YOUR NEXT OPPORTUNITY TO MAKE A DIFFERENCE

WHO WE ARE
Since 1920, great things have happened in Jewish Baltimore. For the past 100 years, The Associated, along side our network of agencies, has been the cornerstone of building a dynamic community that cares for one another and inspires our neighbors to work together to create a world of good. Each year, The Associated raises over $30 million annually.

Mission
The Associated strengthens and nurtures Jewish life by engaging and supporting community partners in Greater Baltimore, Israel and around the world.

VISION
The Associated will secure the resources necessary to address the evolving landscape of Jewish life, ensuring a vibrant community for future generations.

For over a century, The Associated has worked to make everyone feel welcomed in Jewish Baltimore. Together we ensure that no one stands alone and that our most vulnerable have a place where they can turn. We strive to make sure that everyone lives a life with dignity. We provide inspiration and opportunities for all to participate in our quest to make the world a better place. Many organizations aspire to make a difference in the world. I am so proud that our team of employees and volunteers have proven time and time again that we truly can accomplish anything together. I invite you to learn more about our system and our collective accomplishments.

As you explore the next step in your career path, I hope you will consider joining our work family and being part of something extraordinary. I look forward to meeting you as you engage in this worthy, meaningful journey.

Marc B. Terrill, President, The Associated

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1920 The Federated Jewish Charities and the United Hebrew Charities united to form the Associated Jewish Charities (AJC).

1940s The Jewish Welfare Fund (JWF) was started.

1941 The Associated worked to save Jewish victims from the Holocaust; then helped them resettle in their new land.

1964 The Associated Jewish Charities and Jewish Welfare Fund combined forces and become the Associated Jewish Charities of Baltimore (AJC).

1963 Reflecting the changing roles of women in society, The Women’s Division engaged women in new ways and began giving them more of a voice at the table.

1980 The Associated Jewish Charities moved its headquarters to the Krieger Building, 101 W. Mount Royal Avenue, where we are currently located today.

1990 On July 1, AJC officially became known as The Associated: Jewish Federation of Baltimore.

2008 The Associated provided financial and career assistance to the many who were struggling from the Great Recession.

2012 Through its agencies, The Associated strengthened neighborhoods and built bridges across ethnic, religious and racial lines.

2020 Celebrating our centennial year!
WHAT WE DO
The Associated is there when life brings our community unexpected challenges. The Associated makes change happen.

Caring For Each Other and Changing Lives
When life brings unexpected challenges, we are there. Whether you are fighting addiction, your parents need support, your child struggles with learning differences or your neighbor lost their job, The Associated answers the call when you need us most.

Caring for people in need is a core Jewish value – arevut – and one that defines us as a community. No one should live in poverty or experience hunger, homelessness or hopelessness. We want to prevent abuse and isolation. We want to protect our children from risky behavior. In short, we want to help all members of our community live their best lives.

Striving for Social Justice
The world we live in right now can be unfair. But together, we can overcome the injustices in our world.

Rooted in Jewish values and informed by Jewish history, we tackle today’s challenges through advocacy, education, neighborhood revitalization and volunteerism. We are not just about thoughts and prayers – we are about real, actionable change.

“Injustice anywhere is a threat to justice everywhere.”
– Martin Luther King, Jr.

Helping Us Do Amazing Things
Shaping Jewish Journeys
The future of Jewish Baltimore belongs to our children. Each new generation's relationship to Judaism is about making connections – to each other, to Jewish life and to Jews around the world.

At The Associated, community members find Jewish experiences that are steeped in tradition to have a sense of tzedakah, purpose and belonging.

Connecting to Israel and Around The World
As part of our commitment to Jewish people throughout the world, The Associated is there – creating Jewish experiences that engage those seeking a broader perspective and caring for underserved families and youth. From the beaches in Ashkelon, Israel, to the ports in Odessa, Ukraine and everywhere in between, we find common ground across communities all over the world.

The idea of peoplehood is not just a concept; it is one of the most significant Jewish contributions to the world.
WHAT WE VALUE

We value the diversity of our employees, who bring different backgrounds, experiences, cultures, and strengths to The Associated. They offer varying ideas and perspectives that enable us to develop creative and sustainable solutions to our challenges.

**Employee Core Competencies:**
- Accountability
  Dependable. Responsible. Present.
- Communication
- Customer Service
- Planning & Preparedness
- Decision Making
  Consider Risk. Reflect. Demonstrate Confidence.

**Managerial Competencies:**
- Leadership & Management
- Strategic Thinking
  Anticipate Challenges. Utilize Resources. Consider Long-Term Impact.
WHAT WE OFFER

The Associated offers extensive learning resources and opportunities for professional development and career growth. Employees are encouraged to take advantage of the variety of resources available to them by our agencies, community partners and our internal program, Na’aleh: The Hub for Leadership Learning to further their development. We value professional development and include it in our performance evaluation process. In addition, we provide tuition assistance for those pursuing degrees and certifications.

Work-life balance
Generous national and Jewish holiday schedule, paid vacation, sick time, parental leave, volunteer time off and employee assistance programs.

Financial
401K Plan, paid life insurance, paid long term disability and tuition reimbursement.

Health
Comprehensive plans for you, your family and even your pets, as well as a complimentary JCC membership.

Things to do in Baltimore
Cheer on the Ravens at M&T Bank Stadium
Visit the National Aquarium
Catch an Orioles game at Camden Yards
Dine in Little Italy
Enjoy the waterfront
OUR ASSOCIATED SYSTEM

What is The Associated? It’s all of us working together to repair the world and to keep Jewish life strong and thriving. We’re able to take care of each other, come together as a community and celebrate through our network of agencies in Baltimore, Israel and around the world. Many Jewish and secular organizations are part of our family – including Jewish private and day schools, synagogues, social service agencies and grassroots organizations. All of these nonprofits work with us, playing an important role in Jewish Baltimore.

We believe that, together, we can make the world a better place.

Funded By The Associated

Baltimore Hebrew Institute at Towson University
Baltimore Jewish Council
CHAI: Comprehensive Housing Assistance, Inc.
CHANA
Edward A. Myerberg Center
Hebrew Burial and Social Services Society
Hebrew Free Loan Association
Hillel-Goucher College
Hillel-Johns Hopkins University
Hillel-Towson University
Hillel-University of Maryland Baltimore County
Hillel-University of Maryland College Park
Jewish Cemetery Association

Jewish Community Center of Greater Baltimore
Rosenbloom Owings Mills
Weinberg Park Heights
Jewish Community Services
Jewish Day School Scholarship Fund
Jewish Museum of Maryland at the Herbert Bearman Campus
Jewish Volunteer Connection
The Louise D. & Morton J. Macks Center For Jewish Education
Maryland/Israel Development Center
Na’aleh: The Hub for Leadership Learning
Pearlstone
SHEMESH

Primary National and International Partners
American Jewish Joint Distribution Committee
Jewish Agency for Israel
Jewish Federations of North America
World ORT

Constituent Partner Agencies
Levindale Hebrew Geriatric Center and Hospital*
Sinai Hospital of Baltimore*

* Levindale Hebrew Geriatric Center and Hospital and Sinai Hospital are constituent partner agencies that do not receive an allocation from The Associated Annual Campaign; however, they do receive funding from endowments managed by The Associated.
Give with confidence. An organization you can trust. The Associated consistently receives the highest 4-star rating from Charity Navigator for program efficiency and excellence. 90% of your donation goes to our programs and services.

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associated.org/pullupachair

The Associated is proud to be an equal opportunity employer. In keeping with our Jewish values, The Associated supports a thriving Baltimore that celebrates diversity and appreciates the unique combination of gender, race, age, religion and ethnicity, sexual orientation, intellectual and physical disabilities and special qualities that each resident adds to the fabric of life in Baltimore. We welcome everyone interested in our mission to join us. If you require accommodations, please contact us, and we will make every effort to meet your needs.