13) rolled tity?
		,						Yes	No

Page 3

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		Х
b	Gift, grant, or capital contribution to related organization(s)	1b	Х	<u> </u>
С	Gift, grant, or capital contribution from related organization(s)	1c	Х	<u> </u>
	Loans or loan guarantees to or for related organization(s)	1d		Х
	Loans or loan guarantees by related organization(s)	1e		Х
f	Dividends from related organization(s)	1f		Х
g	Sale of assets to related organization(s)	1g		Х
h	Purchase of assets from related organization(s)	1h		Х
	Exchange of assets with related organization(s)	1i		Х
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		Х
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		Х
1	Performance of services or membership or fundraising solicitations for related organization(s)	11		Х
	Performance of services or membership or fundraising solicitations by related organization(s)	1m		Х
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		Х
0	Sharing of paid employees with related organization(s)	10		Х
р	Reimbursement paid to related organization(s) for expenses	1 p		Х
q	Reimbursement paid by related organization(s) for expenses	1q		Х
r	Other transfer of cash or property to related organization(s)	1r		Х
s	Other transfer of cash or property from related organization(s)	1s		Х

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) ASSOCIATED JEWISH CHARITIES OF BALTIMORE	С	14,103,389.	CASH VALUE
(2) ZANVYL KRIEGER FUND, INC.	С	458,657.	CASH VALUE
(3) DUPKIN JEWISH CHARITY & WELFARE FUND, INC.	С	1,070,000.	CASH VALUE
(4) GOLDSMITH FOUNDATION, INC.	С	500,000.	CASH VALUE
(5) MARTIN S. HIMELES SR. FUND, INC.	С	55,700.	CASH VALUE
(6) MARVIN SCHAPIRO FAMILY FOUNDATION, INC.	С	250,000.	CASH VALUE

Part V Continuation of Transactions With Related Organizations (Schedule R (Form 990), Part V, line 2)

(a) Name of other organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(7) KOLKER-SAXON-HALLOCK FAMILY FOUNDATION, INC.	С	124,932.	CASH VALUE
(8) BAVAR FAMILY FOUNDATION, INC.	С	70,000.	CASH VALUE
(9) JANE KRIEGER SCHAPIRO FAMILY FOUNDATION, INC.	С	205,260.	CASH VALUE
(10) MACADOO FAMILY FOUNDATION, INC.	С	155,000.	CASH VALUE
(11) LUSKIN FAMILY FOUNDATION, INC.	С	230,000.	CASH VALUE
(12) WOLASKY FAMILY FOUNDATION, INC.	С	100,000.	CASH VALUE
(13) HOFFBERGER FAMILY FUND, INC.	С	743,000.	CASH VALUE
(14) HARRY WEINBERG FAMILY FOUNDATION, INC.	С	1,185,000.	CASH VALUE
(15) GERSON G. & SANDY F. EISENBERG FOUNDATION, INC.	С	95,000.	CASH VALUE
(16) PEARLSTONE FAMILY FUND, INC.	С	777,744.	CASH VALUE
(17) NATHAN & LILLIAN WEINBERG FOUNDATION, INC.	С	55,000.	CASH VALUE
(18) THE RICHMAN FAMILY FOUNDATION, INC.	С	548,000.	CASH VALUE
(19) ZIMMERMAN FUND FOR CHILDREN, INC.	С	75,000.	CASH VALUE
(20) JUDI & STEVEN B. FADER FAMILY FOUNDATION, INC.	С	273,836.	CASH VALUE
(21) YEHUDA & ANNE NEUBERGER FOUNDATION, INC.	С	133,000.	CASH VALUE
(22) VOLOSOV FAMILY FOUNDATION, INC.	С	700,000.	CASH VALUE
(23) ASSOCIATED JEWISH CHARITIES OF BALTIMORE	В	56,000.	CASH VALUE
(24)			

52-0607957

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(related, unrelated, 5 excluded from tax under					opor- late tions?	General manage partner	(k) Percentage ownership
										000) 0040

2165 09-10-19 Schedule R (Form 990) 2019

Form 990-T	E	Exempt Organization Bus	sine	ss Income	Tax Retu	rn	OMB No. 1545-0047
		(and proxy tax und					2040
	For ca	lendar year 2019 or other tax year beginning JUL 1, 20		, and ending			ZU 19
Department of the Treasury Internal Revenue Service	•	► Go to www.irs.gov/Form990T for in Do not enter SSN numbers on this form as it may				` '	Open to Public Inspection for 501(c)(3) Organizations Only
Check box if address changed		Name of organization (hanged	and see instructions.)	(Em	ployer identification number ployees' trust, see ructions.)
B Exempt under section	Print	FEDERATION OF BALTIMORE, INC.					52-0607957
X 501(c)(3)	or	Number, street, and room or suite no. If a P.O. box	x, see in	structions.			elated business activity code instructions.)
408(e) 220(e)	Туре	101 W. MOUNT ROYAL AVENUE					,
408A 530(a) 529(a)		City or town, state or province, country, and ZIP o BALTIMORE, MD 21201	r foreig	n postal code		5610	000
Book value of all assets		F Group exemption number (See instructions.)					
at end of year 51,587	,005.	G Check organization type ► X 501(c) corp	oration	501(c) tru	ıst 40	1(a) trust	Other trust
H Enter the number of the	organiza	ation's unrelated trades or businesses.	1	Desci	ribe the only (or first	t) unrelate	d
trade or business here	S1	EE STATEMENT 1		. If only o	one, complete Parts	I-V. If mor	re than one,
describe the first in the b	olank spa	ace at the end of the previous sentence, complete Pa	rts I an	d II, complete a Sche	dule M for each addi	tional trad	le or
business, then complete	Parts III	-V.					
		ooration a subsidiary in an affiliated group or a parer	nt-subsi	diary controlled grou	p?	►	res X No
· · · · · · · · · · · · · · · · · · ·		tifying number of the parent corporation.					
J The books are in care of					ephone number 🕨		
		de or Business Income	_	(A) Income	(B) Expe	nses	(C) Net
1a Gross receipts or sal							
b Less returns and allo		c Balance	1c				
		e A, line 7)	2				
3 Gross profit. Subtract			3				
		ch Schedule D)	4a				
		Part II, line 17) (attach Form 4797)	4b				_
c Capital loss deductio	n tor trus	sts	4c				
		ship or an S corporation (attach statement)	5 6				
Rent income (ScheduUnrelated debt-finance	,	ma (Cabadula E)	7				
		me (Schedule E)	8				
		on 501(c)(7), (9), or (17) organization (Schedule G)					
		ome (Schedule I)	10				
		e J)	11				
		ns; attach schedule) STATEMENT 2	12	487,97	0.		487,970.
		igh 12					487,970.
Part II Deduction	ns No	ot Taken Elsewhere (See instructions for	or limita	ations on deduction	ns.)		,
(Deductions	s must b	be directly connected with the unrelated busin	ess inc	come.)			
14 Compensation of of	ficers, di	rectors, and trustees (Schedule K)				. 14	
							213,530.
							581.
17 Bad debts						. 17	
18 Interest (attach scho	edule) (s	ee instructions)				18	
19 Taxes and licenses							784.
20 Depreciation (attach	Form 4	562)		20			
		n Schedule A and elsewhere on return				21b	
							_
		mpensation plans					5.50:
							5,504.
		chedule I)					
26 Excess readership of	osts (Sc	hedule J)		OPP OPP		26	40.460
Other deductions (a	ttach sch	nedule)		SEE STATE	MENT 5	27	42,468.
		14 through 27				ا مما	262,867.
		ncome before net operating loss deduction. Subtract				29	225,103.
	-	loss arising in tax years beginning on or after Janua	-			30	0.
		ncome. Subtract line 30 from line 29				30	

Part	: 111	Total Unrelated Business Taxab	ole Income						
32	Total of	unrelated business taxable income computed	from all unrelated trades or businesses (s	see instructio	ns)	32		225,	,103.
33	Amount	s paid for disallowed fringes				33			
34	Charitat	ole contributions (see instructions for limitation	n rules) STMT 4	STMT 5		34		1,	031.
35	Total un	related business taxable income before pre-20	18 NOLs and specific deduction. Subtrac	t line 34 from the	e sum of lines 32 and 33	35		224,	072.
36	Deducti	on for net operating loss arising in tax years b	eginning before January 1, 2018 (see inst	ructions)		36			
37	Total of	unrelated business taxable income before spe	cific deduction. Subtract line 36 from line	35		37		224,	072.
38	Specific	deduction (Generally \$1,000, but see line 38 i	nstructions for exceptions)			38		1,	,000.
39	Unrelat	ed business taxable income. Subtract line 38	3 from line 37. If line 38 is greater than lin	e 37,					
						39		223,	072.
Part		Tax Computation							
40		ations Taxable as Corporations. Multiply line				40		46,	845.
41	Trusts 1	Taxable at Trust Rates. See instructions for ta							
		x rate schedule or Schedule D (Form	1041)		>	41			
42	Proxy ta	ax. See instructions			>	42			
43	Alternat	ive minimum tax (trusts only)				43			
44	Tax on	Noncompliant Facility Income. See instruction	ns						
45		dd lines 42, 43, and 44 to line 40 or 41, which	ever applies			45		46,	845.
		Tax and Payments		11					
		tax credit (corporations attach Form 1118; tru				_			
						-			
C			0007)			\dashv			
		or prior year minimum tax (attach Form 8801 (40-			
		edits. Add lines 46a through 46d				46e	+	16	845.
47		t line 46e from line 45	Form 8611 Form 8697 Form			47	+	40,	043.
48					Other (attach schedule)		+	46	845.
49 50		x. Add lines 47 and 48 (see instructions)					+	,	0.
50 51 o		et 965 tax liability paid from Form 965-A or For tts: A 2018 overpayment credited to 2019			45,974				
					13,37	-			
D	Tay dan	timated tax payments		510					
ď	Foreign	osited with Form 8868organizations: Tax paid or withheld at source	(see instructions)	51d					
		withholding (see instructions)							
		or small employer health insurance premiums							
			orm 2439						
9			ther Total	▶ 51g					
52		ayments. Add lines 51a through 51g				52		45,	974.
53		ed tax penalty (see instructions). Check if Forn	0000:			53			12.
54	Tax due	. If line 52 is less than the total of lines 49, 50				54			883.
55	Overpay	yment. If line 52 is larger than the total of lines	s 49, 50, and 53, enter amount overpaid		>	55			
56		e amount of line 55 you want: Credited to 202			Refunded	56			
Part	: VI S	Statements Regarding Certain	Activities and Other Informa	ition (see	instructions)				
57		ime during the 2019 calendar year, did the org	•		•			Yes	No
		inancial account (bank, securities, or other) in		-					
	FinCEN	Form 114, Report of Foreign Bank and Financi	al Accounts. If "Yes," enter the name of th	ie foreign cou	ntry				
	here	>							X
58		the tax year, did the organization receive a dist		transferor to,	a foreign trust?				X
50		see instructions for other forms the organizati	•						
59		e amount of tax-exempt interest received or ac der penalties of perjury, I declare that I have examined		d statements a	nd to the hest of my know	ledge and	helief it is tru	e	
Sign		rrect, and complete. Declaration of preparer (other than				nougo ano		σ,	
Here			COO/CFO			-	RS discuss this arer shown belo		vith
		Signature of officer	Date Title					es	No
		Print/Type preparer's name	Preparer's signature	Date	Check		<u>, </u>	-	1
Paic			,		self- employe	- 1	·-		
	ı barer	MARIE CAPUTO, CPA	MARIE CAPUTO, CPA	05/11/21	22 3		00643293	3	
-	Only	Firm's name CLIFTONLARSONALLEN	LLP	•	Firm's EIN	<u> </u>	41-0746	749	
J36	Ciny	6406 IVY LANE,							
		Firm's address GREENBELT, MD 2	0770		Phone no.	301-9	31-2050		

923711 01-27-20

Form **990-T** (2019)

Form $990\text{-T}\ (2019)$ FEDERATION OF BALTIMORE, INC.

Schedule A - Cost of Goods	s Sold. Enter	method of inver	itory v	raluation N/A						
1 Inventory at beginning of year	1		6	Inventory at end of year	r		6			
2 Purchases				Cost of goods sold. Su						
3 Cost of labor				from line 5. Enter here						
4a Additional section 263A costs				line 2			7			
(attach schedule)	4a		8	Do the rules of section	263A (with respect to		Yes	s No	
b Other costs (attach schedule)			property produced or acquired for resale) apply to							
5 Total. Add lines 1 through 4b	5			the organization?						
Schedule C - Rent Income	(From Real∃	Property and	l Per	sonal Property L	ease	d With Real Prop	erty	/)		
(see instructions)										
1. Description of property										
(1)										
(2)										
(3)										
(4)										
	:	ed or accrued				2(a) Doductions directly	, 0000	acted with the income	in	
(a) From personal property (if the per rent for personal property is more 10% but not more than 50%)	` ' of rent for p	personal	sonal property (if the percentag I property exceeds 50% or if sed on profit or income)	ge	3(a) Deductions directly columns 2(a) a	nd 2(b)	(attach schedule)	: In		
(1)										
(2)										
(3)										
(4)										
Total	0.	Total			0.					
(c) Total income. Add totals of columns here and on page 1, Part I, line 6, column		ter			0.	(b) Total deductions. Enter here and on page 1, Part I, line 6, column (B)	•		0.	
Schedule E - Unrelated Deb		Income (see	instru	ıctions)		, , , , , , , , , , , , , , , , , , , ,				
		•		2. Gross income from		3. Deductions directly con to debt-finance				
1. Description of debt-fit	nanced property			or allocable to debt- financed property	(a)	Straight line depreciation (attach schedule)		(b) Other deducti (attach schedule		
(1)										
(2)										
(3)										
(4)										
 Amount of average acquisition debt on or allocable to debt-financed property (attach schedule) 	of or a debt-fina	adjusted basis allocable to nced property n schedule)	(6. Column 4 divided by column 5		7. Gross income reportable (column 2 x column 6)		8. Allocable dedu (column 6 x total of 3(a) and 3(b)	columns	
(1)				%			\top			
(2)				%						
(3)				%						
(4)				%						
			•			nter here and on page 1, Part I, line 7, column (A).		Enter here and on pa Part I, line 7, colum	-	
Totals						0			0.	
Total dividends-received deductions in							. 		0	

Form **990-T** (2019)

Form 990-T (2019) FEDERATION OF BALTIMORE, INC.

Schedule G - Investment Income of a Section 501(c)(7), (9), or (17) Organization (see instructions) 1. Description of income 2. Amount of income directly connected (statich schedule) (2) (3) (4) Consequence of the production of exploited activity Consequence of exploited activity Connected of exploited Connected Connected of exploited Connected of exploited Connected Connected of exploited Connected Connected Connected Connected Connected Connected Connected Connected Co	Schedule F - Interest, A	Annuities	s, Royal	ties, and	d Rents	From Co	ntrolle	d Organiza	tions	(see ins	structio	ns)	
Control Cont					Exempt (Controlled O	rganizati	ons					_
Column Controlled Organizations State Processing Processing State Pr	1. Name of controlled organization	ion	identifi	cation					includ	ed in the contr	rolling	connected with income	
Column Controlled Organizations State Processing Processing State Pr	(1)												—
(4) Nonexempt Controlled Organizations 7. Tassale Income 8. Net unelabel sincome (lose) (lose test socioles) (l													—
(1) Nonexempt Controlled Organizations 7. Taskible Income 8. Naturalisation from (NSS) (one Instructions) 9. Total of specified payments in the column of this is included in the continuous of the column of th													—
Nonexempt Controlled Organizations R. Net unrelated income (bask) S. Total of specified payments (see Instructions) S. Net unrelated of income (bask) (see Instructions) S. Net unrelated of income (bask) (see Instructions) S. Net unrelated for income (bask) (see Instructions) S. N													_
7. Totalde income 8. Net unredard income foas) (see instructions) 9. Total of specified payments made 10. Part of catume 9 that is included. 11. Part of catume 9 that is included. 12. Add columns 0 and 11. Enter here and 0 name. Part 1. 18. Add columns 0 and 11. Enter here and 0 name. Part 1. 18. Schedule G - Investment Income of a Section 501(c)(7), (9), or (17) Organization (see instructions) 1. Description of income 2. Amount of income 2. Amount of income (see instructions) 3. Deductions (see instructions) 5. Total description of income (see instructions) 1. Description of income 2. Amount of income (see instructions) 5. Total settle because of the settle connected plants streetistic payments of the settle pay		zations											_
Totals Add columns 6 and 11. Enter here and on page 1, Part 1, line 6, column 6]. Total deductions			nrelated incom	ne (loss)	0 Total	of specified payr	nente	10 Part of colu	mn Q that	is included	11 D	aductions directly connected	_
(4) Add columns 5 and 10. Enter here and on page 1, Part 1, line 8, column (A). Schedule G - Investment Income of a Section 501(c)(7), (9), or (17) Organization (see instructions) 1. Description of income 2. Amount of income 2. Amount of income 3. Description of income organization (see instructions) (2) (3) (4) Enter here and on page 1, Part 1, line 5, column (B). Totals 0. Column (B). Enter here and on page 1, Part 1, line 5, column (B). Enter here and on page 1, Part 1, line 5, column (B). Totals 0. Column (B). Enter here and on page 1, Part 1, line 5, column (B). Enter here and on page 1, Part 1, line 5, column (B). Totals 0. Column (B). Enter here and on page 1, Part 1, line 6, column (B). Enter here and on page 1, Part 1, line 5, column (B). Enter here and on page 1, Part 1, line 6, column (B). (G) Schedule I - Exploited Exempt Activity Income, Other Than Advertising Income (see instructions) 4. Net line 6, column (B). Enter here and on page 1, Part 1, line 6, column (B). (G) Schedule I - Exploited Exempt Activity Income, Other Than Advertising Income (see instructions) 4. Net line 6, column (B). Enter here and on page 1, Part 1, line 6, column (B). (Income properties of activity income properties of activity	7. Taxable moonle				9. 10tai		nems	in the controlli	ing organ	ization's	wit	th income in column 10	,
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(see instructions) 1. Description of exploited activity in the explosion of unrelated with production in the page 1, Part 1, line 10, col. (a). (1) (2) (3) (4) Enter here and on page 1, Part 1, line 10, col. (b). (a) Enter here and on page 1, Part 1, line 10, col. (c). (b) (c) Schedule J - Advertising Income (see instructions) Part I Income From Periodicals Reported on a Consolidated Basis 1. Name of periodical 2. Gross advertising income advertising costs advertising costs and exploited advertising costs and exploited advertising costs income than column 4).				<u></u>	<u></u>								Ο.
1. Description of exploited activity 2. Gross unrelated business income from trade or business income from activity that is not urrelated business income from activity that is not urrelated business income (1) (2) (3) (4) Enter here and on page 1, Part 1, line 10, col. (A). Totals 0. 0. Ceptieness directly connected with production of unrelated rade or business (column 2 gain, compute cols. 5 through 7. Enter here and on page 1, Part 1, line 10, col. (B). Totals 0. 0. Ceptieness directly connected with production of unrelated rade or business income from activity that is not urrelated rade or business income from activity that is not urrelated rade or business income from 2 column 5. Enter here and on page 1, Part 1, line 10, col. (B). Enter here and on page 1, Part 1, line 10, col. (B). O. O. Schedule J - Advertising Income (see instructions) Part I Income From Periodical Reported on a Consolidated Basis 1. Name of periodical 2. Gross advertising costs advertising costs advertising costs (column 6 minus column 4). 4. Advertising gain or (loss) (col. 2 minus column 6 mi	-	_	Activity	Income	e, Other	Than Adv	ertisin	g Income					
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(2) (3) (4) Enter here and on page 1, Part I, line 10, col. (A). Totals 0. Check the part I on page 1, Part I, line 10, col. (B). Schedule J - Advertising Income (see instructions) Part I Income From Periodicals Reported on a Consolidated Basis 1. Name of periodical 2. Gross advertising income 2. Gross advertising costs advertising costs advertising costs (3) Direct advertising gain or (loss) (col. 2 minus col. 3). If a gain, compute cols. 5 through 7. (1) (2) (3)	(1)												_
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Part I Income From Periodicals Reported on a Consolidated Basis 1. Name of periodical 2. Gross advertising income 3. Direct advertising costs column 6 minus col. 3). If a gain, compute cols. 5 through 7. (1) (2) (3) 5. Circulation income 6. Readership costs (column 6 minus column 5, but not more than column 4).		l Ja Incon	-	netruotion	-								0.
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(2)	1. Name of periodical		advertising			or (loss) (c col. 3). If a g	ol. 2 minus ain, comput					costs (column 6 minus column 5, but not more	
(3)	(1) (2)											_	
	(3)												
(4)	(4)												
	Totals (carry to Part II, line (5))	▶		0.	(o.						Form 990-T (201). 19)

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Part II Income From Periodicals Reported on a Separate Basis (For each periodical listed in Part II, fill in columns 2 through 7 on a line-by-line basis.)

1. Name of periodical	2. Gross advertising income	3. Direct advertising costs	4. Advertising gain or (loss) (col. 2 minus col. 3). If a gain, compute cols. 5 through 7.	5. Circulation income	6. Readership costs	7. Excess readership costs (column 6 minus column 5, but not more than column 4).
(1)						
(2)						
(3)						
(4)						
Totals from Part I	0.	0.				0.
	Enter here and on page 1, Part I, line 11, col. (A).	Enter here and on page 1, Part I, line 11, col. (B).				Enter here and on page 1, Part II, line 26.
Totals, Part II (lines 1-5)	0.	0.				0.
Schedule K - Compensation	n of Officers. D	Directors, and	Trustees (see in	structions)		

1 . Name	2. Title	3. Percent of time devoted to business	Compensation attributable to unrelated business
(1)		%	
(2)		%	
(3)		%	
(4)		%	
Total. Enter here and on page 1, Part II, line 14		>	0.

Form **990-T** (2019)

FORM 990-T DESCRIPTION OF ORGANIZATION'S PRIMARY UNRELATED STATEMENT 1
BUSINESS ACTIVITY

PROVIDING ENDOWMENT MANAGEMENT SERVICES AT COST TO RELATED AND AREA NFP ORGANIZATIONS IN THE BALITMORE MD AREA.

TO FORM 990-T, PAGE 1

FORM 990-T	OTHER	INCOME	STATEMENT 2
DESCRIPTION			AMOUNT
ENDOWMENT MANAGEMENT FEE	S		487,970.
TOTAL TO FORM 990-T, PAG	E 1, LINE 12		487,970.
FORM 990-T	OTHER	DEDUCTIONS	STATEMENT 3
DESCRIPTION			AMOUNT
ADVERTISING BANK FEES BUSINESS MEALS DISPLAYS & EXHIBIT DONOR CULT. DUES, FEE AND REGISTRATI EVENT EXPENSES FOOD SERVICE INSURANCE IT MISC OCCUP. OFFICE SUPPLIES PROF FEES TRAVEL	ONS		1,188. 2,883. 155. 291. 101. 1,041. 2,907. 373. 4,871. 6,620. 57. 3,590. 4,730. 11,741. 1,920.
TOTAL TO FORM 990-T, PAG	E 1, LINE 27		42,468.

FORM 990-T	CONTRIBUTIONS	STATEMENT 4
DESCRIPTION/KIND OF PROPERTY	METHOD USED TO DETERMINE FMV	AMOUNT
50% CASH ONLY	N/A	1,031.
TOTAL TO FORM 990-T, PAGE 2, I	LINE 34	1,031.

FORM 990-T	CONTRIBUTIONS SUMMARY		STATEMENT 5
	CONTRIBUTIONS SUBJECT TO 100% LIMIT CONTRIBUTIONS SUBJECT TO 25% LIMIT		
FOR TAX FOR TAX FOR TAX FOR TAX	OF PRIOR YEARS UNUSED CONTRIBUTIONS YEAR 2014 YEAR 2015 YEAR 2016 YEAR 2017 YEAR 2018		
TOTAL CARI	YOVER ENT YEAR 10% CONTRIBUTIONS	1,031	
	RIBUTIONS AVAILABLE	1,031 22,410	-
EXCESS 100	TRIBUTIONS CONTRIBUTIONS CSS CONTRIBUTIONS	0 0 0	-
ALLOWABLE	CONTRIBUTIONS DEDUCTION		1,031
TOTAL CONT	RIBUTION DEDUCTION		1,031