

THE ASSOCIATED: YOUR NEXT OPPORTUNITY TO MAKE A DIFFERENCE

DO MEANINGFUL WORK. COLLABORATE. GROW YOUR PROFESSIONAL SELF.



WHO WE ARE

Since 1920, great things have happened in Jewish Baltimore. For the past 100 years, The Associated, along side our network of agencies, has been the cornerstone of building a dynamic community that cares for one another and inspires our neighbors to work together to create a world of good. Each year, The Associated raises over \$30 million annually.

MISSION

The Associated strengthens and nurtures Jewish life by engaging and supporting community partners in Greater Baltimore, Israel and around the world.

VISION

The Associated will secure the resources necessary to address the evolving landscape of Jewish life, ensuring a vibrant community for future generations.



For over a century, The Associated has worked to make everyone feel welcomed in Jewish Baltimore. Together we ensure that no one stands alone and that our most vulnerable have a place where they can turn. We strive to make sure that everyone lives a life with dignity. We provide inspiration and opportunities for all to participate in our quest to make the world a better place. Many organizations aspire to make a difference in the world. I am so proud that our team of employees and volunteers have proven time and time again that we truly can accomplish anything together. I invite you to learn more about our system and our collective accomplishments.

As you explore the next step in your career path, I hope you will consider joining our work family and being part of something extraordinary. I look forward to meeting you as you engage in this worthy, meaningful journey.

Marc B. Terrill, President, The Associated

1920



The Federated Jewish Charities and the United Hebrew Charities united to form the Associated Jewish Charities (AJC).

1941

The Associated worked to save Jewish victims from the Holocaust; then helped them resettle in their new land.



1964

The Associated Jewish Charities and Jewish Welfare Fund combined forces and become The Associated Jewish Charities of Baltimore (AJC).



1990

On July 1, AJC officially became known as The Associated: Jewish Federation of Baltimore.



2012

Through its agencies, The Associated strengthened neighborhoods and built bridges across ethnic, religious and racial lines.

BALTIMORE MAKES A RECORD



1940s

The Jewish Welfare Fund (JWF) was started.

1963

Reflecting the changing roles of women in society, The Women's Division engaged women in new ways and began giving them more of a voice at the table.



1980

The Associated Jewish Charities moved its headquarters to the Krieger Building, 101 W. Mount Royal Avenue, where we are currently located today.



2008

The Associated provided financial and career assistance to the many who were struggling from the Great Recession.



2020

Celebrating our centennial year!

WHAT WE DO

The Associated is there when life brings our community unexpected challenges. The Associated makes change happen.

CARING FOR EACH OTHER AND CHANGING LIVES

When life brings unexpected challenges, we are there. Whether you are fighting addiction, your parents need support, your child struggles with learning differences or your neighbor lost their job, The Associated answers the call when you need us most.

Caring for people in need is a core Jewish value – *arevut* – and one that defines us as a community. No one should live in poverty or experience hunger, homelessness or hopelessness. We want to prevent abuse and isolation. We want to protect our children from risky behavior. In short, we want to help all members of our community live their best lives.

STRIVING FOR SOCIAL JUSTICE

The world we live in right now can be unfair. But together, we can overcome the injustices in our world.

Rooted in Jewish values and informed by Jewish history, we tackle today's challenges through advocacy, education, neighborhood revitalization and volunteerism. We are not just about thoughts and prayers – we are about real, actionable change.

"Injustice anywhere is a threat to justice everywhere."

– Martin Luther King, Jr.



HELP
US DO
AMAZING
THINGS



SHAPING JEWISH JOURNEYS

The future of Jewish Baltimore belongs to our children. Each new generation's relationship to Judaism is about making connections – to each other, to Jewish life and to Jews around the world.

At The Associated, community members find Jewish experiences that are steeped in tradition to have a sense of *tzedakah*, purpose and belonging.



CONNECTING TO ISRAEL AND AROUND THE WORLD

As part of our commitment to Jewish people throughout the world, The Associated is there – creating Jewish experiences that engage those seeking a broader perspective and caring for underserved families and youth. From the beaches in Ashkelon, Israel, to the ports in Odessa, Ukraine and everywhere in between, we find common ground across communities all over the world.

The idea of peoplehood is not just a concept; it is one of the most significant Jewish contributions to the world.

WHAT WE VALUE

We value the diversity of our employees, who bring different backgrounds, experiences, cultures, and strengths to The Associated. They offer varying ideas and perspectives that enable us to develop creative and sustainable solutions to our challenges.



EMPLOYEE CORE COMPETENCIES:



Accountability

Dependable. Responsible.
Present.



Communication

Listen. Exchange. Clear.



Customer Service

Support. Collaborate.
Strengthen Partnerships.



Planning & Preparedness

Strategize. Anticipate Obstacles.
Prioritize.



Decision Making

Consider Risk. Reflect.
Demonstrate Confidence.

MANAGERIAL COMPETENCIES:



Leadership & Management

Motivate. Delegate.
Support Employee Growth.



Strategic Thinking

Anticipate Challenges. Utilize Resources.
Consider Long-Term Impact.

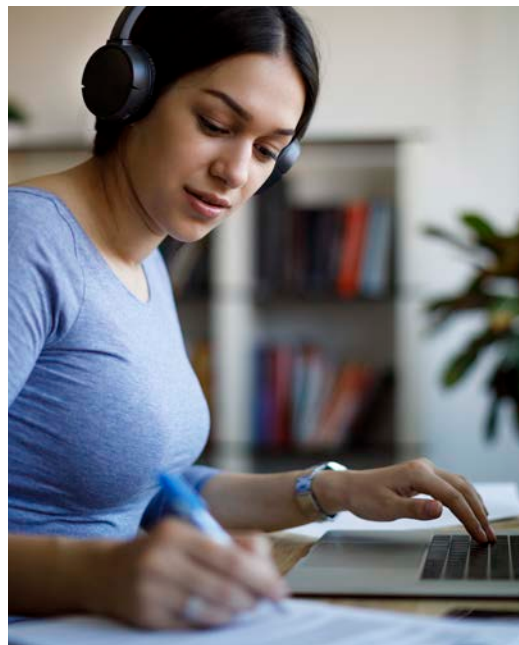
WHAT WE OFFER

The Associated offers extensive learning resources and opportunities for professional development and career growth. Employees are encouraged to take advantage of the variety of resources available to them by our agencies, community partners and our internal program, Na'aleh: The Hub for Leadership Learning to further their development. We value professional development and include it in our performance evaluation process. In addition, we provide tuition assistance for those pursuing degrees and certifications.



WORK-LIFE BALANCE

Generous national and Jewish holiday schedule, paid vacation, sick time, parental leave, volunteer time off and employee assistance programs.



FINANCIAL

401K Plan, paid life insurance, paid long term disability and tuition reimbursement.



HEALTH

Comprehensive plans for you, your family and even your pets, as well as a complimentary JCC membership.



OUR ASSOCIATED SYSTEM

What is The Associated? It's all of us working together to repair the world and to keep Jewish life strong and thriving. We're able to take care of each other, come together as a community and celebrate through our network of agencies in Baltimore, Israel and around the world. Many Jewish and secular organizations are part of our family – including Jewish private and day schools, synagogues, social service agencies and grassroots organizations. All of these nonprofits work with us, playing an important role in Jewish Baltimore.

We believe that, together, we can make the world a better place.

FUNDED BY THE ASSOCIATED

Baltimore Hebrew Institute
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Baltimore Jewish Council

CHAI: Comprehensive Housing
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CHANA

Edward A. Myerberg Center

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College Park

Jewish Cemetery Association

Jewish Community Center
of Greater Baltimore

Rosenbloom Owings Mills

Weinberg Park Heights

Jewish Community Services

Jewish Day School Scholarship Fund

Jewish Museum of Maryland at the
Herbert Bearman Campus

Jewish Volunteer Connection

The Louise D. & Morton J. Macks
Center For Jewish Education

Maryland/Israel Development Center

Na'aleh: The Hub for Leadership
Learning

Pearlstone

SHEMESH

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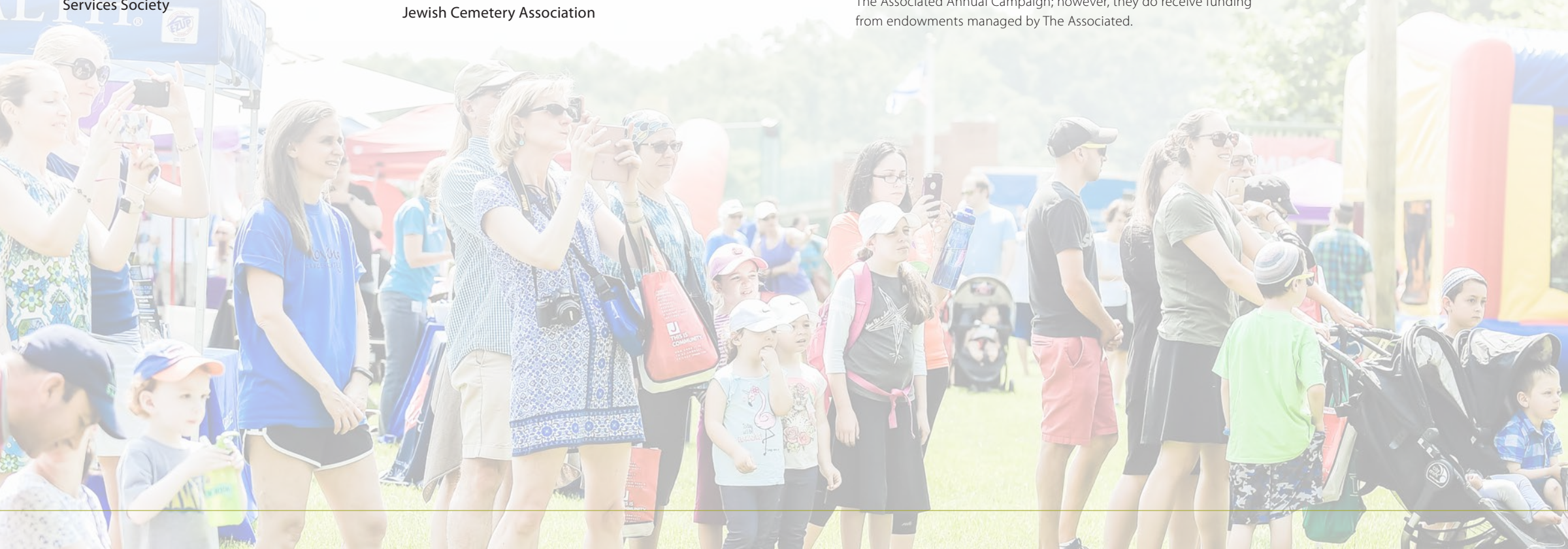
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CONSTITUENT PARTNER AGENCIES

Levindale Hebrew Geriatric Center
and Hospital*

Sinai Hospital of Baltimore*

* Levindale Hebrew Geriatric Center and Hospital and Sinai Hospital are constituent partner agencies that do not receive an allocation from The Associated Annual Campaign; however, they do receive funding from endowments managed by The Associated.



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associated.org/pullupachair

The Associated is proud to be an equal opportunity employer. In keeping with our Jewish values, The Associated supports a thriving Baltimore that celebrates diversity and appreciates the unique combination of gender, race, age, religion and ethnicity, sexual orientation, intellectual and physical disabilities and special qualities that each resident adds to the fabric of life in Baltimore. We welcome everyone interested in our mission to join us. If you require accommodations, please contact us, and we will make every effort to meet your needs.



Give with confidence. An organization you can trust.

The Associated consistently receives the highest 4-star rating from Charity Navigator for program efficiency and excellence. 90% of your donation goes to our programs and services.